Resolution No. 2025-01

A RESOLUTION OF THE SAN JUAN COUNTY BOARD OF COMMISSIONERS APPROVING THE RECLASSIFICATION OF ELIGIBLE FIRE FIGHTER EMPLOYEES INTO THE APPROPRIATE UTAH RETIREMENT SYSTEMS (URS) RETIREMENT LANE

WHEREAS, the Utah Retirement Systems (URS) provides retirement coverage for eligible county employees under classifications defined by Utah Code Title 49; and

WHEREAS, Firefighter personnel employed by San Juan County provide essential public safety services in high-risk and emergency response capacities similar to other public safety personnel; and

WHEREAS, a review of job duties, URS statutes, and guidance has determined that Eligible Firefighter employees meet the criteria for classification under the Firefighter/Paramedic Retirement] retirement lane; and

WHEREAS, proper classification ensures legal compliance with state retirement laws, provides accurate retirement benefits for employees, and aligns San Juan County with other counties and municipalities across Utah; and

WHEREAS, the Board of County Commissioners finds it in the best interest of employees and the public to adjust Eligible Firefighter personnel to the appropriate URS retirement lane effective December 1, 2025;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of San Juan County, State of Utah, that:

1. Firefighter employees shall be reclassified into the Firefighters/Paramedic retirement lane, Fund 23, under Utah Retirement Systems (URS).
2. The effective date of this reclassification shall be December 1st, 2025.
3. County staff are hereby directed to take all necessary steps to implement this change with URS and ensure proper reporting and compliance.

PASSED, APPROVED, AND ADOPTED this ___ day of _____, 20 by the Board of County Commissioners of [County Name], Utah.

BOARD OF COUNTY COMMISSIONERS
San Juan, Utah

Chair

Commissioner

Commissioner