

FIRE PAY PLAN
Effective October 1, 2024

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
FD 1 Firefighter/EMT Part Time	Hourly	PSPC recommends PT paid at same hourly rate as FT							
	Bi-weekly								
	Month								
	Annual								
FD 2 Firefighter/Paramedic Part Time	Hourly	PSPC recommends PT paid at same hourly rate as FT							
	Bi-weekly								
	Month								
	Annual								
FD 3 Firefighter/EMT Full Time	Hourly	\$21.90	\$22.55	\$23.23	\$23.93	\$24.65	\$25.39	\$26.15	\$26.93
	Bi-weekly	\$2,452.54	\$2,526.11	\$2,601.90	\$2,679.95	\$2,760.35	\$2,843.16	\$2,928.46	\$3,016.31
	Month	\$5,313.83	\$5,473.25	\$5,637.45	\$5,806.57	\$5,980.77	\$6,160.19	\$6,344.99	\$6,535.34
	Annual	\$63,766.00	\$65,678.98	\$67,649.35	\$69,678.83	\$71,769.19	\$73,922.27	\$76,139.94	\$78,424.14
FD 4 Firefighter/Paramedic Full Time	Hourly	\$22.49	\$23.16	\$23.86	\$24.57	\$25.31	\$26.07	\$26.85	\$27.66
	Bi-weekly	\$2,518.76	\$2,594.32	\$2,672.15	\$2,752.31	\$2,834.88	\$2,919.93	\$3,007.53	\$3,097.75
	Month	\$5,457.31	\$5,621.03	\$5,789.66	\$5,963.35	\$6,142.25	\$6,326.51	\$6,516.31	\$6,711.80
	Annual	\$65,487.68	\$67,452.31	\$69,475.88	\$71,560.16	\$73,706.96	\$75,918.17	\$78,195.72	\$80,541.59
FD 5 Fire Lieutenant Full Time	Hourly	\$28.41	\$29.26	\$30.14	\$31.04	\$31.97	\$32.93	\$33.92	\$34.94
	Bi-weekly	\$3,181.69	\$3,277.14	\$3,375.46	\$3,476.72	\$3,581.02	\$3,688.46	\$3,799.11	\$3,913.08
	Month	\$6,893.67	\$7,100.48	\$7,313.49	\$7,532.90	\$7,758.89	\$7,991.65	\$8,231.40	\$8,478.34
	Annual	\$82,724.04	\$85,205.76	\$87,761.93	\$90,394.79	\$93,106.64	\$95,899.83	\$98,776.83	\$101,740.13
FD 7 Fire Marshal Full Time	Hourly	\$33.83	\$34.84	\$35.89	\$36.96	\$38.07	\$39.21	\$40.39	\$41.60
	Bi-weekly	\$3,788.43	\$3,902.09	\$4,019.15	\$4,139.72	\$4,263.92	\$4,391.83	\$4,523.59	\$4,659.30
	Month	\$8,208.27	\$8,454.52	\$8,708.16	\$8,969.40	\$9,238.48	\$9,515.64	\$9,801.11	\$10,095.14
	Annual	\$98,499.29	\$101,454.27	\$104,497.90	\$107,632.83	\$110,861.82	\$114,187.67	\$117,613.30	\$121,141.70
FD 9 Assistant Fire Chief Full Time	Bi-weekly	Assign to Range 31 on City Salary Schedule							
	Month								
	Annual								

POLICE PAY PLAN
Effective October 1, 2024

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
PD 1 Patrol Officer Full Time	Hourly	\$32.74	\$33.73	\$34.74	\$35.78	\$36.85	\$37.96	\$39.10	\$40.27
	Bi-weekly	\$2,619.58	\$2,698.16	\$2,779.11	\$2,862.48	\$2,948.36	\$3,036.81	\$3,127.91	\$3,221.75
	Month	\$5,675.75	\$5,846.02	\$6,021.40	\$6,202.05	\$6,388.11	\$6,579.75	\$6,777.14	\$6,980.46
	Annual	\$68,109.00	\$70,152.27	\$72,256.84	\$74,424.54	\$76,657.28	\$78,957.00	\$81,325.71	\$83,765.48
PD 3 Detective Full Time	Hourly	\$36.90	\$38.01	\$39.15	\$40.33	\$41.53	\$42.78	\$44.06	\$45.39
	Bi-weekly	\$2,952.26	\$3,040.83	\$3,132.06	\$3,226.02	\$3,322.80	\$3,422.48	\$3,525.16	\$3,630.91
	Month	\$6,396.57	\$6,588.47	\$6,786.12	\$6,989.71	\$7,199.40	\$7,415.38	\$7,637.84	\$7,866.97
	Annual	\$76,758.84	\$79,061.61	\$81,433.46	\$83,876.46	\$86,392.75	\$88,984.54	\$91,654.07	\$94,403.69
PD 2 Sergeant Full Time	Hourly	\$41.61	\$42.86	\$44.14	\$45.47	\$46.83	\$48.24	\$49.68	\$51.17
	Bi-weekly	\$3,328.68	\$3,428.54	\$3,531.39	\$3,637.33	\$3,746.46	\$3,858.85	\$3,974.61	\$4,093.85
	Month	\$7,212.13	\$7,428.50	\$7,651.35	\$7,880.89	\$8,117.32	\$8,360.84	\$8,611.66	\$8,870.01
	Annual	\$86,545.60	\$89,141.96	\$91,816.22	\$94,570.71	\$97,407.83	\$100,330.07	\$103,339.97	\$106,440.17
PD 4 Lieutenant Full Time	Hourly	\$46.91	\$48.32	\$49.77	\$51.26	\$52.80	\$54.39	\$56.02	\$57.70
	Bi-weekly	\$3,753.08	\$3,865.68	\$3,981.65	\$4,101.10	\$4,224.13	\$4,350.85	\$4,481.38	\$4,615.82
	Month	\$8,131.68	\$8,375.63	\$8,626.90	\$8,885.71	\$9,152.28	\$9,426.85	\$9,709.65	\$10,000.94
	Annual	\$97,580.16	\$100,507.56	\$103,522.79	\$106,628.47	\$109,827.33	\$113,122.15	\$116,515.81	\$120,011.29