

DEPARTMENT	GOAL NO.	GOAL	STATUS	COMMENTS
Police	1.1	Enhance public safety and community livability through enforcements of the municipal code.	Ongoing.	Established the committee; additional meetings and recurring schedule needs to be set.
	1.1.1	Establish a community livability committee.	Ongoing.	
	1.2	Continue to address homelessness through partnerships with local and regional partners, including shared costs for staffing related to behavioral health needs.	Ongoing.	
	1.3	Continue to implement a traffic safety and speed enforcement program, including deployment of technology that will assist with enforcement and gather accurate speed data in areas of concern within the city.	In progress.	Council authorized staff to move forward with submitting an application to ODOT for traffic cameras at key intersections along Highway 26; more to come later in 2026.
	1.3.1	Seek grant funding to support traffic safety and speed enforcement, and other programs within the Police Department.	Complete.	Secured small grants for overtime shifts specific to traffic enforcement; Will continue this work into the future.
	1.4	Evaluate the Public Safety Fee and explore options for basing fees on safety response demand.	Complete.	Increased the PSF by \$1 for residential units to ensure the revenue covers the salary and benefit costs of two officers.
	1.5	Ensure that the School Resource Officer program remains financially sustainable.	In progress.	Contract renewal will begin in late Spring 2026; Need to finalize CBA first.
Library	1.6	Update Park Rules and City Facility Rules to ensure safe and equitable use for all.	Complete.	Code modifications adopted in June 2025.
	2.1	Advocate for the financial independence of the Sandy and Hoodland Public Libraries.	Complete.	Held General Revenue allocation flat in BN 25-27 budget; Requested funding for Hoodland from the County; No further work at this time.
	2.1.1	Explore alternative funding sources if necessary.	Complete.	This will be part of a larger project the entire Library District is working on in the coming years; No further work at this time.
SandyNet	2.2	Identify and secure the remaining funds needed to upfit the outreach vehicle.	Complete.	Received grants and donations to fund the remainder of the vehicle.
	3.1	Complete, adopt, and implement the SandyNet Master Plan to ensure the resiliency and sustainability of the utility, including staffing levels and space needs.	Complete.	Master plan adopted; Rate study completed and implemented; Working on modest restructuring and identifying the construction timeline of a new building.
	3.1.1	Develop clear criteria for determining when and where SandyNet expansion will occur.	Complete.	Supplemental document created to align with the master plan.
Transit	3.2	Advocate for development of a Clackamas County CBX master plan that incorporates Sandy's needs and priorities into the decision-making process for CBX system expansion in the Sandy area.	Complete.	CBX has no plans to develop a master plan at this time; Will continue to advocate for the development, but the City has no control with the future progress on this goal.
	4.1	Continue to promote transit as a safe, efficient mode of transportation; Continue to increase ridership.	Complete.	
	4.2	Implement infrastructure improvements, including the Operations Center expansion, bus stops along the Clackamas Town Center route, and other improvements within the City.	In progress.	Ops Center current building improvements on hold until next year; Construction of new building awaiting funding; Bus stops and signage installed for CTC route.
Parks & Recreation	4.3	Advocate at the state level for improvements in statewide transportation funding, including STIF distribution to small/rural agencies.	Complete.	
	4.4	Identify funding and procure alternative fuel vehicles.	Complete.	Three electric buses and two hybrid shift-change vehicles have been purchased with grant funding.
	5.1	Invest in our park system for current and future residents of Sandy and continue expansion of recreational opportunities for the community.	Ongoing.	
	5.1.1	Complete Deer Pointe Park construction, Meinig Park renovations, and Tickle Creek Trail restoration.	In progress.	Deer Pointe construction completed; Meinig grants totaling \$790,000 awarded, work to begin Summer 2026; Trail restoration not yet scheduled.
	5.1.2	Pursue opportunities to purchase park land for future park facilities and/or natural area and open space preservation.	Ongoing.	
	5.1.3	Continue to expand Winterfest, and make it sustainable in terms of funding and staff capacity.	Complete.	Winterfest was expanded in the first year of the biennium and sponsorships are up; Goal is complete, but will continue to be a priority to gain further financial support.
	5.2	Provide support, resources, and assistance for a community-led effort to establish a parks and recreation special district.	Future.	\$25,000 allocated in the budget to begin this work; Further direction is needed from Council on timing; Revisit in Summer/Fall 2026
5.3	Explore interim improvements at the former Cedar Ridge site, including potential paving and necessary stormwater management.	Complete.	Initial analysis indicated an overall project costs of around \$1 million to make these temporary improvements.	
