## **Proclamation**

## Celebrating Diversity and Encouraging Tolerance and Respect

Whereas, the Salida City Council has consistently and repeatedly denounced all forms of prejudice, discrimination, intolerance, and intimidation; and

Whereas, the Salida City Council recognizes that respecting individual dignity, celebrating diversity, and promoting tolerance are the responsibilities of citizens and elected officials alike; and

Whereas, the Salida City Council embraces the broad social, ethnic, racial, and cultural diversity represented by Salida residents, Salida Public Schools and Colorado Mountain College students, and visitors to our community; and

Whereas, the City of Salida desires to promote social harmony among residents and visitors to our community; increase participation in government, business, media and social life among all parts of the community; and a commitment to resolving issues collaboratively through civil discourse and finding common ground; and

Whereas, recent national events have cast light upon the effects of systemic racism across the United States of America, and the Salida City Council desires to denounce racism in all its forms; and

**Whereas**, respect for diversity and tolerance is a cornerstone of community building.

Now, therefore, the Salida City Council does hereby proclaim and declare Salida, Colorado as a hate-free zone and condemns racism and any acts causing fear, intimidation, harassment, and harm motivated by bias or prejudice, and furthermore, declares and affirms a policy of non-discrimination on the basis of a person's race, color, religion, ancestry, national origin, age, sexual orientation, gender, gender identity, marital status, military or veteran status, socio-economic class, medical condition, or physical or mental disability.

P.T. Wood, Mayor	Date