



## COMMISSION STAFF REPORT

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**MEETING DATE:** November 19, 2024

**ITEM TITLE, PRESENTER:** Library Criminal Background Check Policy as required by Utah Code § 9-7-218, Nicole Perkins, Library Director

**RECOMMENDATION:** Approve, Sign, and Date

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### SUMMARY

This Policy is intended to implement criminal background check requirements established by Utah Code § 9-7-218 which requires Public Libraries to implement such a policy with the intent to ensure a safe and secure workforce and environment for patrons, especially for minors and vulnerable populations. This policy is also intended to ensure that the San Juan County Library system will continue to be eligible for State funding such as the CLEF grant and be able to show verification that we are complying.

### HISTORY/PAST ACTION

Not applicable.

### FISCAL IMPACT

If not in compliance with the Utah Code § 9-7-218 we will lose opportunities of funding through the State. Due to San Juan County considered in the 4<sup>th</sup> Class category, we are eligible to be reimbursed by the State Library for the cost of conducting criminal background checks for the purposes of fulfilling the requirements of the statute.