

Saratoga												
Payscale												
Grade	A	B	C	D	E	F	G	H	I	J	K	
1	\$ 10.00	\$ 10.10	\$ 10.20	\$ 10.30	\$ 10.40	\$ 10.50	\$ 10.60	\$ 10.70	\$ 10.80	\$ 10.90	\$ 11.00	
2	\$ 11.00	\$ 11.10	\$ 11.20	\$ 11.30	\$ 11.40	\$ 11.50	\$ 11.60	\$ 11.70	\$ 11.80	\$ 11.90	\$ 12.00	
3	\$ 12.00	\$ 12.10	\$ 12.20	\$ 12.30	\$ 12.40	\$ 12.50	\$ 12.60	\$ 12.70	\$ 12.80	\$ 12.90	\$ 13.00	
4	\$ 13.00	\$ 13.10	\$ 13.20	\$ 13.30	\$ 13.40	\$ 13.50	\$ 13.60	\$ 13.70	\$ 13.80	\$ 13.90	\$ 14.00	
5	\$ 14.00	\$ 14.10	\$ 14.20	\$ 14.30	\$ 14.40	\$ 14.50	\$ 14.60	\$ 14.70	\$ 14.80	\$ 14.90	\$ 15.00	
6	\$ 15.00	\$ 15.10	\$ 15.20	\$ 15.30	\$ 15.40	\$ 15.50	\$ 15.60	\$ 15.70	\$ 15.80	\$ 15.90	\$ 16.00	
7	\$ 16.00	\$ 16.10	\$ 16.20	\$ 16.30	\$ 16.40	\$ 16.50	\$ 16.60	\$ 16.70	\$ 16.80	\$ 16.90	\$ 17.00	
8	\$ 17.00	\$ 17.10	\$ 17.20	\$ 17.30	\$ 17.40	\$ 17.50	\$ 17.60	\$ 17.70	\$ 17.80	\$ 17.90	\$ 18.00	
9	\$ 18.00	\$ 18.10	\$ 18.20	\$ 18.30	\$ 18.40	\$ 18.50	\$ 18.60	\$ 18.70	\$ 18.80	\$ 18.90	\$ 19.00	
10	\$ 19.00	\$ 19.10	\$ 19.20	\$ 19.30	\$ 19.40	\$ 19.50	\$ 19.60	\$ 19.70	\$ 19.80	\$ 19.90	\$ 20.00	
11	\$ 20.00	\$ 20.10	\$ 20.20	\$ 20.30	\$ 20.40	\$ 20.50	\$ 20.60	\$ 20.70	\$ 20.80	\$ 20.90	\$ 21.00	
12	\$ 21.00	\$ 21.10	\$ 21.20	\$ 21.30	\$ 21.40	\$ 21.50	\$ 21.60	\$ 21.70	\$ 21.80	\$ 21.90	\$ 22.00	
13	\$ 22.00	\$ 22.10	\$ 22.20	\$ 22.30	\$ 22.40	\$ 22.50	\$ 22.60	\$ 22.70	\$ 22.80	\$ 22.90	\$ 23.00	
14	\$ 23.00	\$ 23.10	\$ 23.20	\$ 23.30	\$ 23.40	\$ 23.50	\$ 23.60	\$ 23.70	\$ 23.80	\$ 23.90	\$ 24.00	
15	\$ 24.00	\$ 24.10	\$ 24.20	\$ 24.30	\$ 24.40	\$ 24.50	\$ 24.60	\$ 24.70	\$ 24.80	\$ 24.90	\$ 25.00	
16	\$ 25.00	\$ 25.10	\$ 25.20	\$ 25.30	\$ 25.40	\$ 25.50	\$ 25.60	\$ 25.70	\$ 25.80	\$ 25.90	\$ 26.00	
17	\$ 26.00	\$ 26.10	\$ 26.20	\$ 26.30	\$ 26.40	\$ 26.50	\$ 26.60	\$ 26.70	\$ 26.80	\$ 26.90	\$ 27.00	
18	\$ 27.00	\$ 27.10	\$ 27.20	\$ 27.30	\$ 27.40	\$ 27.50	\$ 27.60	\$ 27.70	\$ 26.80	\$ 27.90	\$ 28.00	
19	\$ 28.00	\$ 28.10	\$ 28.20	\$ 28.30	\$ 28.40	\$ 28.50	\$ 28.60	\$ 28.70	\$ 28.80	\$ 28.90	\$ 29.00	
20	\$ 29.00	\$ 29.10	\$ 29.20	\$ 29.30	\$ 29.40	\$ 29.50	\$ 29.60	\$ 29.70	\$ 29.80	\$ 29.90	\$ 30.00	
21	\$ 30.00	\$ 30.25	\$ 30.50	\$ 30.75	\$ 31.00	\$ 31.25	\$ 31.50	\$ 31.75	\$ 32.00	\$ 32.25	\$ 32.50	
22	\$ 32.50	\$ 32.75	\$ 33.00	\$ 33.25	\$ 33.50	\$ 33.75	\$ 34.00	\$ 34.25	\$ 34.50	\$ 34.75	\$ 35.00	
