## **Interview questions for Prosecuting Attorney recruitment:**

| • | 1. | Why are you interested in this municipal court prosecutor position?   |
|---|----|---|
| 2 | 2. | Tell us about your experience with prosecuting cases in municipal court.  |
| 3 | 3. | What do you know about our community and the specific needs of our municipal court?   |
| 2 | 4. | How do you stay updated on changes in relevant laws and legal precedents to enhance your effectiveness as a municipal prosecutor? |
| Ę | 5. | Describe your experience working with law enforcement officers and other court personnel.   |
| 6 | 6. | What strategies do you use to manage your caseload and workload effectively?  |
| 7 | 7. | What would you say your response time would be to answer an inquiry from court staff and from a defendant?                        |
| 8 | 3. | How do you ensure you are prepared for every court appearance?  |
|   |    |   |

| 9.  | Given your busy schedule, how much time would you be able to dedicate to the Salida Court prosecution?                           |
|-----|--|
| 10  | .Who will be your backup prosecuting attorney?   |
| 11. | In municipal court, most defendants are not represented by council. How do you deal with a difficult or uncooperative defendant? |
| 12  | How do you effectively communicate with defendants and victims in municipal court cases?   |
| 13  | Do you have any questions for me about the position or our court?  |
|     |  |
|     |  |



#### CLAYTON M. BUCHNER ATTORNEY AT LAW, LLC 444 Lewis Street, P.O. Box 3855 Pagosa Springs, CO 81147 (970) 507-0227

Dear Salida Hiring Committee,

Please consider my application for the City of Salida Municipal Prosecutor. As the current Municipal Prosecutor and/or Attorney for seven Colorado municipalities and as a previous Municipal Judge, I've gained invaluable experience and knowledge in the areas of municipal court procedure, laws governing Colorado statutory cities, code enforcement (nuisance, animal, etc...), and the Colorado municipal traffic codes.

My greatest motivation for seeking this position is to continue to partner with off range Colorado municipalities to provide the highest quality prosecutorial services available. If selected, I would quickly demonstrate how to streamline and successfully negotiate and/or prosecute all prosecutorial municipal issues in the most proficient, timely, and cost-effective manner. My previous experience as a felony prosecutor for the Department of Defense and Assistant U.S. Attorney's Office, as well as my years' experience as the Municipal Prosecutor and Municipal Judge on other jurisdictions makes me well-qualified for this position.

I have over 6 years' experience with Colorado municipal issues including criminal and civil codes, the Model Traffic Code. I served many years as a Trial Counsel and Special Assistant U.S. Attorney, felony level prosecutor, and as a Trial Defense Attorney for the Department of Defense, and I continue to advise young prosecutors in my capacity as a Lieutenant Colonel in the Judge Advocate General's Corps. In short, my 17 years' experience as a government attorney/prosecutor and my 6 plus years' experience specific to Colorado statutory municipalities will enable me to seamlessly transition into the Salida prosecutor position and provide the efficient, effective prosecutorial services the City deserves and requires.

What my resumés cannot communicate is the commitment and passion I have for the practice of Colorado municipal law. As the Salida Municipal Prosecutor, I will put the City's interests before my own, be personally available for all departments, and prioritize all legal requirements for the City. I promise the City of Salida that I will work with the Staff and relevant Departments to prosecute municipal offenders effectively and ethically, while preserving the rights and dignity of the accused.

Thank you for the opportunity to apply for this position. I look forward to the possibility of partnering with the City of Salida.

Clayton M. Buchner, J.D.

