



MEMORANDUM

To: Mayor & Council
From: Benjamin Reeves, City Manager
Date: November 13, 2020
Subject: 2020 Staff Christmas Support

Mayor & Council,

Due to the pandemic, it is proposed that the 2020 Christmas Parties for the Santaquin City Staff and Santaquin Fire Department be cancelled this year.

However, in support of the dedicated services rendered by our entire city staff, who are all deemed by the federal government as “critical infrastructure” employees on the front lines of the pandemic, it is recommend that in lieu of the Christmas Party, in lieu of any drawings, gifts, turkeys, etc., and to provide some remuneration (hazard pay) for the work performed throughout the pandemic, that the Santaquin City Council approve a 2020 COVID/Christmas bonus to all Santaquin City full time and part time staff members, and paid volunteer fire fighters (i.e. city staff).

FT: (Average weekly hours worked 30-70/wk.)	\$1200
PT: (Average weekly hours worked 25-30/wk.)	\$600
PT: (Average weekly hours worked 20-25/wk.)	\$500
PT: (Average weekly hours worked 15-20/wk.)	\$400
PT: (Average weekly hours worked 10-15/wk.)	\$300
PT: (Average weekly hours worked 5-10/wk.)	\$200
PT: (Average weekly hours worked 0-5/wk.)	\$100

**Instead of being based hours worked, volunteer fire fighters be paid based upon the same tiered proportional structure outlined above but utilizing the ratio of salary paid for the number of callouts/training hours, etc. paid within the 2020 calendar year (proportional to their effort).*

Recommended Motion:

Motion to approve the cancellation of the 2020 Santaquin City and Santaquin Fire Department Christmas Parties and to approve a COVID/Christmas bonus as outlined.