23	\$ 35.00	\$ 35.25	\$ 35.50	\$ 35.75	\$ 36.00	\$ 36.25	\$ 36.50	\$ 36.75	\$ 37.00	\$ 37.25	\$ 37.50	
24	\$ 37.50	\$ 37.75	\$ 38.00	\$ 38.25	\$ 38.50	\$ 38.75	\$ 39.00	\$ 39.25	\$ 39.50	\$ 39.75	\$ 40.00	
25	\$ 40.00	\$ 40.25	\$ 40.50	\$ 40.75	\$ 41.00	\$ 41.25	\$ 41.50	\$ 41.75	\$ 42.00	\$ 42.25	\$ 42.50	
26	\$ 42.50	\$ 42.75	\$ 43.00	\$ 43.25	\$ 43.50	\$ 43.75	\$ 44.00	\$ 44.25	\$ 44.50	\$ 44.75	\$ 45.00	
27	\$ 45.00	\$ 45.25	\$ 45.50	\$ 45.75	\$ 46.00	\$ 46.25	\$ 46.50	\$ 46.75	\$ 47.00	\$ 47.25	\$ 47.50	
28	\$ 47.50	\$ 47.75	\$ 48.00	\$ 48.25	\$ 48.50	\$ 48.75	\$ 49.00	\$ 49.25	\$ 49.50	\$ 49.75	\$ 50.00	
29	\$ 50.00	\$ 50.25	\$ 50.50	\$ 50.75	\$ 51.00	\$ 51.25	\$ 51.50	\$ 51.75	\$ 52.00	\$ 52.25	\$ 52.50	

Payscale grade advancement will be based on yearly performance evaluations.										
Longevity Pay of \$1.00 will be paid at 5 Years, 10 Years, 15 Years, and 20 Years. Based on the full time status.										
Incentive pay of \$1.00 will paid based on department certifications.										
\$3 increase for not taking health insurance. Waiver needs to be signed.										
Cost of Living Adjustment (COLA) will be figured in the chart when budget is approved for an increase.										
Grade 13-29 is for upper management.										
	Departments		Starting Wage Grade		Ending Wage Range					
	Recreation									
	Recreation Director		A-13 \$22.00		A-16 \$25.00					
	Open Gym Supervisor		A-1 \$10.00		A-2 \$11.00					
	Lifeguard		A-2 \$11.00		A-5 \$14.00					
	Pool Manager		A-6 \$15.00		A-9 \$18.00					
	Administration									
	Clerk		A-16 \$25.00		A-22 \$32.50					
	Treasurer		A-16 \$25.00		A-22 \$32.50					
	Assistant Clerk		A-9 \$18.00		A-13 \$22.00					
	Accounting Clerk		A-6 \$14.00		A-9 \$18.00					
	Custodian		A-3 \$12.00		A-9 \$18.00					
	Public Works									
	Public Works Director		A-26 \$42.50		A-29 \$50.00					
	Streets Supervisor		A-13 \$22.00		A-17 \$26.00					
	Streets Operator		A-8 \$17.00		A-13 \$22.00					
	W&S Supervisor		A-11 \$22.00		A-17 \$26.00					
	W&S Operator		A-8 \$17.00		A-13 \$22.00					
	Hot Pool Custodian		A-6 \$15.00							
	Police									
	Chief of Police		A-23 \$35.00		A-25 \$40.00					
	Lieutenant		A-19 \$28.00		A-22 \$32.50					
	Sergeant		A-16 \$25.00		A-19 \$28.00					
	Officer		A-12 \$21.00		A-14 \$23.00					
	Dispatcher		A-8 \$17.00		A-11 \$20.00					
	Kennel Technician		A-3 \$12.00							