5.4	Identify strategies to reduce the utility costs associated with the Bornstedt Park Splash Pad.	Complete.	Adopted formal resolution ending the practice of charging ourselves utility fees for public spaces.	

Development Services	5.5	Pursue budget options for enhancing the department's maintenance capacity.	Complete.	Created Facilities Lead position to free up staff time for parks and trails maintenance.
	5.6	Prioritize environmental stewardship that aligns with the objectives of the City.	Ongoing.	
	5.7	Work with community service personnel to ensure that parks are patrolled regularly and that park regulations are enforced.	In progress.	In progress; Will continue this effort thanks to the addition of the new CSO.
	6.1	Develop a clear policy for ERU allocation that is strategically aligned with the City's interests.	Complete.	Development Allocation Program (DAP) adopted in May 2026 as part of Moratorium 5.0.
	6.2	Review and formally adopt the Economic Development Strategic Plan as a Comprehensive Plan background document.	Complete.	Adopted by Council in November 2025.
	6.3	Take action to update the City's zoning map.	In progress.	Staff has created a map of current development and designated zoning; Needs further City Administration review before this can be finalized.
	6.4	Revisit the Pleasant Street Master Plan with minimal reliance on consulting services.	In Progress.	Work session scheduled for September 2026.
	6.5	Apply for an ODOT Safe Routes to School Grant with cooperation and financial contribution from the Oregon Trail School District.	Future.	ODOT funding eliminated in 2026; Will work with OTSD in 2027; Determining what can be advanced via other funding sources.
	6.6	Develop short-term rental regulations and pursue flexibility for usage of associated revenue.	In progress.	Transit Lodging Tax is now applicable to short-term rentals, and the tax rate has been updated. Further regulations will be discussed after the Housing Production Strategy is adopted in late 2025.
	6.7	Develop policies and pursue funding opportunities to make the community more resilient against wildfire and other natural hazards.	In progress.	Bringing back to Council later in 2026.
	6.8	Study options for updating the City's regulations on outdoor burning.	Complete.	Code modifications adopted in November 2025.
6.9	Ensure compliance with state legislative and regulatory mandates through code amendments that are responsible and reflect the community's values.	Complete.	Have implemented procedures to ensure state mandates are reflected in the Code in a timely manner.	
6.10	Continue to improve and refine code language, policies, and practices related to code enforcement.	Ongoing.	This work is continuous; Currently working on modifying the code and related fines for consistency.	
6.10.1	Establish a code enforcement abatement fund.	Complete.	\$50,000 allocated in the budget; to date several RVs has been removed and abated from right-of-way, additional abatements will occur throughout the biennium.	
6.11	Continue to pursue options for cost recovery.	Complete.	2% increase in application and permit fees to reflect inflationary increases in the cost of providing service in year 1 of the budget; 2.6% being recommended in year 2.	
Public Works Water	7.1	Complete Alder Creek Water Treatment Plant improvements.	In progress.	Actively under construction; Estimated completion Summer 2027.
	7.2	Progress construction of Portland Filtration Transmission System to near completion.	In progress.	Delayed due to PWB's land use issues; City needs 18 months after PWB is complete to construct pump station.
	7.3	Complete Water Management Conservation Plan Update.	Complete.	
	7.4	Explore a tiered rate structure for water consumption; review and update agreements with wholesale water customers.	Future.	This research and exploration will likely begin in late 2026 for tiered rates; Will begin working towards updates to wholesale customers later in 2026.
	7.5	Secure necessary funding to complete projects.	Complete.	Funding secured for a total project of approximately \$50 million; will not know the final amount needed until PWB is back on schedule.
Wastewater	7.5.1	Update system development charges.	Complete.	Adopted in April 2026.
	7.5.2	Pursue all options for securing outside funding assistance for infrastructure projects.	Complete.	
	7.6	Continue to comply with the terms of the consent decree.	Ongoing.	
	7.6.1	Complete and adopt the Wastewater Facilities Plan Amendment.	Complete.	Adopted June 2026.
	7.6.2	Complete UV upgrades and other repairs and maintenance at the wastewater treatment plant.	In progress.	UV improvements scheduled for Fall 2026.
	7.6.3	Execute required CMOM and SARP programs.	Ongoing.	Continue on an as needed basis; reviewed annually.
	7.7	Complete ARPA-funded grant projects before grant expiration in December 2026.	In progress.	On track to complete in Fall 2026.
	7.7.1	Secure the 190 additional ERUs conditionally approved under the Capacity Assurance Program.	In progress.	EQ Basin expansion completed in Fall 2025; All other items scheduled to be completed Fall 2026.
	7.8	Explore possible alternative wastewater treatment systems to facilitate targeted economic development under the moratorium.	Complete.	
