



# SAFER GRANT

APRIL 30, 2024



# SAFER GRANT

## Staffing for Adequate Fire and Emergency Response

- Hiring of Fire Personnel
  - \$1,536,537.04
- Recruitment & Retention
  - \$2,140,697.00



# SAFER: Hiring of Fire Personnel

- Santaquin City offers the following benefits: paid vacation, sick, holidays, and parental leave. Santaquin also offers employer-paid health insurance, dental, vision, life insurance, retirement, and pension plans for employees and families. Santaquin City contributes a set amount toward all insurance costs (medical, dental, vision, life, etc.) based on whether employees are on single, family or opt-out plans. The employee determines how to use their city contribution amount based on the insurance plans that best meet their needs. If employees require more than the city contribution amount provided for their insurance needs, they make up the difference with their earnings. Listed below are the yearly benefit amounts: Employee-only medical, dental, vision, and life insurance benefits: \$16,165.92 per year. Employee and family medical, dental, vision, and life insurance benefits: \$28,165.92 per year. Employee-only insurance opt-out: \$4,200.00 per year Employee and family insurance opt-out: \$8,400.00 per year Retirement benefits: \$12,944.80 per year Disability: \$314.00 per year FICA: \$5,928.00 per year



# SAFER: Hiring of Fire Personnel

## 4 Firefighters

YEAR	Annual Salary	Annual Benefits	Total per Firefighter
1	\$75,000.00	\$46,360.92	\$121,360.92
2	\$78,000.00	\$49,901.23	\$127,901.23
3	\$81,120.00	\$53,752.11	\$134,872.11
<b>3 Year Total</b>			<b>\$1,536,537.04</b>



# SAFER: Hiring of Fire Personnel

## BUDGET SUMMARY

Category	Year 1	Year 2	Year 3	Year 4
Personnel	\$300,000.00	\$312,000.00	\$324,480.00	<b>\$337,459.20</b>
Benefits	\$185,443.68	\$199,604.92	\$215,008.44	<b>\$202,500.00</b>
<b>TOTAL</b>	<b>\$485,443.68</b>	<b>\$511,604.92</b>	<b>\$539,488.44</b>	<b>\$539,959.20</b>
Santaquin Obligation	\$0.00	\$173,945.68	\$361,457.26	<b>\$539,959.20</b>



# SAFER: Recruitment & Retention

- Total Requested: \$2,140,697.00
- Categories:
  - Pay-Per-Call Stipend
  - Tuition Assistance for Higher Education
  - Grant Administrator
  - Personal Protective Equipment (PPE)



# **SAFER: Recruitment & Retention**

- **Pay-Per-Call Stipend: \$1,465,054.00**
- **Santaquin Fire Department has always given a small, pay-per-call fee to these members, but this is not enough to retain or attract new membership. Santaquin Fire Department is seeking a total of \$1,465,054.00 over a four-year period to help increase our pay-per-call fee, as well as pay a stipend to the membership for hours scheduled to be on-call, or at the station for shifts and trainings. Although nominal, this stipend will help the membership financially as well as boost the morale of the department. With 46 members receiving a \$7,500.00 each year in on-call and responses, this fee, while not enough, expresses our gratitude for their willingness to serve the community in the capacity of a firefighter. This yearly stipend also has a 4% COLA figured in yearly to ensure we stay competitive with other surrounding agencies.**



# **SAFER: Recruitment & Retention**

**Tuition Assistance: \$180,000.00**

**Tuition Costs (Paramedic School): \$72,000.00**

**Books/Lab Fees: \$8,000.00**

**Tuition Costs (College-level courses): \$100,000.00**





# SAFER: Recruitment & Retention

- Grant Administrator: \$274,843.00
  - Salary: \$171,778.00 + Benefits: \$103,065.00

Salary Breakdown by Year

Year	Total	Santaquin
1	\$60,000.00	\$0.00
2	\$46,800.00	\$13,200.00
3	\$36,504.00	\$23,496.00
4	\$28,474.00	\$31,526.00
Total	\$171,778.00	\$68,222.00



# SAFER: Recruitment & Retention

## Personal Protective Equipment

- PPE: \$220,800.00

Year	Quantity	Unit Price	Total
1	12	4,800.00	\$57,600.00
2	12	4,800.00	\$57,600.00
3	12	4,800.00	\$57,600.00
4	10	4,800.00	\$57,600.00
<b>TOTAL</b>			<b>\$220,800.00</b>



**THANK YOU FOR YOUR TIME!**

