CITY COUNCIL

MEETING MINUTES

SEPTEMBER 18, 2024, 6:00 PM

CITY COUNCIL SPECIAL MEETING
HISTORIC CHURCH BUILDING - 403 N 7TH STREET, SANGER, TEXAS



CALL THE SPECIAL MEETING TO ORDER AND ESTABLISH A QUORUM

Mayor Muir called the special meeting to order at 6:00 p.m.

COUNCILMEMBERS PRESENT

Mayor Pro Tem, Place 2
Councilmember, Place 1
Councilmember, Place 3
Councilmember, Place 4
Councilmember, Place 4
Councilmember, Place 5

Thomas Muir
Gary Bilyeu
Marissa Barrett
Dennis Dillon
Allen Chick
Victor Gann

COUNCILMEMBERS ABSENT

None

STAFF MEMBERS PRESENT:

City Manager John Noblitt, City Secretary Kelly Edwards, City Attorney Hugh Coleman, Chief Financial Officer Clayton Gray, Director of Development Services Ramie Hammonds, Director of Public Works Jim Bolz, Marketing and Civic Engagement Director Donna Green, Parks & Recreation Director Ryan Nolting, Director of Human Resources and Special Projects Jeriana Staton-Hemb, Director of Economic Development Shani Bradshaw, Assistant Fire Chief Casey Welborn, Municipal Court Administrator Christy Dyer, Library Director Laura Klenke, and Police Lt. Justin Lewis.

Terry Welch, Attorney Brown & Hofmeister

CITIZENS COMMENTS

Cara Fuller, Sanger, spoke in support of the City Manager.

Jim Bolz, Aubrey, spoke in support of the City Manager.

Casey Welborn, Sanger, spoke in support of the City Manager.

Laura Klenke, Sanger, spoke in support of the City Manager.

John Henderson, Sanger, spoke in support of the City Manager.

Donna Green spoke in support of the City Manager.

MaDonna Wade, Oklahoma, spoke in support of the City Manager.

City Manager Noblitt requested, pursuant to Section 551.074 b of the Texas Local Government Code, that any matter to deliberation his appointment, employment, evaluation, reassignment, duties, discipline or dismissal be discussed in the public forum. And further request that these two items be delineated not to confuse what the Council is deliberating.

City Manager Noblitt clarified that the sections listed be open and closed as independent items.

Attorney Terry Welch agreed they could be read together or separately, and when they get to the item regarding the City Manager, the Mayor could open the meeting back up.

The Mayor stated he would read both sections with the intent that deliberations of the City Manager would be held in open session.

City Manager Noblitt further stated the reason for the request is to ensure the conversation regarding his employment is clearly independent. He stated he does protest that for the record, but that he is fine with the Mayor reading the items as he chooses.

EXECUTIVE SESSION

The City Council will convene into executive session, pursuant to Chapter 551 of the Texas Government Code, as follows:

The Mayor read section 551.071 and the Council convened into executive session at 6:27 p.m.

Pursuant to Sec. 551.071 of the Texas Government Code, "Consultation with Attorney," to deliberate legal issues associated with scope of legal services and procedures relative to personnel/Human Resources practices, rules, policies and applicable law, and all matters incident and related thereto.

Council reconvened into open session at 7:36 p.m., under Section 551.074.

Pursuant to Sec.551.074 of the Texas Government Code, "Personnel Matters," to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee—City Manager.

The Mayor stated that, unfortunately, they would have to deliberate on this item in front of everyone, which would not be the preference.

RECONVENE INTO REGULAR SESSION

Council discussion regarding Section 551.074 began at 7:37 p.m.

Motion to terminate the City Manager's contract effective immediately made by Councilmember Chick. Motion did not receive a second.

Motion failed for lack of a second.

Motion to increase the City Manager's salary to the minimum pay of \$189,740, which is a 16% increase, made by Councilmember Bilyeu, Seconded by Councilmember Barrett.

Ayes: Barrett and Bilyeu Nays: Chick, Dillon, and Gann Motion failed 2-3-0.

City Manager Noblitt declined any increase.

Motion to increase the City Manager's salary to the minimum pay of \$189,740, which is a 16% increase effective October 1, 2024, made by Councilmember Bilyeu, Seconded by Councilmember Barrett.

Ayes: Barrett, Bilyeu, and Gann

Nays: Dillon and Chick Motion passed 3-2-0.

ADJOURN

There being no further business, Mayor M	luir adjourned the meeting at 9:28 p.m.
	Thomas E. Muir, Mayor
Kelly Edwards, City Secretary	