



# STAFF REPORT

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**Meeting Type:** City Council  
**Meeting Date:** March 3, 2025  
**From:** Tyler Deems, City Manager  
**Subject:** Draft 2025-27 City Council Goals

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## PURPOSE / OBJECTIVE:

Review the draft of the City Council's 2025-27 goals and provide feedback/direction as necessary.

## BACKGROUND / CONTEXT:

The City Council [adopts goals](#) every two years to set priorities and strategic direction for the City. The goals identify the major initiatives, projects, and policies that the Council and staff will be dedicating time and resources over the next two years to achieve the Council's vision for the community. Once adopted, staff develops a work plan for advancing and executing on the goals and aligns resources towards the goals in the Proposed Budget for the upcoming biennium.

## KEY CONSIDERATIONS / ANALYSIS:

The City Council met for a goal setting session on [Saturday, February 1, 2025](#). For background, city departments provided updates on current projects and initiatives, as well as challenges and opportunities. The Council discussed and identified proposed goals and actions by department; staff compiled the proposals into a consolidated document for Council consideration and adoption.

## RECOMMENDATION:

Review the draft of the City Council's 2025-27 goals and provide feedback/direction as necessary.

Depending on the degree of further edits that are needed, the Council can either:

- Adopt the goals during this meeting, either as presented or as revised, OR
- Staff can develop a final draft for adoption at the March 17<sup>th</sup> meeting based on further Council input

## LIST OF ATTACHMENTS / EXHIBITS:

- Draft City Council Goals: 2025-27