



## RESOLUTION NO. 2025-28

### **A RESOLUTION INCORPORATING FOOD, BEVERAGES, AND OTHER ITEMS INTO THE COMPENSATION PACKAGE FOR MAYOR, VOLUNTEERS, AND CITY STAFF**

**WHEREAS**, the Oregon Government Ethics Commission (OGEC) issued advisory opinion No. 25-126A concluding that ORS 244.040 prohibits a public body from providing food or beverages to its employees, elected, or appointed officials unless those food and beverages are made a part of the officials or employee's compensation package; and

**WHEREAS**, the City of Sandy's Mayor, volunteers, and City staff routinely hold or participate in work sessions, meetings, and events through meal hours; and

**WHEREAS**, the Mayor, volunteers, and City staff are asked to participate in events where they are identifiable as members of the City government; and

**WHEREAS**, the City does not provide financial compensation for participation in the Mayor or volunteer roles; and

**WHEREAS**, the policy is designed to provide reasonable accommodation to the Mayor, volunteers, and City staff; and

**WHEREAS**, OGEC recognizes in its opinion that by incorporating food and beverages as a part of the official's compensation package, the local government may provide such food and beverages.

### **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANDY:**

**Section 1:** The City Council adopts the Food, Beverage, and Other Items Policy, attached hereto as Exhibit A, and approves provision of foods, beverages, and other items as described in the Policy for the Mayor, volunteers, and City staff.

**Section 2:** This Resolution shall become effective immediately following its adoption by the City Council.

This resolution is adopted by the City Council of the City of Sandy this 21st day of July, 2025.

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Kathleen Walker, Mayor

ATTEST:

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Jeffrey Aprati, City Recorder