

# Sandy and Hoodland Libraries

## **DRAFT** Strategic Plan

### 2025-2028

#### **Draft Mission Statement**

Sandy and Hoodland Libraries are safe, inclusive spaces where everyone is free to explore, discover, and connect.

Areas of Focus	Stakeholders # of votes	Staff # of votes
Satisfy Curiosity	21	15
Create Young Readers	18	16
Be an Informed Citizen/Know Your Community	16/ 11	12/13
Celebrate Diversity	16	10

#### **One goal/objective example for each area of focus**

**Satisfy Curiosity: Lifelong Learning** Residents will have the resources they need to explore topics of personal interest and continue to learn throughout their lives.

**Goal:** We will provide programs and collections that allow all patrons to explore, discover, and connect.

**Objective:** By the end of FY 2028 we will provide at least 15 new programs that tie to the areas of patron interest from the Needs Assessment survey. When surveyed 25% of people who attended programs will say that this is their first time in the library in the last 3 months.

**Create Young Readers: Early Literacy** Children from birth to five will have programs and services designed to ensure that they will enter school ready to learn to read, write, and listen.

**Goal:** Caregivers will learn how to Integrate early literacy tips and engagement strategies at home to empower families as their child's first and most important teachers.

**Objective:** By the end of 2026 we will enhance early literacy outcomes for children from birth to age 5 by strengthening programs and resources that prepare them to enter school ready to read, write, and listen. 50% of people when surveyed will say that library programs helped them better prepare their kids for school.

**Know Your Community/Be an Informed Citizen** Residents will have the information they need to support and promote democracy, to fulfill their responsibilities at the local, state, and federal levels and to fully participate in community decision making. Residents will have a central source for information about the wide variety of programs, services, and activities provided by community agencies and organizations.

**Goal:** Residents will have access to accurate and up-to-date information about Sandy and surrounding communities through City and/or library resources and programming.

**Objective:** By the end of FY 2028, 50 people will have attended programs to receive information and/or have a dialogue with local elected officials or City administration. When surveyed, at least 50% of people will agree that after the program, they better understand what is happening in the City of Sandy.

**Celebrate Diversity** Residents will have programs and services that promote appreciation and understanding of their personal heritage and the heritage of others in the community.

**Goal:** Patrons who belong to a minority group feel represented in the collections and space in the library

**Objective:** By the end of FY 2026, develop and implement at least three new programs or displays that highlight diverse cultures, authors, and experiences, ensuring patrons from minority groups see themselves

reflected in library offerings and events. At least 50 people will have attended these programs or utilized items on display.