



## CITY COUNCIL WORK SESSION MEETING

Tuesday, July 2, 2024 at 5:30 PM

Court Room/Council Chambers (2<sup>nd</sup> floor) and Online

### MINUTES

Mayor Olson called the meeting to order at 5:30 p.m.

#### ROLL CALL

Councilors present included Brian Del Rosario, Travis Keel, Lynn Mecham, and Jeff Siddoway.

Councilor Adcock joined the meeting via Zoom.

Others present included City Manager Norm Beagley, Assistant City Manager Jason Bond, and City Recorder Amalie Ottley.

No other members of the public attended the meeting.

Due to technical issues, the meeting was not broadcast on YouTube. An audio recording is available for the meeting.

#### PLEDGE OF ALLEGIANCE

Councilor Mecham led the Pledge of Allegiance.

#### INVOCATION/INSPIRATIONAL THOUGHT

Councilor Keel offered an inspirational thought.

#### DISCUSSION ITEMS

##### 1. Juneteenth Holiday Discussion

Mayor Olson brought up the discussion regarding whether the City should recognize the Juneteenth Holiday by closing the city offices and services on that day each year. Mayor Olson discussed the emancipation proclamation and the significance it played in our country's history. Though the mayor believes that the City should, in some way, celebrate the significance of the holiday, he asked the members of the council to discuss how it may or may not impact the city. Council members discussed at length different options for how the City may recognize the holiday and if it would be added as another holiday to the employee manual, or if it would be traded for one of the existing personal days that employees already have, or if City offices would be closed at all. Councilor Del Rosario expressed his concern with the City giving a day off for all employees on a specific holiday and not being able to keep up with many different culturally important holidays and ethnicities. Councilor Del Rosario also commented on the importance of having a comparable benefits package to surrounding areas (cities). Councilor Siddoway agreed that the holidays offered by the City should be similar to other cities. The mayor and council members discussed the difficulty and potential financial implications of giving employees another day off in the year. Councilor Del Rosario discussed how floating holidays can

accommodate many different employees' cultures and ethnicities. Councilor Adcock expressed his agreement that the holiday be added, but not without trading it for one of the floating personal days offered to employees. Councilor Mecham and Keel discussed their feelings that the City should recognize the significance of Juneteenth as it highlights the country's fight for freedom. Councilor Mecham asked that City staff have different proposals ready to vote on at the City Council meeting in two weeks so that the full council can vote on and determine the best way to move forward.

## **2. Upcoming Agenda Items**

Manager Beagley discussed with members of the City Council items on the upcoming Regular City Council Meeting agenda.

### **ADJOURNMENT**

Councilor Siddoway motioned to adjourn the Work Session Meeting. Councilor Del Rosario seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

Motion passed unanimously.

The meeting was adjourned at 6:25 p.m.

ATTEST:

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**Daniel M. Olson, Mayor**

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**Amalie R. Ottley, City Recorder**