



CITY COUNCIL WORK SESSION MEMO

DEPARTMENT Administration	PRESENTED BY Sara Law - Deputy City Clerk	DATE January 2, 2024
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ITEM

Sustainability Committee Interviews

BACKGROUND

There are currently five to nine positions open on the Sustainability Committee. One of those positions will be appointed by the Board of County Commissioners and another position will be filled by a youth representative within the age range of 14 to 18 years of age. Staff published advertisements in the Mountain Mail for Boards and Commissions and we received applications from the following candidates interested in being on the Sustainability Committee.

Anna Edgren
John Dold
Melanie Gabe
David Keyser
Julie Mach
Michelle Putz
Eileen Rogers
Nathan Ward
Megan Witherspoon
Jane Templeton



**APPLICATION FOR CITY OF SALIDA
COMMITTEES, BOARDS, AND COMMISSIONS**

DATE 11/15/23
NAME Anna Edgren
ADDRESS 41 Shillelagh Place
CITY Howard STATE CO ZIP 81233
TELEPHONE # (home) 734-717-0963 (work) _____
(cell) _____
FAX # _____ E-MAIL anna.edgren21@gmail.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input checked="" type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I have worked as the Director of Sustainability and Social Responsibility for a private company (Athletic Greens) since 2020. I am attaching my resume with details on many sustainability- and impact-related projects and initiatives I have launched and managed. I have a passion for sustainability and lots of experience in creating a successful sustainability program. I would love to put these skills to good use in my own community.

PERSONAL AND JOB RELATED INTERESTS:

Job related interests:

- Sustainability, with a focus on: Climate, use of materials, supply chain, operations
- Social Impact, with a focus on: Charitable giving, storytelling, fundraising, community engagement

Personal interests:

- Hiking, biking, being outside. Enjoying the Salida community and meeting new people

REASONS FOR APPLYING:

My husband and I moved to the area in April of 2021. My husband found a job here (he is a lawyer) and works in Salida every day. I have worked remotely for the past 8 years and am grateful we were able to find this small mountain community. I work from home or at the Salida Coworking space each day. Our 2 children attend the Salida Montessori school. We love Salida and I would be thrilled for the opportunity to help improve our community using my skills in sustainability and impact.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com

Anna Edgren

anna.edgren21@gmail.com / 734.717.0963 / Howard, Colorado

Objective

In November 2020, I helped launch the Sustainability and Social Responsibility program at [Athletic Greens](#). I developed this program from the ground up, with help and support from many critical partners, into an accomplished and integral part of the business as the company grew from a 20M business to a nearly 1B business.

Work History

[Athletic Greens](#), fully remote

Director, Sustainability and Social Responsibility / 2020 - Present

Manager, Operations and Supply Chain / 2015 - 2020

Accomplishments in Sustainability

- Identified and selected partnership for [Climate Neutral Certification](#). Managed the certification process 3 years running
 - Collected and cleaned data and calculated full carbon footprint of a 200M+ company working with all 3rd party suppliers
 - Selected and worked with an independent 3rd party consultant to verify accuracy of footprinting
 - Analyzed and identified places to implement emissions reduction initiatives
 - Created and launched emissions reduction initiatives cross-functionally
 - Helped to develop Net Zero strategy for long term emissions reductions
- Managed annual [Impact Report](#) publication from start to finish, 2 years running
 - Cross functional project across brand, marketing, creative, people team, leadership
- Responsible for 1M+ annual carbon offset purchases and managed selection, pricing, strategy
 - Selected partner [Pachama](#) and developed company communications around benefits of this selection
- Worked with suppliers on gathering environmental data and reporting quarterly data on fuel and energy usage, and reporting on other sustainability initiatives
- Responsible for improving company material usage, resulting in:

