

**SAN JUAN COUNTY UTAH
RESOLUTION NO 2021- ____**

A RESOLUTION AUTHORIZING THE CONTINUATION OF ALLOWING EMPLOYEES WHO HAVE CONTRACTED COVID-19 TO HAVE 80 HOURS OF PAID LEAVE TO QUARANTINE AND PREVENT THE SPREAD OF THE VIRUS TO OTHER RESIDENTS OF SAN JUAN COUNTY

WHEREAS, effective on April of 2020, the Future of the Families First Coronavirus Relief Act (FFCRA) allowed public full-time employees to use 80 hours of granted paid leave and allowed an absence up to 10 additional weeks for those caring for sick household member or children. This Act was eligible to employers of less than 500 employees including County Government; and

WHEREAS, throughout the COVID Pandemic, San Juan County has allowed employees up to 80 hours of paid leave without them having to use vacation, sick or long-term sick leave; and

WHEREAS, on December 27, 2020, President Trump signed into law the Emergency COVID-19 Relief Act which included language addressing the future of the FFCRA. The changes to that Act does not extend sick or family leave mandates. Mandatory compliance with the FFCRA ended the week of December 31st; and

WHEREAS, language in the Act does allow for an option to private employers who, through March 31, 2021, the new Act provides the choice to continue the program should the employer decide to continue the paid employee leave benefits on their own. Public employees would not be allowed to extend the protections of the FFCRA; and

WHEREAS, the Board of San Juan County Commission feels that even though Public employees, nor government, is allowed to use the available tax credits, the Act allows for voluntary continuation of the program through March 31, 2021; and

WHEREAS, the Board of San Juan County Commission will allow full-time employees to continue to grant up to 80 hours of paid leave for employees who have contracted COVID-19; and

WHEREAS, all other Emergency paid Sick Leave allowed previously will not be allowed, such as 10 weeks of leave under the old Act, leave for sick house-hold members or family, and will only grant employees a total of 80 hours of paid leave through March 31st. If employees have already used a portion or any of the FFCRA 80 hours of leave previously, it will not be afforded to them again if all 80 hours were exhausted; and

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of San Juan County Commissioners

PASSED, ADOPTED, AND APPROVED by the Board of San Juan County Commissioners this 15th day of January, 2021, by the following vote:

Those voting aye:

Those voting nay:

Those absent or abstaining:

BOARD OF SAN JUAN COUNTY COMMISSIONERS

Willie Grayeyes, Chair

ATTEST:

John David Nielson, Clerk/Auditor

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