WHERE INNOVATION MEETS ELEVATION

RESOLUTION NO. 2025-37

A RESOLUTION TO APPROVE THE UPDATED PERSONNEL POLICIES MANUAL FOR THE CITY OF SANDY EMPLOYEES

WHEREAS, the City of Sandy Personnel Policies was last amended in July 2023; and

WHEREAS, the Personnel Policies should be reviewed and revised on a periodic basis to ensure compliance with employment laws and contemporary personnel management processes; and

WHEREAS, State and Federal laws and regulations, and employment best practices, continue to evolve, and the City Council is committed to keeping pace with these changes.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANDY:

<u>Section 1</u>: The 2025 Personnel Policies for the City of Sandy, attached hereto as Exhibit A, is hereby adopted, effective November 1, 2025.

<u>Section 2</u>: The previous version of the Personnel Policies for the City of Sandy, adopted in 2023, is hereby rescinded, effective November 1, 2025.

This resolution is adopted by the City Council of the City of Sandy this 6th day of October, 202	
Kathleen Walker, Mayor	_
ATTEST:	

Jeffrey Aprati, City Recorder