AM. H



#### CLAYTON M. BUCHNER ATTORNEY AT LAW, LLC 444 Lewis Street, P.O. Box 3855 Pagosa Springs, CO 81147 (970) 507-0227

TO: City of Salida

RE: Proposal, Municipal Prosecutor

#### 1. Firm Information

Clayton M. Buchner, Attorney at Law, LLC. (Established 2017)

Attorney Number: 50996

Email and Phone: cmblawllc@gmail.com; 970-507-0227

444 Lewis St., Pagosa Springs, CO 81147

#### 2. <u>Description of Experience</u>

I am the sole practitioner at Clayton M. Buchner, Attorney at Law, LLC, and my legal office is located in downtown Pagosa Springs. I graduated from Northern Illinois College of Law in May of 2006 and was admitted to the Illinois Bar (inactive) in October 2006. I have been licensed and in good standing with the Colorado Bar since I was admitted in July of 2017. My experience includes six plus years working for local municipalities, and I have significant experience in prosecuting cases in Colorado Municipal Courts. As a sole practitioner, the breadth and depth of my knowledge regarding prosecution comes from personal experience, a brief description of which follows.

I began my criminal prosecutorial career in 2008 as a felony level prosecutor, known as a "Trial Counsel", in the U.S. Army Judge Advocate General's Corps ("JAG"). As a Trial Counsel from 2008-2012, I represented the Government at hundreds of Courts-Martial and administrative hearings and provided legal advice and assistance concerning criminal cases and administrative actions to military police, the Army Criminal Investigative Division, and military commanders, covering an average population of 35,000 Soldiers. Note: The Military Rules of Evidence are nearly identical to the Federal Rules of Evidence, which in turn are nearly identical to the Colorado Rules of Evidence.

In 2009, I completed the Prosecutor's Bootcamp Course and the Trial Advocacy Course at the National Advocacy Center in Columbia, South Carolina.

From 2008-2010, I also prosecuted crimes committed within the concurrent federal jurisdiction of Fort Lee, Virginia as a Special Assistant United States Attorney ("SAUSA") with the 1st District in Richmond, Virginia. As a SAUSA, I tried hundreds of cases including traffic violations, shoplifting, assaults, and drug possession charges.

Once barred in Colorado, I was able to seamlessly transition my prior prosecutorial experience into the municipal setting. As Municipal Prosecutor, I have handled the enforcement of all types of municipal violations. From pre-trial negotiations to contested trials, I have handled thousands of cases and gained experience in the widest array of municipal issues and violations including traffic, criminal, animal control, juvenile, nuisance, land use appeals, civil lawsuits, code enforcement, and the list goes on. My experience in municipal court also includes matters in restitution, deferments, probation, plea deals, and contested constitutional matters. I am also intimately familiar with the Colorado Model Traffic Code ("MTC") and the MTC's interplay between the municipal court and the Colorado DMV regarding license suspensions, insurance violations, and the myriad of other reporting and enforcement issues. Further, I am leve-headed and easy to get along with, which allows easy collaboration with City staff.

Previously, I had transitioned from a municipal prosecutor to a municipal judge starting February 2019 through February 2020. As the municipal judge, I was further exposed to the breadth of municipal issues and this time from a different perspective. It became my duty among other things to understand and enforce the rules of the court, which gave me a deeper understanding of municipal court processes that I would not have gleaned from prosecution alone. Again, I heard traffic, criminal, animal control, land use, and many other interesting municipal cases during my year on the bench. I only stepped down from the Municipal Judge position to pursue other positions including that of Municipal Attorney for multiple municipalities.

From February 2020 to present, I have served as Municipal Attorney/Prosecutor for either or all of Aguilar, Coal Creek, Pagosa Springs, Pitkin, Silverton, Sugar City, and Westcliffe, Colorado. I have gained vital experience in all areas of municipal law required by the RFP.

I have a 18-year legal career built on a foundation of prosecution and government service and have a current, intensive focus in the area of Colorado municipal prosecution and municipal law.

Please see resumés attached.

#### 3. <u>List of Represented Municipalities</u>

<u>Pagosa Springs, Colorado (Home-Rule)</u>. Currently serve as Municipal Prosecutor. Previously served as Municipal Attorney, Special Legal Counsel, and Municipal Judge.

