



CITY COUNCIL WORK SESSION MEETING

Tuesday, July 1st, 2025, at 5:30 p.m.
Council Chambers at City Hall and Online

MINUTES

Mayor Olson called the meeting to order at 5:30 p.m.

ROLL CALL

Councilors present included Art Adcock, Travis Keel, Lynn Mecham, and Jeff Siddoway.

Councilor Brian Del Rosario was excused from the meeting.

Others present included City Manager Norm Beagley, Legal Counsel Brett Rich, Assistant City Manager Jason Bond, Finance Director Shannon Hoffman, and Deputy Recorder Stephanie Christensen.

PLEDGE OF ALLEGIANCE

Councilor Adcock led the Pledge of Allegiance.

INVOCATION/INSPIRATIONAL THOUGHT

Councilor Mecham offered an invocation.

DISCUSSION ITEMS

1. Discussion on Recurring Property Tax

Manager Beagley announced the proposed property tax increase. He announced that the Public Hearing for the property tax increase will be on Thursday, August 7th, 2025 at 7:00 p.m. He indicated that the additional revenue will fund employment in the Fire and Police Departments as well as additional funding for the library staffing. Councilor Keel expressed that the tax increase will support the City's necessary functions and is not necessary due to any over-spending by the City. Mayor Olson expressed his concern for losing employees to other cities that have more revenue. Councilor Adcock complimented the City on their excellent benefits to employees, even though it's hard for potential applicants to realize what kind of benefits are actually offered. Manager Beagley read comments from Councilor Brian Del Rosario, which expressed his support for a recurring property tax that will hold the tax rate steady for a foreseeable future. Councilor Mecham agreed with Councilor Del Rosario to hold the tax rate steady from year to year in order to make sure the city continues to operate in the future. He added that the city should also continue to offer cost of living increases to employees. Mayor Olson and Councilor Adcock agreed that cost of living increases need to remain a part of the budget in order to keep employees at the city. Manager Beagley pointed out that property taxes make up about 16% of the city's budget. Manager Beagley added that cost of living increases have not always kept up with the market increases.

2. Upcoming Agenda Items

Manager Beagley went over items on the upcoming Regular City Council agenda.

ADJOURNMENT

Councilor Keel made a motion to adjourn the City Council Work Session. Councilor Mecham seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Absent
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed.

The City Council Work Session Meeting adjourned at 6:00 p.m.

ATTEST:

Daniel M. Olson, Mayor

Amalie R. Ottley, City Recorder