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Christy Doon

in brief

Focused on building partnerships, finding consensus, forwarding community-based programs and projects in Rural Colorado, I have extensive experience in working on varied issues leading to successful implementation of community vision, goals and plans. From multi-million dollar project development strategies to complex statutory compliance issues, capacity building and budget requirements, I have spent my professional career providing resources to help communities navigate the State and Federal systems in order to achieve the community they envision for themselves.

skills

professional experience

18 years serving communities

data

University of Colorado
Faculty
2017—Present

Adams State
University Faculty 2016-
Present

Colorado Department of
Local Affairs, South Cen-
tral Colorado Regional
Manager, 2012—Present

Colorado Department of
Local Affairs, Rural Eco-
nomic and Community
Development, 2006—
2012

Town of Poncha Springs,
Best and Brightest Admin-
istrative Intern, 2004-
2006

education

Masters of Public Policy
and
Administration, University
of Colorado Denver, 2006

Bachelors of Arts, Politi-
cal Science, University of
Dallas 1999

management & organizational

Coordination of multiple networks and interest groups, balancing needs of partners and stakeholders

- Institute meaningful policies and direction for direct reports and team members, including founding member of the Equity, Diversity and Inclusion Committee, focusing on human resources and external programs
- Manage the Best and Brightest Management Program, a partnership with leading universities across the state
- Identify partnerships and peer learning networks for increased impacts, working with advisory boards and other directors
- Assess community and regional needs and offer curriculum to support lasting capacity building

financial management

At the programmatic and project specific level, establish and maintain accounting, budgeting and financial management standards.

- Provide direct budget and project development for multiple grantees, over various funding sources
- Successfully engage multiple communities through the Fiscal Stability Initiative, a process of identifying and establishing needed financial policies

community and economic development

Provide guidance and resources to communities across the state, enabling them to meet the goals they have set

- Assist in the implementation of state-wide strategies and initiatives at the local level
- Review and provide direction regarding local development and planning documents
- Provide best practices that shape and guide community-led discussions to implement objectives
- Focus on community-based priority identification and implementation
- Coordinate with non-profit and agency partners in on-going community development activities
- Colorado Fresh Food Financing Fund Board member

communication and training

Effectively provide information and guidance on a wide range of state and local initiatives and issues, giving clear and concise direction.

- Develop and deliver training, meeting facilitation and presentations
- Communicate implementation lessons from communities back to state programs to improve efficacy of state-wide initiatives
- Faculty member for MPA programs at Adams State University and University of Colorado Denver
- Certified in Results Oriented Management and Accountability