



McDonald, Mack <mmcdonald@sanjuancountyut.gov>

Actions conducted against County Administrator McDonald with recent approval of the Resolution Clarifying the County Commission Form of Government and the Governing Authority of the San Juan County Board of Commissioners- (04/07/2026 Board of Commissioners Meeting).

Harvey, Jamie <jharvey@sanjuancountyut.gov>

Thu, Apr 16, 2026 at 8:18 AM

To: Lori Maughan <lmaughan@sanjuancountyut.gov>, Mitchell Maughan <mmaughan@sanjuancountyut.gov>

Cc: Silvia Stubbs <sstubbs@sanjuancountyut.gov>, Mack McDonald <mmcdonald@sanjuancountyut.gov>, Jens Nielson <jnielson@sanjuancountyut.gov>, danburton@agutah.gov, Tranner Sharpe <tsharpe@sanjuancountyut.gov>

Madame Chairwoman and County Attorney Maughn,

I have just learned about a meeting which was held on Monday, April 13, 2026 between yourself, Madame Chairwoman and you County Attorney Maughn directly with County Administrator McDonald without the formal notification, notice or invitation to include Myself and Commissioner Stubbs about confronting the County Administrator regarding two (2) Specific issues

in which you are not happy with because the County Administrator has chosen to take a position against you on due to the potential risk of violating county policy and state regulations. The issues, I suspect are about:

1. An amended contract in draft prepared by you County Attorney Maughn between the San Juan County Attorney's Office and the City of Monticello negotiating salary adjustments for justice court caseload volume which are specific to your salary increase and;
2. An active investigation involving you Madame Chairwoman Maughn by the State Auditor's Office reviewing your sister-in-law who is currently an employee under the Planning and Zoning Department on questions whether there could be a conflict of interest over direct supervision on a family member.

It is very concerning to me that in this meeting, in which myself and Commissioner Stubbs were not a part of, involved tremendous pressure against the County Administrator to remove himself from his role as the Administrator and to end his contract as an employee of the County Commissioners.

Let me be very clear in this moment. I made no formal motion to give you, Madame Chairwoman or you, County Attorney Maughn to take any actions against the County Administrator. I absolutely did not include or delegate sole authority to anyone and confront the County Administrator or attempt to

pressure him to remove himself from his current role when I made my motion to approve the resolution in this past commission meeting.

I am going to Highlight in this message, the language in the Resolution in which I approved with a motion, and they are:

WHEREAS, San Juan County (the “County”) is a political subdivision of the State of Utah and is governed by an elected Board of Commissioners (the “Board”) as provided by the Utah Constitution and the Utah Code;

In the above statement it does not say one (1) elected Commissioner nor does it read “an elected Commissioner is the “Board”. If the confrontation with the County Administrator is true then you Madame Chairwoman are in violation of a resolution just passed because the “Board” was not part of this action as Commissioner Stubbs and myself were not informed, invited or present at this meeting that has taken place.

The Resolution speaks to Employment Contracts in which the County Administrator holds a contract with the “Board”, Under **number 7.**

Employment Contracts (of the approved resolution), a sentence reads;

“**Nothing** in this section shall be construed to impair vested rights protected by state or federal law **nor to invalidate any contract provision that is otherwise lawful and consistent** with the Utah Constitution and Utah Code.

This provision is consistent with Utah Code subsection 67-16-14, which

*authorizes a **political subdivision** to rescind or void contracts entered into in violation of law.”*

The County Administrators current contract with the Commission “The Board” is lawful and consistent with the Utah Constitution and Utah Code. The County Administrator’s contract by no means has ever been entered into by violation of law.

- What is your cause for action to pressure the County Administrator to remove himself from his role and state his contract is rescinded, null and void?
- How are your actions justified as “a political subdivision” to pressure the County Administrator to remove himself from his role and state to the County Administrator his contract has become null and void?

Finally, as Discussed on record at the Board of Commissioner’s meeting on 04/07/2026 number 8 of the resolution, we all agreed “No New Rights. No Limitation. This Resolution is adopted for the clarification and administrative guidance only. It does not create any private right, benefit or cause of action and it does not expand or limit any authority granted or withheld by the Utah Constitution, Utah Code, or other applicable law.”

- What justifies the action taken by you Madame Chairwoman Maughn and you County Administrator Maughn to meet alone with the County Administrator on Monday, April 13, 2026 and pressure the County Administrator to remove himself from his role as the Administrator and to end his contract as an employee of the County Commissioners?

My trust in you Madame Chairwoman Maughn and My trust in you County Attorney Maughn is broken due to the actions taken against County Administrator McDonald because you did not inform Commissioner Stubbs or myself of your intentions beforehand and have taken action without the knowledge of myself or Commissioner Stubbs. The County Commission, “The Board”, is all three of us. **NOT** an individual County Commissioner.

As a result of my personal discovery of the actions you Madame Chairwoman and you County Attorney Maughn have taken against County Administrator McDonald. I Commissioner Harvey, by copy of this e-mail formally request that the County Administrator include a copy of this email in the upcoming Agenda packet for the April 21, 2026 County Commission meeting at 11 am. I also request County Administrator McDonald to schedule the first item after the Consent Agenda on April 21, 2026 to give me the opportunity to rescind my motion.

In conclusion, I restate my values as the current County Commissioner in noting UNITY is being United, Neighborly, Invested in building partnerships at

the County, State and Federal Level, Transparency is critical and Y (you) **the voter** will make a difference”. It seems time to Test what Transparency looks like and to allow the people an opportunity to make a difference with their voice on how they feel their county government should be conducted.

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Sincerely,

Jamie Harvey

San Juan County Commissioner



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