

CITY COUNCIL

MEETING MINUTES

MARCH 12, 2024, 5:00 PM



CITY COUNCIL SPECIAL MEETING

HISTORIC CHURCH BUILDING - 403 N 7TH STREET, SANGER, TEXAS

The City Council intends to and will have a quorum physically present at the meeting location noted above. One or more individual city council members may attend the meeting by video conference call as allowed by and in accordance with Texas state law.

CALL THE REGULAR MEETING TO ORDER AND ESTABLISH A QUORUM

Mayor Muir called the meeting to order at 5:01 p.m.

COUNCILMEMBERS PRESENT

Mayor	Thomas Muir
Mayor Pro Tem, Place 2	Gary Bilyeu
Councilmember, Place 1	Marissa Barrett
Councilmember, Place 3	Dennis Dillon (by video conference call)
Councilmember, Place 4	Allen Chick
Councilmember, Place 5	Victor Gann

COUNCILMEMBERS ABSENT

None

STAFF MEMBERS PRESENT:

City Manager John Noblitt, City Secretary Kelly Edwards, City Attorney Hugh Coleman, and Director of Human Resources and Special Projects Jeriana Staton-Hemb.

EXECUTIVE SESSION

Pursuant to the Open Meetings Act, Chapter 551, the City Council Will Meet in a Closed Executive Session in Accordance with the Texas Government Code:

Section 551.074. PERSONNEL MATTERS

For deliberations regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee, to wit: City Attorney

Council convened into executive session at 5:02 p.m.

RECONVENE INTO REGULAR SESSION

Council reconvened into open session at 6:38 p.m.

Motion as a result of the complaint and resulting independent investigation establishing policy violations, that the Council adopt the report and its findings of sustained policy violations and further move for the termination of City Attorney, Hugh Coleman, effective 30 days from this date pursuant to his employment agreement Section 4 and request the Personnel Director take all necessary action to accomplish such termination and he shall remain on administrative leave during the period prior to final termination date, made by Councilmember Barrett, Seconded by Councilmember Bilyeu.

Ayes: Barrett and Bilyeu

Nays: Chick, Dillon, and Gann

Motion failed 3-2-0.

Motion as a result of the complaint and resulting independent investigation establishing policy violations, that the following actions be taken: 1) That the Council adopt the report and its findings of sustained policy violations; 2) That a copy of the investigative report be placed in Mr. Coleman's personnel file; 3) That the City Attorney, at his own expense, be required to attend an anger management course approved by the Mayor, as recommended by the independent investigator in the case and to submit proof of satisfactory completion of such course to the Mayor not later than August 30, 2024, and 3) that this motion, as recorded in the Council's minutes be considered a written reprimand with regard to the sustained policy violations stated in the investigative report and placed in Mr. Coleman's personnel file, putting the City Attorney on notice of the seriousness with which Council takes the sustained items outlined in the investigative report made by Councilmember Chick, Seconded by Councilmember Gann.

Councilmember Barrett asked if the motion could be amended to add that the Council perform an interim personnel review no later than September 30, 2024.

Councilmember Chick stated that he did not accept the amendment to the motion.

Mayor Muir called for a vote on the motion made by Councilmember Chick.

Ayes: Chick, Dillon, and Gann

Nays: Barrett and Bilyeu

Motion passed 3-2-0

Motion that Council perform an interim personnel review no later than September 30, 2024, to assess completion of the prior motion's requirements and assess improvement, or lack thereof, in the areas of concern sustained in the investigative report made by Councilmember Bilyeu, Seconded by Councilmember Barrett.

Ayes: Barrett, Bilyeu, and Dillon

Nays: Chick and Gann

Motion passed 3-2-0

ADJOURN

There being no further business, Mayor Muir adjourned the meeting at 6:58 p.m.

Thomas E. Muir, Mayor

Kelly Edwards, City Secretary