	7.9	Secure necessary funding to complete projects.	Ongoing.	\$85 million secured to-date between loans and grants; \$103 million still needed.

	7.9.1	Convert existing WIFIA loan to Gresham pipeline option.	Complete.	Adopted June 2026; goal administratively modified to convert the WIFIA loan to reflect the most favorable language for preferred alternative.
	7.9.2	Update system development charges.	Complete.	Adopted in April 2026.
	7.9.3	Pursue all options for securing outside funding assistance for infrastructure projects.	Ongoing.	Continuing to look and apply for any funding source that aligns with this project.
Streets	7.10	Provide comprehensive and accessible information on the City's water and wastewater infrastructure challenges, including past decisions, legal restrictions, evaluated options, proposed solutions, funding strategies, and implementation plans.	Complete.	Website updated; Handouts and easy to read summaries complete; Will continue this work as we finalize the Facility Plan Amendment and distribute information to community members.
	7.11	Complete pavement management plan, ensure pavement plans are visible and accessible to the public.	Complete.	Plan in complete and available on City website; Second pavement package being developed for Summer 2026.
	7.12	Complete initial study of intersection at Highway 211 and Dubarko Road to determine required budget for safety improvements.	Complete.	Study completed in April 2026. Bringing to Council in Summer 2026 to discuss and adopt.
	7.13	Design and complete ADA ramps along Highway 211 as required by jurisdictional transfer agreement.	In progress.	Completion required in 2027 per IGA; Work to take place Summer 2027.
Stormwater	7.14	Evaluate options to improve congestion at the intersection of Highway 26 and Ten Eyck.	Complete.	Solution would be to take jurisdiction of Ten Eyck from Hwy 26 to Pleasant so that the City can make improvements to mitigate congestion.
	7.15	Begin development of stormwater master plan and rate study; address recovery of riparian areas as part of the plan.	In progress.	Scope of work is complete; Staff is obtaining three quotes currently so that work can begin; Will begin Master Plan development upon selection of consultant.
	7.16	Continue to maintain and improve City assets.	Ongoing.	
	7.16.1	Proactively manage and maintain stormwater treatment facilities.	Ongoing.	
	7.16.2	Study potential upgrades to lower Meinig Park parking lot to address flooding.	Complete.	Purchased equipment that will help maintain the pervious pavement and allow for proper drainage at this site, as well as other City property.
City Governance	7.16.3	Pursue solutions to challenges posed by center medians.	Future.	Will revisit in the future; Discuss street widths.
	7.17	Maintain compliance with existing and new state regulations related to stormwater.	Ongoing.	
	8.1	Establish a Heritage Advisory Board to preserve and celebrate Sandy through historical preservation, public art, and heritage tourism.	In progress.	Initial meetings have been held; will continue to refine the scope of this and propose options in the coming months.
	8.2	Establish a Community Awards program to honor significant contributions and achievements.	In progress.	Working with Councilor Hanley to unveil this program concept later in 2026.
	8.3	Ensure adoption of asset management principals throughout the organization.	In progress.	Working through this with utility assets, as well as other City assets; Vehicle replacement schedule is initial priority.
City Operations	8.4	Ensure proactive and efficient communication with residents, particularly regarding major projects and fee impacts.	Complete.	Communications firm assisted in 2025; City Manager column in monthly Sandy Standard; Outreach and communication at Mount Hood Farmers Market.
	8.5	Update the composition of the Urban Renewal Board.	Complete.	Adopted resolution to modify the composition of the Board in early 2025.
	9.1	Supplement staff capacity to implement the Economic Development Strategic Plan to create more living wage jobs, support local business growth, and support a strong local economy.	Complete.	Retained Healthy Sustainable Communities (Jon Legarza) to assist in this work.
	9.2	Improve the audio and visual technology in the Council Chambers.	In progress.	RFI published in March 2026; Staff received proposals; Working to evaluate and determine next steps currently.
	9.3	Address the City's immediate space needs; develop a long-term integrated space management plan that anticipates and plans for future needs.	Ongoing.	Security and capacity improvements currently underway for City Hall; Working with SandyNet to determine what the long-term space needs are for their department to advance this project.
	9.4	Budget for replacement of assets including vehicles and other major equipment.	Complete.	Budgeted additional funds which are being held for future capital replacement.
	9.5	Encourage cross-department collaboration.	Ongoing.	
	9.5.1	Collaborate on grant writing opportunities.	Ongoing.	
	9.6	Explore the possibility of hiring a grant writer.	Complete.	Explored options; a full time position is too costly. Will continue to look for opportunities to retain a grant writer for specific projects or applications when appropriate.