

| <div>FIRE PAY PLAN</div> <div>Effective October 1, 2024</div> | | | | | | | | | |
|---|-----------|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Grade | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
| FD 1 Firefighter/EMT Part Time | Hourly | PSPC recommends PT paid at same hourly rate as FT | | | | | | | |
| | Bi-weekly | | | | | | | | |
| | Month | | | | | | | | |
| | Annual | | | | | | | | |
| FD 2 Firefighter/Paramedic Part Time | Hourly | PSPC recommends PT paid at same hourly rate as FT | | | | | | | |
| | Bi-weekly | | | | | | | | |
| | Month | | | | | | | | |
| | Annual | | | | | | | | |
| FD 3 Firefighter/EMT Full Time | Hourly | \$21.90 | \$22.55 | \$23.23 | \$23.93 | \$24.65 | \$25.39 | \$26.15 | \$26.93 |
| | Bi-weekly | \$2,452.54 | \$2,526.11 | \$2,601.90 | \$2,679.95 | \$2,760.35 | \$2,843.16 | \$2,928.46 | \$3,016.31 |
| | Month | \$5,313.83 | \$5,473.25 | \$5,637.45 | \$5,806.57 | \$5,980.77 | \$6,160.19 | \$6,344.99 | \$6,535.34 |
| | Annual | \$63,766.00 | \$65,678.98 | \$67,649.35 | \$69,678.83 | \$71,769.19 | \$73,922.27 | \$76,139.94 | \$78,424.14 |
| FD 4 Firefighter/Paramedic Full Time | Hourly | \$22.49 | \$23.16 | \$23.86 | \$24.57 | \$25.31 | \$26.07 | \$26.85 | \$27.66 |
| | Bi-weekly | \$2,518.76 | \$2,594.32 | \$2,672.15 | \$2,752.31 | \$2,834.88 | \$2,919.93 | \$3,007.53 | \$3,097.75 |
| | Month | \$5,457.31 | \$5,621.03 | \$5,789.66 | \$5,963.35 | \$6,142.25 | \$6,326.51 | \$6,516.31 | \$6,711.80 |
| | Annual | \$65,487.68 | \$67,452.31 | \$69,475.88 | \$71,560.16 | \$73,706.96 | \$75,918.17 | \$78,195.72 | \$80,541.59 |
| FD 5 Fire Lieutenant Full Time | Hourly | \$28.41 | \$29.26 | \$30.14 | \$31.04 | \$31.97 | \$32.93 | \$33.92 | \$34.94 |
| | Bi-weekly | \$3,181.69 | \$3,277.14 | \$3,375.46 | \$3,476.72 | \$3,581.02 | \$3,688.46 | \$3,799.11 | \$3,913.08 |
| | Month | \$6,893.67 | \$7,100.48 | \$7,313.49 | \$7,532.90 | \$7,758.89 | \$7,991.65 | \$8,231.40 | \$8,478.34 |
| | Annual | \$82,724.04 | \$85,205.76 | \$87,761.93 | \$90,394.79 | \$93,106.64 | \$95,899.83 | \$98,776.83 | \$101,740.13 |
| FD 7 Fire Marshal Full Time | Hourly | \$33.83 | \$34.84 | \$35.89 | \$36.96 | \$38.07 | \$39.21 | \$40.39 | \$41.60 |
| | Bi-weekly | \$3,788.43 | \$3,902.09 | \$4,019.15 | \$4,139.72 | \$4,263.92 | \$4,391.83 | \$4,523.59 | \$4,659.30 |
| | Month | \$8,208.27 | \$8,454.52 | \$8,708.16 | \$8,969.40 | \$9,238.48 | \$9,515.64 | \$9,801.11 | \$10,095.14 |
| | Annual | \$98,499.29 | \$101,454.27 | \$104,497.90 | \$107,632.83 | \$110,861.82 | \$114,187.67 | \$117,613.30 | \$121,141.70 |
| FD 9 Assistant Fire Chief Full Time | Bi-weekly | Assign to Range 31 on City Salary Schedule | | | | | | | |
| | Month | | | | | | | | |
| | Annual | | | | | | | | |

POLICE PAY PLAN
Effective October 1, 2024

| Grade | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|---|-----------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | | | | | | | | |
| PD 1 Patrol Officer Full Time 2184 | Hourly | \$31.18 | \$32.12 | \$33.08 | \$34.07 | \$35.09 | \$36.15 | \$37.23 | \$38.35 |
| | Bi-weekly | \$2,619.58 | \$2,698.16 | \$2,779.11 | \$2,862.48 | \$2,948.36 | \$3,036.81 | \$3,127.91 | \$3,221.75 |
| | Month | \$5,675.75 | \$5,846.02 | \$6,021.40 | \$6,202.05 | \$6,388.11 | \$6,579.75 | \$6,777.14 | \$6,980.46 |
| | Annual | \$68,109.00 | \$70,152.27 | \$72,256.84 | \$74,424.54 | \$76,657.28 | \$78,957.00 | \$81,325.71 | \$83,765.48 |
| | | | | | | | | | |
| PD 3 Detective Full Time 2080 | Hourly | \$36.90 | \$38.01 | \$39.15 | \$40.33 | \$41.53 | \$42.78 | \$44.06 | \$45.39 |
| | Bi-weekly | \$2,952.26 | \$3,040.83 | \$3,132.06 | \$3,226.02 | \$3,322.80 | \$3,422.48 | \$3,525.16 | \$3,630.91 |
| | Month | \$6,396.57 | \$6,588.47 | \$6,786.12 | \$6,989.71 | \$7,199.40 | \$7,415.38 | \$7,637.84 | \$7,866.97 |
| | Annual | \$76,758.84 | \$79,061.61 | \$81,433.46 | \$83,876.46 | \$86,392.75 | \$88,984.54 | \$91,654.07 | \$94,403.69 |
| | | | | | | | | | |
| PD 2 Sergeant Full Time 2184 | Hourly | \$39.62 | \$40.81 | \$42.04 | \$43.30 | \$44.60 | \$45.93 | \$47.31 | \$48.73 |
| | Bi-weekly | \$3,328.68 | \$3,428.54 | \$3,531.39 | \$3,637.33 | \$3,746.46 | \$3,858.85 | \$3,974.61 | \$4,093.85 |
| | Month | \$7,212.13 | \$7,428.50 | \$7,651.35 | \$7,880.89 | \$8,117.32 | \$8,360.84 | \$8,611.66 | \$8,870.01 |
| | Annual | \$86,545.60 | \$89,141.96 | \$91,816.22 | \$94,570.71 | \$97,407.83 | \$100,330.07 | \$103,339.97 | \$106,440.17 |
| | | | | | | | | | |
| PD 4 Lieutenant Full Time 2080 | Hourly | \$46.91 | \$48.32 | \$49.77 | \$51.26 | \$52.80 | \$54.39 | \$56.02 | \$57.70 |
| | Bi-weekly | \$3,753.08 | \$3,865.68 | \$3,981.65 | \$4,101.10 | \$4,224.13 | \$4,350.85 | \$4,481.38 | \$4,615.82 |
| | Month | \$8,131.68 | \$8,375.63 | \$8,626.90 | \$8,885.71 | \$9,152.28 | \$9,426.85 | \$9,709.65 | \$10,000.94 |
| | Annual | \$97,580.16 | \$100,507.56 | \$103,522.79 | \$106,628.47 | \$109,827.33 | \$113,122.15 | \$116,515.81 | \$120,011.29 |