



COMMISSION STAFF REPORT

MEETING DATE: August 5, 2025

ITEM TITLE, PRESENTER: Consideration and Approval of the International City/County Management Association Grant Agreement for \$245,000 for the Senior Mobility Leaders in Government Opportunity. Mack McDonald, Chief Administrative Officer.

RECOMMENDATION: Approve the Agreement

SUMMARY

In 2023, I applied for the initial Economic Mobility and Opportunity Cohort Grant Funding through the International City/County Management Association (ICMA) and was awarded \$30,000 along with 9 other locations throughout the United States. We then used those funds in a grant application match from the Navajo Trust Fund for an additional \$30,000 to work on a program, policies and collaboration to get more Native Americans in government sector jobs here in San Juan County.

In 2024, we applied to the National Association of Counties (NACO) for the Rural Leaders for Economic Mobility for an additional \$50,000 in a similar initiative but this time focusing on economic mobility and small-business creation.

This year, we submitted an application to the International City/County Management Association (ICMA) for the Senior Mobility Leaders in Government Opportunity Grant. The purpose of the grant is to hire a senior-level employee dedicated full-time to advancing our Economic Mobility initiatives by developing and implementing related programs, policies, and projects. We are pleased to share that our application was successful, and we were selected as one of 16 recipients nationwide. As part of the grant requirements, along with this new employee, we will attend specific meetings throughout the Nation for the duration of the grant period—attendance and associated travel costs are fully funded by the grant.

All of these opportunities have been possible through the funding provided by the Bill and Melinda Gates Foundation.

FISCAL IMPACT

N/A