

2025-2027 City Council Goals Status

DEPARTMENT	GOAL NO.	GOAL	STATUS	COMMENTS
Police	1.1	Enhance public safety and community livability through enforcements of the municipal code.	Ongoing.	Established the committee; additional meetings and recurring schedule needs to be set.
	1.1.1	Establish a community livability committee.	Ongoing.	
	1.2	Continue to address homelessness through partnerships with local and regional partners, including shared costs for staffing related to behavioral health needs.	Ongoing.	
	1.3	Continue to implement a traffic safety and speed enforcement program, including deployment of technology that will assist with enforcement and gather accurate speed data in areas of concern within the city.	In progress.	Researching technology, such as traffic camers, for additional enforcement; working to install driver feedback signs near the east and west entry of the City.
	1.3.1	Seek grant funding to support traffic safety and speed enforcement, and other programs within the Police Department.	Ongoing.	Secured small grants for overtime shifts specific to traffic enforcement.
	1.4	Evaluate the Public Safety Fee and explore options for basing fees on safety response demand.	Complete.	Increased the PSF by \$1 for residential units to ensure the revenue covers the salary and benefit costs of two officers.
	1.5	Ensure that the School Resource Officer program remains financially sustainable.	Future.	Negotiations with OTSD will take place in Spring 2026.
	1.6	Update Park Rules and City Facility Rules to ensure safe and equitable use for all.	Complete.	Code modifications adopted in June 2025.
Library	2.1	Advocate for the financial independence of the Sandy and Hoodland Public Libraries.	Ongoing.	This will be part of a larger project the entire Library District in working on in the coming years. Funding available in adopted budget; grant applications have been submitted and fundraising is occurring.
	2.1.1	Explore alternative funding sources if necessary.	Ongoing.	
SandyNet	2.2	Identify and secure the remaining funds needed to upfit the outreach vehicle.	Complete.	
	3.1	Complete, adopt, and implement the SandyNet Master Plan to ensure the resiliency and sustainability of the utility, including staffing levels and space needs.	Complete.	
	3.1.1	Develop clear criteria for determining when and where SandyNet expansion will occur.	Complete.	
	3.2	Advocate for development of a Clackamas County CBX master plan that incorporates Sandy's needs and priorities into the decision-making process for CBX system expansion in the Sandy area.		
Transit	4.1	Continue to promote transit as a safe, efficient mode of transportation; Continue to increase ridership.	Ongoing.	Three electric buses and two hybrid shift-change vehicles have been purchased with grant funding.
	4.2	Implement infrastructure improvements, including the Operations Center expansion, bus stops along the Clackamas Town Center route, and other improvements within the City.	In progress.	
	4.3	Advocate at the state level for improvements in statewide transportation funding, including STIF distribution to small/rural agencies.	Ongoing.	
	4.4	Identify funding and procure alternative fuel vehicles.	Complete.	
Parks & Recreation	5.1	Invest in our park system for current and future residents of Sandy and continue expansion of recreational opportunities for the community.	Ongoing.	Deer Pointe construction contract approved and project will be completed towards the end of 2025; Meinig grants totalling \$790,000 awarded, work to begin Summer 2026.
	5.1.1	Complete Deer Point Park construction, Meinig Park renovations, and Tickle Creek Trail restoration.	In progress.	
	5.1.2	Pursue opportunities to purchase park land for future park facilities and/or natural area and open space preservation.	Ongoing.	
	5.1.3	Continue to expand Winterfest, and make it sustainable in terms of funding and staff capacity.	Ongoing.	\$50,000 allocated in the budget.
	5.2	Provide support, resources, and assistance for a community-led effort to establish a parks and recreation special district.		\$25,000 allocated in the budget to begin this work; Further direction is needed from Council on timing.
	5.3	Explore interim improvements at the former Cedar Ridge site, including potential paving and necessary stormwater management.	In progress.	Initial analysis indicated an overall project costs of around \$1 million to make these temporary improvements.
	5.4	Identify strategies to reduce the utility costs associated with the Bornstedt Park Splash Pad.	Complete.	Adopted formal resolution ending the practice of charging ourselves utility fees for public spaces.