Westcliffe, Colorado (Statutory). Currently serve as Municipal Attorney and Prosecutor.

<u>Silverton, Colorado (Statutory)</u>. Currently serve as Municipal Attorney and Prosecutor.

Coal Creek, Colorado (Statutory). Currently serve as Municipal Attorney and Prosecutor.

Aguilar, Colorado (Statutory). Currently serve as Municipal Attorney and Prosecutor.

Sugar City, Colorado (Statutory). Currently serve as Municipal Attorney and Prosecutor.

<u>Pitkin, Colorado (Statutory)</u>. Currently serve as Municipal Attorney and Prosecutor.

Avon, Delta, Fairplay, Fruita, Mountain Village, New Castle. Draft ordinances, resolutions, contracts, etc... as needed for listed home-rule and statutory towns/cities as independent contractor.

#### 4. Other Primary Focus

Prior to starting my private practice in Colorado, I served as a Department of Defense (DOD) attorney, GS-14 level. In this role, I gained experience in transportation law, regulation-based government contracts, ethics in government, and government employment and labor law issues.

My previous and continued experience as a U.S. Army Judge Advocate General (JAG) officer has trained and given me experience in matters of negotiation, litigation, leadership, interpersonal skills, and advisement to high-level officials. I am currently a Lieutenant Colonel in the U.S. Army Reserves.

My primary area of practice outside the area of municipal law is criminal defense.

Although I do not have a direct history of working with Salida, I trust my current work in similarly situated mountain communities will allow me to seamlessly transition into this role.

#### 5. Primary Attorney

Clayton M. Buchner, Attorney at Law, LLC is a sole practice located in Pagosa Springs, CO. Clayton M. Buchner will provide all legal services required by the RFP.

#### 6. Availability

I am available to attend municipal court one full Friday per month.

#### 7. Billing and Rates

| Product                    | Member             | Rate (U.S. Dollars) |
|----------------------------|--------------------|---------------------|
| Roundtrip Travel (5 Hours) | Clayton M. Buchner | \$600               |
| Hourly Rate                | Clayton M. Buchner | \$165               |

My rate sheet does not include administrative costs, so please allow me to outline those. I am not requesting incidental costs for photocopying and/or postage. I would request use of City resources for printing City work-product and materials and sending City

correspondence. Incidental use of my firm's printing, scanning, and mailing capabilities would be at no cost to the City.

Charging the City my hourly rate for travel time would be a significant expense, as such, I am proposing a \$600 fixed fee per roundtrip between my location in Pagosa Springs and Salida, with no mileage, stipend, or other expenses. For comparison, the \$600 fixed fee is \$100 per hour considering a 6-hour, round-trip from my location in Pagosa Springs. I would also request hotel or other room accommodations for those occasions that require my physical presence in Salida and do not permit daylight travel back to my home. This travel reimbursement request is of course negotiable, and I am open to proposals from Salida and very flexible with travel arrangements and providing remote support to the City.

Further, I am requesting to be hired as a private contractor and not as a City employee. As such, benefits such as FICA, medical, and retirement matches, etc...are not requested or necessary and provide a cost savings to the City. My status in the U.S. Army Reserve JAG Corps provides a retirement plan and medical benefits for me and my family.

Finally, if cost is the deciding factor in my selection versus the cost of another respondent, I respectfully request an executive session be called under C.R.S. §24-6-402(4)(e) in order to negotiate the rates quoted in this revised proposal.

#### 8. Fixed Fee/Flat Rate

Fixed Rates/Flat Fee scenarios have a tendency to benefit only one of us... Me, if I do less work, and the City of Salida if I do more work than my hourly would otherwise pay. For this reason, I believe payment of an hourly rate is the most equitable structure. That said, I'd be amenable to a \$1320 flat fee per month arrangement, if I was paid my hourly rate of \$165 for any work exceeding 8 hours per month.

#### 9. Conflicts of Interest

I have no known conflicts of interest in becoming the municipal prosecutor nor do I foresee any arising in the future.

