

Independent Contractor Agreement between
San Juan County, Utah
and
Peggy Scott

ARTICLE 1: PARTIES AND TERM OF CONTRACT

1.01. This Agreement is entered into by and between the San Juan County, Utah (hereinafter "County") and Peggy Scott (hereinafter "Contractor"). This agreement will become effective on May 20, 2025 and will continue in effect until such time as the service for which Contractor was hired per this Agreement has been completed or November 15, 2025.

ARTICLE 2: SERVICES TO BE PERFORMED BY CONTRACTOR

- 2.01. Contractor agrees to act as a translation advisor for the Navajo language/election liaison contractors within San Juan County.
- 2.02. Contractor will receive assignments from the San Juan County Clerk and staff authorized to do so.
- 2.03. Contractor will determine the method, detail, and means of performing the above-described services.
- 2.04. Contractor enters into this Agreement and will remain throughout the term of this Agreement as an independent contractor. Contractor is responsible for providing, at Contractor's expense, disability, unemployment, worker's compensation, and other insurance, training for Contractor.
- 2.05. Contractor is responsible for paying, when due all income taxes, including estimated taxes, incurred as a result of the compensation paid by the County to Contractor for services under this Agreement. Contractor agrees to indemnify the County for any claims, costs, losses, fees, penalties, interest, or damages suffered by Contractor resulting from Contractor's failure to comply with this provision.

ARTICLE 3: COMPENSATION

- 1. As compensation for the services rendered by the Contractor under this Agreement, the County shall pay Contractor the rate of \$100 (One Hundred Dollars and No/100) per hour until the completion of the services as per this Agreement.
- 2. Contractor shall be required to devote full time, attention, and energy to the performance of Contractor's duties pursuant to this Agreement.

ARTICLE 4: TRAVEL

- 4.01. It is recognized and agreed that in connection with the services to be performed for the County, Contractor may be obligated to expend money for travel or other business-related expenses. These include mileage at 0.65.5 cents per mile, reasonable lodging, and meals at the County per diem rate, breakfast-\$13, lunch-\$15, & dinner-\$26. These expenses are reimbursed as needed and approved by County Clerk/Auditor.

ARTICLE 5: GENERAL PROVISIONS

1. Entire Agreement. This Agreement supersedes any and all agreements, either oral or in writing, between the parties hereto with respect to the hiring of Contractor by the County and contains all the covenants and agreements between the parties with respect to that hiring in any manner whatsoever. Each party to this Agreement acknowledges that no representation, inducements, promises, or agreements, orally or otherwise, have been made by any party, or anyone acting on behalf of any party, which are not embodied herein, and that no other agreement, statement, or promise not contained in this Agreement shall be valid or binding on either party, except that any other written agreement dated concurrent with or after this Agreement shall be valid as between the signing parties thereto.
 2. Modifications. Any modification to this Agreement will be effective only if it is in writing and signed by the party to be charged.
 3. Separability Clause. If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions shall nevertheless continue in full force without being impaired or invalidated in any way.
 4. Indemnity Clause. Contractor agrees to indemnify, hold harmless, and release the County and all its employees, representatives, agents and volunteers for and against any and all loss, damage, injury, liability, suits and proceedings arising out of the performance of this Agreement by the negligence of its employees, representatives, agents and volunteers.
- 3.02. Governing Law. This Agreement shall be governed by the laws of the State of Utah.

between the parties hereto with respect to the hiring of Contractor by the County and contains all the covenants and agreements between the parties with respect to that hiring in any manner whatsoever. Each party to this Agreement acknowledges that no representation, inducements, promises, or agreements, orally or otherwise, have been made by any party, or anyone acting on behalf of any party, which are not embodied herein, and that no other agreement, statement, or promise not contained in this Agreement shall be valid or binding on either party, except that any other written agreement dated concurrent with or after this Agreement shall be valid as between the signing parties thereto.

2. Modifications. Any modification to this Agreement will be effective only if it is in writing and signed by the party to be charged.

3. Separability Clause. If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions shall nevertheless continue in full force without being impaired or invalidated in any way.

4. Indemnity Clause. Contractor agrees to indemnify, hold harmless, and release the County and all its employees, representatives, agents and volunteers for and against any and all loss, damage, injury, liability, suits and proceedings arising out of the performance of this Agreement by the negligence of its employees, representatives, agents and volunteers.

3.02. Governing Law. This Agreement shall be governed by the laws of the State of Utah.

In Witness Whereof, the parties hereto have caused this Independent Contractor Agreement to be executed this ____ day of May 2025.

Peggy Scott

Contractor
County

San Juan

Silvia Stubbs, Commission
Chair

Attested by:

Lyman W. Duncan, County Clerk/Auditor

In Witness Whereof, the parties hereto have caused this Independent Contractor Agreement to be executed this 30 day of May 2025.

Contractor

San Juan County

Silvia Stubbs, Commission Chair

Attested by:

Lyman W. Duncan, County Clerk/Auditor