	5.5	Pursue budget options for enhancing the department's maintenance capacity.	Complete.	Created Facilities Lead position to free up staff time for parks and trails maintenance.
	5.6	Prioritize environmental stewardship that aligns with the objectives of the City.	Ongoing.	
	5.7	Work with community service personnel to ensure that parks are patrolled regularly and that park regulations are enforced.	In progress.	Will continue to improve upon with the hiring of an additional Community Services Officer.
Development Services	6.1	Develop a clear policy for ERU allocation that is strategically aligned with the City's interests.	In progress.	Initial discussion being held with Council on November 3rd.
	6.2	Review and formally adopt the Economic Development Strategic Plan as a Comprehensive Plan background document.	In progress.	Scheduled to be brought to Council for adoption on November 17th.
	6.3	Take action to update the City's zoning map.		\$50,000 allocated in the budget; need further feedback from Council.

6.4	Revisit the Pleasant Street Master Plan with minimal reliance on consulting services.		Need further feedback from Council.
6.5	Apply for an ODOT Safe Routes to School Grant with cooperation and financial contribution from the Oregon Trail School District.		Need further feedback from Council.
6.6	Develop short-term rental regulations and pursue flexibility for usage of associated revenue.	In progress.	Transit Lodging Tax is now applicable to short-term rentals, and the tax rate has been updated. Further regulations will be discussed after the Housing Production Strategy is adopted in late 2025.
6.7	Develop policies and pursue funding opportunities to make the community more resilient against wildfire and other natural hazards.	In progress.	
6.8	Study options for updating the City's regulations on outdoor burning.	Complete.	
6.9	Ensure compliance with state legislative and regulatory mandates through code amendments that are responsible and reflect the community's values.	Ongoing.	Scheduled to be brought to Council for adoption on November 3rd.
6.10	Continue to improve and refine code language, policies, and practices related to code enforcement.	Ongoing.	
6.10.1	Establish a code enforcement abatement fund.	Complete.	
6.11	Continue to pursue options for cost recovery.	Complete.	\$50,000 allocated in the budget; to date two RVs has been removed and abated from right-of-way, additional abatements will occur throughout the biennium. 2% increase in application and permit fees to reflect inflationary increases in the cost of providing service; Will continue with this practice annually.
7.1	Complete Alder Creek Water Treatment Plant improvements.	In progress.	Actively working on this; due late 2025.
7.2	Progress construction of Portland Filtration Transmission System to near completion.	In progress.	
7.3	Complete Water Management Conservation Plan Update.	In progress.	
7.4	Explore a tiered rate structure for water consumption; review and update agreements with wholesale water customers.	Future.	This research and exploration will likely begin in Summer 2026.
7.5	Secure necessary funding to complete projects.	Ongoing.	Approximately \$45 million secured to-date.
7.5.1	Update system development charges.	Complete.	Adopted new rates in May 2025.
7.5.2	Pursue all options for securing outside funding assistance for infrastructure projects.	Ongoing.	Will continue this work as the budget is refined and other funding options become available.
7.6	Continue to comply with the terms of the consent decree.	Ongoing.	Actively working on this; Adoption scheduled for December 2025. UV improvements scheduled for Spring 2026.
7.6.1	Complete and adopt the Wastewater Facilities Plan Amendment.	In progress.	
7.6.2	Complete UV upgrades and other repairs and maintenance at the wastewater treatment plant.	In progress.	
7.6.3	Execute required CMOM and SARP programs.	In progress.	EQ Basin expansion sustainably completed in September 2025; All other items scheduled to be completed by September 2026.
7.7	Complete ARPA-funded grant projects before grant expiration in December 2026.	In progress.	
7.7.1	Secure the 190 additional ERUs conditionally approved under the Capacity Assurance Program.	In progress.	
7.8	Explore possible alternative wastewater treatment systems to facilitate targeted economic development under the moratorium.	Complete.	\$68 million secured to-date between loans and grants; Additional \$120 million identified but not yet secured.
