

Resolution No. 2026-05

**A RESOLUTION OF THE SAN JUAN COUNTY BOARD OF COMMISSIONERS
APPROVING THE RECLASSIFICATION OF ELIGIBLE EMERGENCY MEDICAL
SERVICES EMPLOYEES INTO THE APPROPRIATE UTAH RETIREMENT SYSTEMS
(URS) RETIREMENT LANE**

WHEREAS, the Utah Retirement Systems (URS) provides retirement coverage for eligible county employees under classifications defined by Utah Code Title 49; and

WHEREAS, Emergency Medical Services (EMS) personnel employed by San Juan County provide essential public safety services in high-risk and emergency response capacities similar to other public safety personnel; and

WHEREAS, a review of job duties, URS statutes, and guidance has determined that Eligible EMS employees meet the criteria for classification under the Firefighter/Paramedic retirement lane; and

WHEREAS, proper classification ensures legal compliance with state retirement laws, provides accurate retirement benefits for employees, and aligns San Juan County with other counties and municipalities across Utah; and

WHEREAS, the Board of County Commissioners finds it in the best interest of employees and the public to adjust Eligible EMS personnel to the appropriate URS retirement lane effective July 1, 2026;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of San Juan County, State of Utah, that:

1. Emergency Medical Services employees shall be reclassified into the Firefighters/Paramedic retirement lane,
 2. San Juan County hereby formally elects to pick up and pay the employee contributions for Emergency Medical Services personnel.
 3. The effective date of this reclassification shall be July 1st, 2026
 4. County staff are hereby directed to take all necessary steps to implement this change with URS and ensure proper reporting and compliance.
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PASSED, APPROVED, AND ADOPTED this ___ day of _____, 2026 by the Board of County Commissioners of San Juan County, Utah.

BOARD OF COUNTY COMMISSIONERS

San Juan, Utah

Chair

Commissioner

Commissioner