- Decreased use of plastic by 11%
- Improved % of recyclable SKUs by 21%
- Increased use of recycled content and/or FSC certified paper by 18%
- Developed and helped execute on annual Carbon Reduction Initiatives
 - Sourcing more materials locally
 - Reducing the size and material of our mailer (plastic to paper)
 - Reducing airfreight by 10%
- Created and launched [Supplier Code of Conduct](#)
 - Signed by every supplier, adhering to environmental and labor regulations
- Developed Supplier Sustainability Questionnaire for evaluating and scoring suppliers on sustainability and labor metrics
- Selected and onboarded [How2Recycle](#) to convey best disposal instructions to customers
 - They evaluate supplier bill of materials (BOM), make recommendations for improvements, and assign a recycling label
- Managed specialty recycling projects to dispose of unused goods
 - Project with [Terracycle](#) to recycle and repurpose multi layer plastic pouches, and coated unrecyclable boxes

Accomplishments in Charitable Giving

- Established and managed deployment of 1M+ annual charitable giving budget
 - Selected and launched ongoing partnership with [No Kid Hungry](#). Managed participation in events, promotions, communications.
 - Selected and launched ongoing partnership with [World Central Kitchen](#). Managed participation in events, promotions, communications.
- Expanded company giving to include a roster of organizations to support throughout the calendar year with a focus on cultural support.
 - Including [National Black Child Development Institute](#), [Los Angeles LGBT Center](#), [Urban Light](#), [American College of Obstetricians and Gynecologists](#), fulfilling Amazon Teacher Wishlists, Holiday Gift Donation, and more.
- Managed [Active Giving](#) employee tree planting campaign 2 years running
 - Planted 18,000+ trees collectively through [Eden Rainforest Projects](#)
- Selected and managed roll out of [Percent Pledge](#) employee giving and volunteering platform

Skills

- Project management - large-scale execution of projects like the Impact Report

- Leadership - A positive company-wide voice bringing in people from all folds in the company to understand sustainability + giving concepts and purpose
- Cross functional communication - knowing who needs to be in which conversations and how to best involve the right people
- Management - Hired a sustainability coordinator to expand our capabilities and bandwidth
- Presentation and public speaking - Hosting educational sessions on sustainability internally

Education and Certifications

- Bachelor of Arts in Philosophy, Kalamazoo College
 - Graduated with Honors
 - Received Department of Philosophy Prize
- [Leading the Sustainability Transformation](#) Professional Certificate, 2020

Other Notable Accomplishments

Completed a month long trip with the Peaks Foundation to climb 3 mountains In South America and fundraised \$5000 for charity in October 2014



**APPLICATION FOR CITY OF SALIDA
COMMITTEES, BOARDS, AND COMMISSIONS**

DATE 11-19-2023
NAME JOHN C. DOLD
ADDRESS 1123 LITTLE RIVER LANE, PO BOX 134
CITY PONCHA SPRINGS STATE CO ZIP 81242
TELEPHONE # (home) _____ (work) _____
(cell) 603-793-8508
FAX # _____ E-MAIL john.dold@comcast.net

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
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| <input type="checkbox"/> PROSI | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

RETIRED DIRECTOR OF PUBLIC WORKS/TOWN ENGINEER
FOR 5 DIFFERENT CITIES OR TOWNS OVER A 30 year
PERIOD IN NEW HAMPSHIRE AND MASSACHUSETTS
REGISTERED PROFESSIONAL ENGINEER IN MA,
NH & IN.

PERSONAL AND JOB RELATED INTERESTS:

FOR MY LAST EMPLOYER, THE TOWN OF BOXFORD, MA, I WAS RESPONSIBLE FOR ENERGY CONSERVATION FOR TOWN BUILDINGS. THIS INCLUDED THE CONSTRUCTION OF A TWO ACRE SOLAR SYSTEM WHICH PROVIDED ELECTRICITY FOR ALL TOWN BUILDINGS AND SCHOOLS.

REASONS FOR APPLYING:

I READ THE AD FOR THIS VOLUNTEER POSITION IN THE MOUNTAIN MAIL AND I AM INTERESTED.