7.9	Secure necessary funding to complete projects.	Ongoing.	
7.9.1	Convert existing WIFIA loan to Gresham pipeline option.	Complete.	Adopted new rates in May 2025.
7.9.2	Update system development charges.	Complete.	
7.9.3	Pursue all options for securing outside funding assistance for infrastructure projects.	Ongoing.	Continuing to look and apply for any funding source that aligns with this project.
7.10	Provide comprehensive and accessible information on the City's water and wastewater infrastructure challenges, including past decisions, legal restrictions, evaluated options, proposed solutions, funding strategies, and implementation plans.	Ongoing.	Actively working with communications firm, Praxis, to update website, create new communication tools, and distribute information to community members.
7.11	Complete pavement management plan, ensure pavement plans are visible and accessible to the public.	In progress.	Will be completed in late 2025.
7.12	Complete initial study of intersection at Highway 211 and Dubarko Road to determine required budget for safety improvements.	In progress.	Initial alalysis completed by a developer several years ago. Staff is working on advancing this with our traffic engineer to provide a few potential improvements/solutions.
7.13	Design and complete ADA ramps along Highway 211 as required by jurisdictional transfer agreement.	In progress.	Completion required in 2027 per IGA.
7.14	Evaluate options to improve congestion at the intersection of Highway 26 and Ten Eyck.	Ongoing.	Initial solution would be to take jurisdiction of Ten Eyck from Hwy 26 to Pleasant so that the City can make improvements to mitigate congestion. Needs further Council discussion.
7.15	Begin development of stormwater master plan and rate study; address recovery of riparian areas as part of the plan.	Future.	RFP to be published in Fall 2025/Winter 2026.

City Governance	7.16	Continue to maintain and improve City assets.	Ongoing.	
	7.16.1	Proactively manage and maintain stormwater treatment facilities.	Ongoing.	
	7.16.2	Study potential upgrades to lower Meinig Park parking lot to address flooding.	Complete.	Purchased equipment that will help maintain the pervious pavement and allow for proper drainage at this site, as well as other City property.
	7.16.3	Pursue solutions to challenges posed by center medians.		Need further feedback from Council.
	7.17	Maintain compliance with existing and new state regulations related to stormwater.	Ongoing.	
	8.1	Establish a Heritage Advisory Board to preserve and celebrate Sandy through historical preservation, public art, and heritage tourism.	In progress.	Initial meetings have been held; will continue to refine the scope of this and propose options in the coming months.
	8.2	Establish a Community Awards program to honor significant contributions and achievements.		Future work; not yet scheduled.
	8.3	Ensure adoption of asset management principals throughout the organization.	In progress.	Working through this with utility assets, as well as other City assets. Likely to bring a discussion to Council in late 2025.
	8.4	Ensure proactive and efficient communication with residents, particularly regarding major projects and fee impacts.	In progress.	Communications firm retained and Communications Specialist job description has been drafted. Recruitment will take place in Fall 2025.
	8.5	Update the composition of the Urban Renewal Board.	Complete.	Adopted resolution to modify the composition of the Board in early 2025.
City Operations	9.1	Supplement staff capacity to implement the Economic Development Strategic Plan to create more living wage jobs, support local business growth, and support a strong local economy.	Complete.	Retained Healthy Sustainable Communities (Jon Legarza) to assist in this work.
	9.2	Improve the audio and visual technology in the Council Chambers.		Will bring to Council for discussion in the coming months.
	9.3	Address the City's immediate space needs; develop a long-term integrated space management plan that anticipates and plans for future needs.		Will bring to Council for discussion in the coming months.
	9.4	Budget for replacement of assets including vehicles and other major equipment.	Complete.	Budgeted additional funds in the budget.
	9.5	Encourage cross-department collaboration.	Ongoing.	
	9.5.1	Collaborate on grant writing opportunities.	Ongoing.	
	9.6	Explore the possibility of hiring a grant writer.	Complete.	Explored options; a full time position is too costly. Will continue to look for opportunities to retain a grant writer for specific projects or applications when appropriate.