#### 10. <u>Disciplinary Issues</u>

I have no instances of discipline or ethics complaints.

#### 11. References

- a. Justin P. Fay, Archuleta County Judge and Magistrate. (c) 303-483-3445, (w) 970-247-8160.
- b. Candace Dzielak, Pagosa Springs Court Administrator and Probation Officer. Contact. (c) 970-264-4151 Ext.247, <a href="mailto:cdzielak@pagosasprings.co.gov">cdzielak@pagosasprings.co.gov</a>

- c. Gloria Kaasch-Buerger, Silverton Town Manager. Contact. (w) 970-880-4087, <a href="mailto:gkaasch-buerger@silverton.co.us">gkaasch-buerger@silverton.co.us</a>
- d. Kathy Reis, Westcliffe Town Clerk. Contact. (w) 719-783-2282, Townclerk@townofwestcliffe.com

#### 12. Philosophy and Commitment

From the outset of my legal career eighteen years ago, I have been in government service. At all levels, federal to local, the purpose of government is to ensure peace, deliver justice, and promote the general welfare of its citizens. To that end, the government's most important tool is the enaction and application of the rule of law and its most destructive action is to do so unethically. My philosophy is that of selfless service rooted in integrity and aligned with the mission, vision, and goals of the local government as my client. In the role of public servant, my commitment is to provide ethical, consistent, and accurate legal advice to government leaders and decision-makers when creating, interpreting, and enforcing the rule of law.

I promise to treat all Salida personnel respectfully with a commitment and priority of work given to the municipal court staff. My principles of quality assurance are based on integrity and duty. Integrity in that all legal services are community-centered and rooted in moral and ethical values. Duty in that all prosecutorial services will be researched and knowledge-based to provide upstanding and consistent prosecution in order to lower risk and increase efficiency in City law enforcement.

Thank you in advance for your time and consideration and thank you for this opportunity. I am standing by to clarify, explain or validate any of the contents contained in this proposal.

Clayton M. Buchner, J.D.

Anh\_

# KAREN E. LINTOTT 205 Two Rivers Road, Unit C Salida, CO 81201 kelintott@yahoo.com (719) 588-1479

January 5, 2024

Christy Doon
City Administrator
City of Salida, Colorado

Via email: <a href="mailto:Christy.doon@cityofsalida.com">Christy.doon@cityofsalida.com</a>

RE: RFP for Municipal Prosecutor

Christy,

Per my previous email, Chief Johnson mentioned the City needed a municipal prosecutor. He advised that, historically, the County Court DDA has served in both capacities. I ran the situation by Linda Stanley and she has no objection to me serving the City as well as the District.

I attach my resume for your consideration. I moved to Colorado in 2014 and (as you know) represented a number of municipalities in the San Luis Valley. I served as Monte Vista's municipal prosecutor (2017-18). I worked for the 12<sup>th</sup> Judicial District as a deputy district attorney in the summer of 2022 at the request of Mr. Payne prior to his resignation. I found I really enjoyed criminal law and was fortunate enough to be hired in the 11<sup>th</sup> last January.

My docket is Chaffee County Court with Judge Bull. I tried ten cases last year and am on pace for the same this year. I work with all four law enforcement agencies (Salida PD, BV PD, CSP and CCSO) and probation closely.

As for a financial proposal, I don't feel I am in a position to present one since I don't know the volume of cases or time commitment (2 days a month?). I no longer carry malpractice insurance since I am a full-time District employee and am not permitted to have an outside practice. However, I am sure there is a way to structure the arrangement in light of past history.

I am fine with whatever works for you all - I just think this is a really nice opportunity to streamline public safety resources for the City.

I can make myself available to meet with you, Nina and council. Evenings are better with my trial/docket schedule over the next couple of weeks.

Thank you for considering me.