Thank you for applying, Salida City Council

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**City of Salida
448 E. 1st Street, Suite 112
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or email to:
Clerk@cityofsalida.com**



**APPLICATION FOR CITY OF SALIDA
COMMITTEES, BOARDS, AND COMMISSIONS**

DATE Nov 19, 2023
NAME Melanie Gade
ADDRESS 7680 County Road 140
CITY Salida STATE CO ZIP 81201
TELEPHONE # (home) 3038819877 (work) 3038819877
(cell) 3038819877
FAX # _____ E-MAIL gademk@gmail.com

APPLYING FOR:

- | | |
|---|--|
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Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

For the past 13 years, I have worked with NGOs and the federal government on environmental conservation, advocacy, fundraising, and public affairs. I currently serve as the Director of Philanthropic Partnerships at the World Wildlife Fund where I lead fundraising strategy for WWF's climate program and support resource mobilization for some of WWF's highest priority initiatives. This includes America Is All In, a 5000+ coalition of mayors, governors, business leaders and other subnational actors committed to delivering on the goals of the Paris Agreement and implementing sustainability practices where they operate. I have traveled with mayors and business leaders to the annual UN climate talks, working with them to project their commitments and climate progress internationally to world leaders. I understand the immense potential for municipal governments to affect change at a local level. Subnational governments will be essential in helping the federal government meet its climate target of 50-52% emissions reductions by 2030 from 2005 levels (<https://www.americaisallin.com/Beyond50>)

It would be my great honor to support the City of Salida in delivering on its existing commitments, including its 2021 Climate Action Plan, and where possible, deepening those commitments. I would be interested to work with Salida to support alignment with national and statewide initiatives, for example Pollis' Roadmap to 100% Renewable Energy by 2040.

PERSONAL AND JOB RELATED INTERESTS:

I grew up in Denver and I relocated to Salida after spending several years working in Washington DC. I value Salida's deep sense of community, and the appreciation many have here for living near and recreating in nature. I spend much of my downtime recreating near Salida (e.g., kayaking, rafting, skiing, hiking).

Given the City's existing commitment to sustainability, Salida can continue to grow as a leader statewide and nationally in delivering against its commitments. I would look forward to working with a like-minded group of people in supporting Salida along that journey.

Salida has a robust Climate Action Plan; I would be curious to learn more about its reporting and progress against its stated goals. Like the rest of the climate community, this is the only way to make our commitments more ambitious over time.

REASONS FOR APPLYING:

I have spent my career advancing conservation initiatives globally, and I am looking for opportunities to deepen my commitment to sustainability where I live. Having worked in Washington DC throughout changing federal administrations, some of which reduced appropriations and federal funding available to local communities for climate action, I have witnessed subnational governments take up the mantle of leadership on climate – with or without the federal government's support.

With the passage of Inflation Reduction Act (IRA) and the Infrastructure Investment and Jobs Act (IIJA), more resources are available than ever before to support local implementation. It is an exciting time for municipal governments to execute on their goals, and I would very much like to be part of the community doing this great work in Salida.

Thanks very much for considering my application,
Melanie

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com

Melanie Kendra Gade
7680 County Road 140 Unit 1, Salida
Gademk@gmail.com - (303) 881-9877

EXPERIENCE

World Wildlife Fund, Philanthropic Partnerships & External Affairs (June 2016 – Present)

Director, Philanthropic Partnerships (April 2022 – Present)

- Lead foundations fundraising for WWF's climate program; manage institutional relationships with several of WWF's largest private donors (e.g. Bezos Earth Fund)
- Cultivate and steward multiple nine-figure gifts for WWF's climate work, including for America Is All In, the most expansive coalition of subnational leaders ever assembled in support of climate action in the United States.
- Support resource mobilization efforts for new collaboration, Enduring Earth, involving blended finance for protected area expansion and conservation. Coalition goal is to secure \$2B in private finance to leverage \$4B in public funding by 2030.
- Engage directly with WWF's C-suite on donor cultivation and outreach strategies
- Oversee fundraising strategy at major international events, including UN General Assembly, Our Oceans Conference, and annual UN Climate Talks

Deputy Director, Philanthropic Partnerships (April 2019 – April 2022)

- Use research to streamline WWF's approach to climate fundraising; engage in listing tour with Foundations on perception of WWF and comparative strengths
- Project manage international teams to execute on multi-year grants and projects
- Conceptualize and execute donor-focused events and visits; lead on proposal development, reporting and relationship management for climate donors
- Collaborate with program teams to secure \$10M 2030 Climate Challenge competition for the Renewable Thermal Collaborative

