



CITY COUNCIL COMMUNICATION

DATE: June 3, 2024

FROM: Jeriana Staton Hemb, Director of Human Resources

AGENDA ITEM: Consideration and possible action on Resolution 2024-05, Adopting the 2024 Salary Schedules, authorizing its execution, and providing an effective date.

SUMMARY:

- Presented to the Council at the May 20th meeting in a Work session presented by Sam Heinz with Public Sector Personnel Consultants.
- Adopting a 50 step pay scale for Civilian positions.
- Adopting an 8 step pay scale for Emergency Service.

FISCAL INFORMATION:

Budgeted: Yes Amount: \$866,532 Account: The salary account for each department.

RECOMMENDED MOTION OR ACTION:

Staff recommends approval.

ATTACHMENTS:

Sanger Pay Plan 50 Steps.
Sanger Pay Step Plan Emergency Services.