

# **Saratoga Police Department**

## **Officer On-Call**

### **Policy 11/5/2024**

#### **Call Back-**

Officers with the Saratoga Police Department are subject to being called back to duty from time to time. There are times when the Officer will not be able to respond due to being out of town, having consumed alcohol or other situations that would make an Officer unable to respond.

#### **On Call-**

Officers with the Saratoga Police Department can be placed on call as seen fit by the Chief or designee. When on call the Officer will need to be available to respond if requested within 20 (twenty) minutes.

On call will be paid at one quarter hour straight time per hour of on call.

This is considered non-restricted conditions. In most cases, non-restricted conditions is time an employee can use effectively for their own purposes and therefore is not considered hours worked. 29 C.F.R. § 785.17

#### **Standby-**

An on-call Officer may be upgraded to stand by when the on-duty Officer becomes unavailable to respond due to transporting a subject to jail, being in court or anything that will cause them to be out of jurisdiction or unavailable for an extended period of time. When this occurs the on-call Officer will be notified by Dispatch or a Supervisor that they are now on Standby status. When on Standby the Officer will be able to respond within 5 (five) minutes of being dispatched to a call.

Standby will be paid at regular time to unless the Officer has reached 86 hours in the same 14 day pay period.

This is considered a restricted condition and considered hours worked. 29 C.F.R. § 785.17

#### **Call Out-**

Call out is when an Officer is called during their on-call period, stand by time or any off duty time to respond to an incident. Phone calls do not count as call out.

Call out will be paid at straight time with a minimum pay for two hours.

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Chief

Mayor