

SARATOGA

Administration Pay Scale 2023

Accounting Clerk

Step 1 - \$14/hr
Step 2 - \$15/hr
Step 3 - \$16/hr
Step 4 - \$17/hr
Step 5 - \$18/hr

Assistant Clerk

Step 1 - \$18/hr
Step 2 - \$19/hr
Step 3 - \$20/hr
Step 4 - \$21/hr
Step 5 - \$22/hr

Accounting & Assistant Clerks will advance based off their annual evaluation.

Clerk & Treasurer

Step 1 - \$25/hr
Step 2 - \$27.50/hr
Step 3 - \$29/hr
Step 4 - \$30.50/hr
Step 5 - \$32/hr

Clerk/Treasurer will advance based off their annual evaluation.

Cost of Living raises will be voted on each year by the Town Council during the budget session and given if approved.

Longevity pay:

5 years/\$1hr
10 years/\$1hr
15 years/\$1hr
20 years/\$1hr

Incentive Pay

Advanced and Professional Certifications/\$1hr

Examples: CMC-Certified Municipal Clerk
MMC-Master Municipal Clerk
CPFA-Certified Public Finance Administrator
ACPFA-Advance Certified Public Finance Administrator