Very Truly Yours,

Karen E. Lintott

#### KAREN E. LINTOTT

205 Two Rivers Road, Unit C Salida, CO 81201 kelintott@yahoo.com (719) 588-1479

#### **EDUCATION**

#### University of San Diego School of Law

J.D., May 1995, *cum laude* San Diego Law Review, member

#### **University of Southern California**

B.A. Political Science/English 1989

#### **LEGAL EXPERIENCE**

Deputy District Attorney January, 2023-present 11th Judicial District, Chaffee County

#### Sole Practitioner 2014-2023

Karen E. Lintott, P.C., Salida, Colorado

General civil litigation practice focusing on contract disputes. Transactional practice including estate planning and advising municipal boards. Representative municipalities include: Monte Vista, Saguache, Moffat, Hooper, Creede and Romeo, Colorado.

#### Sole Practitioner 2009-2013

Law Office of Karen E. Lintott, Aptos, CA

Civil litigation practice of plaintiff's personal injury matters and contract disputes.

#### Senior Associate 2007-2009

Jackson & Wallace, LLP, Los Angeles and Orange County, CA Management of insurance defense litigation teams.

#### Sole Practitioner 2002-2007

Law Office of Karen E. Lintott, Santa Cruz, CA

General civil litigation practice handling construction defect defense, plaintiff's personal injury, contract and real estate disputes.

#### **Associate** 1997-2002

Burton, Volkman & Schmal, LLP, Santa Cruz, CA

Civil litigation associate specializing in construction defect, motor vehicle, legal malpractice, and premises liability defense. Extensive experience in litigation, trials and appellate matters

#### **Associate** 1995-1997

McCormick, Barstow, Sheppard, Wayte & Carruth, Fresno, CA

Civil litigation associate concentrating in areas of insurance defense and business litigation.

#### **LICENSES**

California Bar -1995 (179770) *inactive status*California Eastern and Northern Federal District Courts; 9<sup>th</sup> Circuit Court of Appeal-2000
Colorado Bar- 2014 (47287)

Colorado Federal District Court-2015

#### **PRO BONO**

Judge *Pro Tem* for Santa Cruz County Superior Court from March 2005-December 2006/March-December 2009 (Traffic, Small Claims and Department of Children Support Services Calendars)

February 7, 2024

Christy Doon
City Administrator
City of Salida

Re: Municipal Prosecutor Position

Dear Ms. Doon,

Thank you for forwarding the Request for Qualifications for the Municipal Prosecutor position with the City of Salida. I will address the requested information for the proposal in the order provided in the RFQ.

I am a solo practitioner currently serving as the Municipal Prosecutor for the Town of Buena Vista and the Town of Poncha Springs. I began my work as a solo practitioner and Municipal Prosecutor in December of 2019 with the Town of Poncha Springs. I then expanded my work to include the Town of Buena Vista in January 2020. Currently, the majority of my legal practice is dedicated to the municipal work, but I also on occasion will work as a criminal defense attorney. I work from home and currently live in Chaffee County, just outside of Poncha Springs.

Prior to starting my work as a Municipal Prosecutor I worked for 22 years as a Deputy District Attorney in the 18<sup>th</sup> Judicial District, the 1<sup>st</sup> Judicial District, and finally the 11<sup>th</sup> Judicial District. Having served as a trial attorney since 1997, I am familiar with trial procedures, the Rules of Evidence, and Court rules. During my time as a Municipal Prosecutor, I have handled code enforcement, animal control laws and Municipal Traffic Code violations. I am responsible for reviewing the facts and law related to each case, conducting legal research when necessary, preparing pleadings, handling pretrial conferences, negotiating plea agreements and terms of sentences, witness interviews for trial, preparing jury instructions, drafting legal pleadings as necessary, and conducting trials. I also work closely with law enforcement, code enforcement and the Town Administrator on proposed additions and changes to the Municipal Code in both Buena Vista and Poncha Springs.

