

CITY OF SANGER, TEXAS

RESOLUTION NO. 2024-05

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANGER, TEXAS, ADOPTING THE 2024 SALARY SCHEDULES, AUTHORIZING ITS EXECUTION, AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Sanger recognizes the importance of fair and equitable compensation for its employees to attract and retain top talent; and

WHEREAS, the Human Resources Department, in collaboration with relevant stakeholders, has diligently reviewed and analyzed the current pay structure and market trends to develop the 2024 Salary Schedules; and

WHEREAS, the 2024 Salary Schedules aims to align employee compensation with industry standards, job responsibilities, performance evaluations, and budgetary considerations; and

WHEREAS, the 2024 Salary Schedules was presented, reviewed, and discussed by the City Council, at the May 20, 2024, meeting; and

WHEREAS, the City Council, after careful consideration of all relevant factors and feedback received, it has been determined that the adoption of the 2024 Salary Schedules is in the best interest of the City of Sanger and its employees; and

WHEREAS, the City Council finds that the passage of this Resolution is in the best interest of the citizens of Sanger.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANGER, TEXAS:

SECTION 1. The 2024 Salary Schedules, as presented by the Human Resources Department, is hereby adopted effective October 1, 2024.

SECTION 2. The City of Sanger Administration is authorized to implement the 2024 Salary Schedules as attached as **Exhibit A** Salary Schedule and **Exhibit B** Fire and Police Step and Grade schedules.

SECTION 3. Any prior plans or policies inconsistent with the provisions of the 2024 Salary Schedules are hereby superseded and repealed.

SECTION 4. That this resolution shall become effective from and after its date of passage.

PASSED AND APPROVED THIS THE 3rd DAY OF June, 2024.

APPROVED:

Thomas E. Muir, Mayor

ATTEST:

Kelly Edwards, City Secretary