

AMENDMENT TO EMPLOYMENT AGREEMENT

This Amendment to Employment Agreement is made and entered into this 16th day of December, 2025, by and between San Juan County, a political subdivision of the State of Utah, (“SJC”) and Craig Halls, a member of the Utah State Bar (“Halls”).

WHEREAS, the parties hereto entered into an Employment Agreement dated November 19, 2025, governing the employment of Halls to help provide professional legal services for and on behalf of the County, as a deputy county attorney;

WHEREAS, that Agreement will terminate on its own terms on December 31, 2025; the County desires to extend the term of that Agreement for another year, commencing on January 1, 2026 and terminating on December 31, 2026.

NOW, THEREFORE, in consideration of the foregoing recitals, and the mutual promises, covenants, and releases set forth herein, Employee and the County agree as follows:

1. Term. The term of the Employment Agreement executed by and between the Parties for professional legal services is hereby amended such that the commencement date will be January 1, 2026 and the Agreement will terminate on December 31, 2026 at 5:00 pm.
2. No other amendments. All remaining terms and provisions of the Employment Agreement shall remain in full effect and shall be binding upon the Parties.

IN WITNESS WHEREOF, the undersigned executed this Settlement Agreement as of December 16, 2025.

San Juan County Board of Commissioners:

ATTEST

SILVIA STUBBS – Commission Chairman

LYMAN DUNCAN – San Juan County Clerk

Attorney:

CRAIG HALLS