Currently the Town of Buena Vista requires a court appearance monthly on the fourth Wednesday of every month and the Town of Poncha Springs requires a court appearance bimonthly on the third Wednesday of every month. I am available to attend monthly court appearances which do not conflict with the Town of Buena Vista and Town of Poncha Springs court dates.

I currently bill monthly for my services at an hourly rate of \$200.00 per hour. If the City of Salida would prefer to discuss a flat service fee agreement I am open to that discussion. I do not charge any additional fees for mileage, telephone service or supplies. I will pass along any charges that are incurred with respect to the prosecution of cases for the City of Salida including

without limitation filing fees, witness fees, deposition costs, reproduction costs, messenger services, postage, computer research costs and similar prosecution costs.

I am unaware of any conflicts of interest which may exist in representing the City of Salida as the Municipal Prosecutor.

As a prosecutor for 22 years, there were various times that criminal defendants filed complaints with the Office of Attorney Regulation Counsel. None of these complaints have resulted in any form of discipline.

I am excited about the opportunity to expand my practice to include the City of Salida. I look forward to further discussions about the position of Municipal Prosecutor and answering any questions you may have about my qualifications.

Sincerely,

Lisa M. Scanga

## REFERENCES

Judge Brian Green 719-839-1121 cell Canthook2@gmail.com

Phillip Puckett 719-581-1031 ppuckett@buenavistaco.gov

Brian Berger 719-581-1035 bberger@buenavistaco.gov

#### LISA SCANGA

12066 W. U.S. Hwy 50, Salida, CO 81201 303-324-2908; lscanga@msn.com

# PROFESSIONAL SUMMARY

Experienced and reliable attorney with advanced litigation skills; advanced knowledge in criminal law and procedure; and proven ability to communicate effectively with a variety of audiences, including law enforcement professionals. Experience reviewing and drafting legislation and testifying in front of State legislative committees. Licensed and admitted to the Colorado Bar in 1996.

#### **SKILLS**

- Expertise in public speaking
- Advanced litigation skills
- Efficient project management
- Persuasive communication skills

- Strong analytical skills
- Ability to work well under pressure and with multiple deadlines
- Advanced training skills

#### WORK HISTORY\_\_\_\_

## 01/2020 to Present Municipal Prosecutor (part-time) Town of Buena Vista, Colorado

Handle the prosecution of all criminal cases including traffic, municipal ordinance violations, code enforcement and animal control. Review police reports to determine appropriate charges and disposition. Prepare for and conduct arraignments, pre-trial hearings and bench trials, jury trials and sentencings. Enter into plea negotiations with defendants or their attorneys during pretrial conferences. Provide legal guidance to police officers. Interpret laws, rulings and regulations. Interview victims and witnesses. Prepare pleadings, ensure compliance with discovery requirements and draft appeals.

## 12/2019 to Present Municipal Prosecutor (part-time) Town of Poncha Springs, Colorado

Handle the prosecution of all traffic cases. Review police reports to determine appropriate charges and disposition. Prepare for and conduct arraignments, pre-trial hearings and bench trials, jury trials and sentencings. Enter into plea negotiations with defendants or their attorneys during pretrial conferences. Provide legal guidance to police officers. Interpret laws, rulings and regulations. Interview victims and witnesses. Prepare pleadings, ensure compliance with discovery requirements and draft appeals.

# 10/2020 to 10/2022 Mortgage Loan Underwriter High Country Bank

Analyzed and documented complex financial and credit information. Compiled, analyzed and documented loan data and credit risk along with borrower and property information. Updated and communicated with processors and mortgage professions regarding documentation needed for loan approval.

07/2019 to 10/2020 Loan Processor High Country Bank Responsible for gathering and processing all documentation required for a borrower to qualify and close a home mortgage loan. Review loan documentation to ensure documents are compliant with state, lender and investor requirements.

# 06/2018 to 07/2019 Deputy District Attorney 11<sup>th</sup> Judicial District Attorney's Office – Salida, CO

Responsible for handling all criminal cases in Park County from filing decisions through trial, sentencing and post-conviction proceedings. Analyze applicable statutes and case law; take a lead role in the case investigation; and filing and litigating all motions.

