

Received
Oct 31, 2022

Wyoming Hospital Association

Health and Human Service Provider (Specified Providers) funds for staff retention. Federal funds provided under CFDA # 21.027

The Wyoming Hospital Association (WHA) has entered into a contractual agreement with the Wyoming Department of Health (WDH) to provide a disbursement of federal funds (CDFA # 21.027) to specified providers to address **Staff Retention** per the American Rescue Plan Act (ARPA) appropriations made by the Wyoming Legislature in Footnote 10 to Section 400 of Senate Enrolled Act 20 from the 2022 Budget Session. A total of \$5,000,000.00 was appropriated to stabilize Emergency Medical Services (EMS) in Wyoming.

The intent of these funds is to provide direct retention payments to current EMS staff, or to enhance recruitment efforts via sign-on bonuses. In all cases, the dollars must go directly to the front-line worker. The WDH used will use a prospective staff-based methodology to allocate funds among EMS providers. Specifically, the Office of Emergency Medical Services (OEMS) in the WDH queried Wyoming Ambulance Trip Reporting System (WATRS) CY 2021 data in order to count the number of distinct EMS staff who actually provided care in a reported transport. South Central WY Emergency Medical Services is eligible for **\$154179**. This amount will be provided under the following conditions:

1. A signed copy of this document must be returned to the WHA by COB on **November 15, 2022**.
To encourage expedited return of signed agreements, checks will be issued upon receipt. If a signed copy is not received by the deadline, no funds will be provided.
2. The funds are provided directly to employees and supervisors
 - a. Executive management and non-frontline supervisors are not eligible.
3. Amounts shall be equally distributed to eligible employees
4. Employees receiving payments shall be informed the payments were for the purposes of retention and the source of funds were American Rescue Plan Act dollars appropriated by the Wyoming Legislature and approved by the Governor.
5. Employers **MAY NOT** use any portion of these funds to cover any portion of employer taxes (e.g.: payroll tax) incurred as a result of these payments to frontline employees and supervisors.
6. A report detailing the names, position and amount of funding provided to each employee will be due to WHA by **December 31, 2022**. If reports are not provided by the deadline, the issue will be turned over to the WDH for potential repayment of funds.