



STAFF REPORT

Meeting Type: City Council
Meeting Date: November 3, 2025
From: Tyler Deems, City Manager
Subject: 2025-2027 City Council Goals Update

DECISION TO BE MADE:

None – informational update only.

APPLICABLE COUNCIL GOAL:

All

BACKGROUND / CONTEXT:

Each biennium, the City Council adopts a list of goals for the biennium, a two-year period that aligns with the City's budget. Historically, staff has worked on these goals throughout the biennium, but no formal update has been provided to the governing body. In an effort to more timely report the status of the City's goals and to increase the transparency of the work that City staff is doing, a six-month check-in is being provided.

Staff recently updated the staff report template to include the "Applicable Council Goal" section. The intent was to highlight any agenda items coming before the Council and how it relates to the overall goals of the City. Nearly every agenda item brought before the Council relates to a current goal. Those that do not are either administrative in nature or items that were unforeseen when goals were set, but action needs to be taken to remain in compliance or take advantage of an opportunity.

KEY CONSIDERATIONS / ANALYSIS:

For Biennium 2025-27, the Council adopted 81 goals/tasks were [adopted in March 2025](#). These goals are listed on the [City's website](#) and guide the work that every department is doing each day. Following is a summary of the overall status of the goals:

Status	Total	Percent
Completed	21	26%
On going	25	31%
In progress	23	28%
Future work	12	15%

Attached to this staff report is an exhaustive listing of each goal, the current status, and a brief comment detailing what is currently being done.

BUDGET IMPACT:

n/a

RECOMMENDATION:

Receive an update from the City Manager on the status of the Biennium 2025-27 City Council Goals. Ask any questions and provide any revised direction on the goals.

SUGGESTED MOTION LANGUAGE:

n/a

LIST OF ATTACHMENTS / EXHIBITS:

- 2025-2027 City Council Goals Status with Comments