# 01/2006 to 06/2018 Senior Deputy District Attorney First Judicial District Attorney's Office - Golden, CO

Responsible for all aspects of criminal prosecution from filing charges through trial, sentencing and post-conviction proceedings. Analyze applicable statutes and case law; take a lead role in case investigation; and filing and litigating all motions. Selected to be the Family Violence Specialist in 2009 which included supervision of a paralegal and resource coordinator, and training law enforcement and attorneys on issues related to domestic violence. Promoted to Senior Deputy District Attorney in 2010 which included handling class one felony cases and complex high priority cases as the lead attorney, independently and effectively managing a diverse docket of criminal cases while also training newer deputy district attorneys. Selected in 2016 to serve as a Senior Deputy District Attorney in the Appellate Unit. In this position I was responsible for responding to DMV appeals, 35(c) motions, county to district court appeals, and served on the District Attorney's Legislative committee, testifying in front of the Judiciary Committee on proposed legislation. In 2017, presented oral argument to the Colorado Supreme Court. From 2017-2018 coordinated and implemented the First Judicial D.A.'s Office transition to a paperless database system for all criminal case files and discovery. This also required system coordination and training with all law enforcement agencies working with the District Attorney's Office.

# 09/2004 to 12/2005 Assistant Attorney General – Gang Prosecution Attorney General's Office – Denver, CO

Responsible for all aspects of prosecution for complex gang related crimes. Took a lead role in advising during the investigation stage, presentation to the statewide grand jury, writing the indictment, handling plea negotiations, preparing and developing strategies and arguments in preparation for presentation of the case for motions and trials. Also prepared and presented statewide training regarding using the Colorado Organized Crime Control Act in the prosecution of gang related crimes.

#### 05/2004 to 05/2005 Instructor

#### Arapahoe Community College – Littleton, CO

Taught all aspects of criminal law for the Law Enforcement Academy. This includes Title 18 and 19, Fourth Amendment search and seizure law, application of the Fifth Amendment and Miranda, identification procedures and courtroom testimony.

## 04/1997 to 09/2004 Deputy District Attorney

#### Eighteenth Judicial District Attorney's Office – Centennial, CO

Responsible for all aspects of criminal prosecution from filing charges through trial, sentencing and post-conviction proceedings. This includes managing discovery, plea negotiations, witness preparation, preparing trial and exhibit binders, and developing strategies and arguments in preparation for presentation of cases.

#### 

February 2011

## Arapahoe County District Court - Centennial, CO

Researched and prepared legal memorandums on motions submitted to the Court in civil, mental health and probate cases. Produced orders for the Court's approval, including findings of fact and conclusions of law, following trials to the Court.

