STAFF REPORT

Meeting Type:	City Council
Meeting Date:	November 2, 2026
From:	Tyler Deems, City Manager
Subject:	Contract Approval: SRO Agreement with Oregon Trail School District

DECISION TO BE MADE:

Whether to approve an updated agreement with Oregon Trail School District to provide School Resource Officer (SRO) services.

APPLICABLE COUNCIL GOAL:

- **Goal 1.5:** Ensure that the School Resource Officer program remains financially sustainable.

BACKGROUND / CONTEXT:

The City of Sandy (City) and the Oregon Trail School District (District) have had a partnership for School Resource Officer (SRO) services for over two decades. The partnership originally provided one officer from the City to the District for full-time services during the school year. In 2019, a second officer was added.

The current agreement with the District expired on June 30, 2026. As negotiations were still ongoing at the time with the Sandy Police Association, the City felt it was important to wait until that contract was finalized prior to engaging with the District. Now that the collective bargaining agreement has been finalized, it is time to finalize the SRO agreement.

KEY CONSIDERATIONS / ANALYSIS:

During the Council's goal setting in early 2025, it was identified that ensuring the financial sustainability of the SRO program was vital. The Council and City recognize the importance and the value of these services, but with rising personnel and equipment costs, it was deemed necessary to formally document the Council's intent and desire for sustainability via the goal setting process.

When the SRO agreement was last discussed with the Council in November 2022, the District was reimbursing approximately 48% ($66,627 per officer) of the average salary and benefit costs of an officer, with annual increases of 4%. Prior to the changes made in 2022, the District was reimbursing approximately 50% of the salary only, not including benefits or any related equipment, with annual increases of 3% per year.

The agreement that is before the Council for consideration reflects a 59% reimbursement rate of the average salary, benefits, and equipment costs of an officer. The agreement is for two years, and the reimbursement amount increases by 5% in the second year.

It is worth noting that the reimbursement rate is set at 59% to reflect the number of days that the officer does not work in an SRO capacity (holiday breaks and summer vacation, for example), an estimated amount of time off for sick, vacation, and training based on the prior two years of absences.

It should be noted that one additional paragraph needs to be added to the agreement to comply with the Family Educational Rights and Privacy Act (FERPA) of 1974. The City is still awaiting standard language from OTSD to comply with this. This language will have no impact on any other section of the agreement.

BUDGET IMPACT:

A slight increase in revenue for this program was already reflected in the budget. This agreement reflects an amount that is greater than what was budgeted but directly correlates to the increases in personnel costs that the City will see due to the new collective bargaining agreement with the Sandy Police Association.

RECOMMENDATION:

Staff recommends that the Council authorize the City Manager to execute the proposed agreement with OTSD and continue to provide SRO service to the District.

SUGGESTED MOTION LANGUAGE:

“I move to authorize the City Manager to execute an agreement with OTSD for SRO services in a form substantially similar to the agreement included in the meeting packet.”

LIST OF ATTACHMENTS / EXHIBITS:

- SRO Agreement with track changes