| EDUCATION      |  |
|----------------|--|
| EDUCATION:     | Juris Doctor Vermont Law School, South Royalton, VT (1993-1996)                        |
|                | Bachelor of Arts Psychology, University of Colorado, Boulder (1989-1992)               |
|                |  |
| AWARDS:        |  |
| 2017           | Excellence in Prosecution  |
|                | Presented by the Rocky Mountain Victim Law Center                                      |
| COMMITTEE R    | ESPONSIBILITIES:   |
| 2016-2017      | CDAC Legislative Committee   |
| 2009 - 2016    | Jefferson County Domestic Violence Coalition   |
| 2009-2016      | Wheat Ridge Police Department Domestic Violence Task Force                             |
| 2006-2015      | Jefferson County District Attorney's Office Sexual Assault Team                        |
| 2014-2015      | Colorado Coalition Against Domestic Violence Strangulation Legislation Committee       |
| 2015           | Peace Officer Standards and Training Sexual Assault Curriculum Committee               |
| 2014           | Peace Officer Standards and Training Domestic Violence Curriculum Committee            |
| TRAINING PRES  |  |
| 2009- 2019     | Annual Legislative Update and Case Law Update presented to law enforcement agencies    |
|                | (4 hours)  |
| October 2009   | Domestic Violence Investigation  |
|                | New Detective Training at the Jefferson County District Attorney's Office (2 hours)    |
| October 2009   | Domestic Violence Investigation (co-presenter with Detective Betsy Westbrook)          |
|                | New Officer Training for the Arvada Police Department (2 hours)                        |
| March 2010     | Advanced Domestic Violence Investigation and Prosecution                               |
|                | Ending Violence Against Women training for Eagle County law enforcement (2 days)       |
| June 2010      | Protection Orders  |
| June 2010      | Lakewood Police Department Victim Advocate Training for New Volunteers (1 hour)        |
| August 2010    | Advanced Domestic Violence Investigation and Prosecution                               |
| August 2010    |  |
| C t 1 2010     | Ending Violence Against Women training for the Westminster Police Department (8 hours) |
| September 2010 | Making Technology Work for Us  |
| 0 1 2010       | Colorado District Attorney's Council Conference (2 hours)                              |
| September 2010 | Investigation and Prosecution of Stalking  |
|                | Ending Violence Against Women training for the Seventh Judicial District Law           |
|                | Enforcement Officers and Prosecutors (8 hours)   |
| September 2010 | Domestic Violence Investigation  |
|                | New Detective Training at the Jefferson County District Attorney's Office (4 hours)    |
| January 2011   | Domestic Violence Investigation and Prosecution  |
|                | Ending Violence Against Women training for the Twenty Second Judicial District Law     |
|                | Enforcement Officers and Prosecutors (8 hours)   |
| T 1 0011       |  |

Expert Witness Training (Domestic Violence and Sexual Assault)

Ending Violence Against Women training (8 hours)

Criminal Justice Response to Domestic Violence Panel Feb & Aug 2011,2013,2014-2015 Family Tree, Inc. (3 hours) February 2011 **Domestic Violence Prosecution** University of Denver – Social Work Graduate School (1 hour) Sexual Assault Investigation and Prosecution April 2011 Ending Violence Against Women training for the Fourteenth Judicial District Law Enforcement Officers and Prosecutors (8 hours) June 2011 Expert Witness Training (Part 2) (4 hours) Colorado District Attorney's Council and Ending Violence Against Women September 2011 Intimate Partner Rape Colorado District Attorney's Council Conference (2.5 hours) February 2013 Predominant Aggressor in Domestic Violence Investigations Jefferson County Sheriff's Department in-service training (four 2 hour sessions) Domestic Violence Investigation March 2013 New Detective Training at the Jefferson County District Attorney's Office (2 hours) Domestic Violence Investigation April 2013 Ending Violence Against Women training for law enforcement in Lamar, Colorado **Domestic Violence Prosecution** May 2013 Jefferson County District Attorney's Office, County Court Attorneys February 2014 Courtroom testimony and Domestic Violence Investigations and Lethality Factors Golden Police Department in-service training (three 4 hour sessions) February 2014 Domestic Violence and Sexual Assault Investigations and Prosecutions Ending Violence Against Women training for law enforcement in the Eighteenth and Fifteenth Judicial Districts (16 hours) Domestic Violence Investigations and Lethality Factors March 2014 Edgewater Police Department in-service training (3 hours) **Domestic Violence Investigations** April 2014 New Detectives Academy Jefferson County District Attorney's Office What to do After Trial – Before and After Sentencing (Case Organization) July 2015 Colorado District Attorney's Council (30 minutes) Moderator for a Panel Discussion on Prosecuting Non-Fatal Strangulation Cases August 2015 Jefferson County DA's Office (2 hours) January 2016 Cross-Examination of Mental Health Professionals Colorado District Attorney's Council (1.5 hours)

June 2018

**Expert Witness Training** 

Colorado District Attorney's Council (4 hours)