Communications Lead, Climate & Energy (June 2016 – April 2019)

- Oversee WWF-US's climate communications strategy, including shifting public perception of WWF's brand as a leading global climate organization
- WWF communications lead on *We Are Still In* initiative, building strategy and overseeing growth of channels to support signatories (redesign of wearestillin.com, manage @wearestillin), achieving its recognition as "top sustainable business story of 2017" (Harvard Business Review, Dec. 2017)
- Develop communication strategy and lead WWF-US response at global climate events including, 24th, 23rd and 22nd UN climate talks. Manage large teams and budgets to achieve common goals. Secured 4,500, 1,200, 400 and 700 English language stories, respectively, in newspapers (e.g., New York Times, Guardian, Wall Street Journal, Washington Post, Bloomberg), wires (e.g., AP, Reuters, AFP), broadcast (e.g., CBS nightly news)
- Cultivate and maintain relationships with key external partners, including local elected officials, companies to advance joint objectives and policy asks.
- Support marketing and fundraising functions for WWF and We Are Still In, including development of PSAs, fundraising appeals, newsletters, direct mail, print and social ad buys
- Generate top tier coverage on WWF corporate climate report releases (e.g., Last Week Tonight with John Oliver, Fortune, The Economist, New York Times, Bloomberg)
- Produce multi-channel products including, video, animations (ex: "New Hope on Climate

Change” – narrated by William Shatner; “An Unlikely Partnership” - winner of 2018 Telly Award and selected for 2018 Chesapeake Film Festival.

Defenders of Wildlife, Communications Specialist, (2013 - 2016)

- Devise and implement communications strategy and issue-specific advocacy campaigns with paid and earned media; develop organization-wide messaging for media, social, print and online mediums
- Manage vendors relationships and oversee development of qualitative and quantitative polling instruments to inform advocacy campaigns
- Generate an average of 130 stories/quarter in newspapers (*e.g.*, The Hill, Washington Post, The Guardian, Los Angeles Times), wires (*e.g.*, AP, Reuters), national magazines (*e.g.*, Outside, Science), broadcast (CNN), radio (*e.g.*, Montana Public Radio); draft and place 30 op-eds
- Produce multimedia content (infographics and video) for Defenders’ social media platforms and website, *e.g.*, “Bringing Wolves Back to Yellowstone,” (78,640 Facebook views)
- Create targeted social media ad campaigns – Facebook/Twitter; analyze metrics – CTR, CPM, conversion rates – to evaluate success
- Organize live press events, press ops and fieldtrips to increase issue coverage, *e.g.*, Fort Peck bison reintroduction with video
- Position Defenders’ CEO and policy experts as thought leaders on the Endangered Species Act via earned media, *e.g.*, writing/placing op-eds, placing as spokespeople

U.S. Geological Survey, Office of Communications (2010 - 2013)

Internal Communications Specialist (2012 –2013)

- Advised USGS Director on communications strategy to increase trust in senior leadership and job satisfaction. Wrote/edited internal speeches, memos, and blogs for Director, Associate Directors.
- Second lead – developed and implemented organization-wide internal campaign to increase levels of employee engagement and connection to mission
- Launched series of new communication tools and intra-net redesign (coordinated strategy with web design; implemented usability testing)
- Coordinated USGS all-employee town hall meetings (9,000 employees): drafted talking points; developed promotional materials; administered pre/post event polls; produced events for Web

Public Affairs Specialist (2010 –2012)

- Generated positive news coverage via direct reporter outreach for USGS eastern region science centers. *e.g.*, “Sea Level Rise Accelerating on U.S. Atlantic Coast” - 900 news stories in media outlets including AP, Reuters, UPI, New York Times, USA Today, Washington Post, LA Times, NPR
- Developed/managed live press and public events; coordinated media and speaker interviews, *e.g.*, Press Conference on Flood Mapping Tool, with Congressman Scott, USGS stakeholders and USGS scientists. Placed stories on local ABC and CBS affiliates
- Assisted in crisis response for USGS national hazard events, including 2011 Virginia earthquake
- Led social media response for live events, including Congressional briefings and natural disasters

EDUCATION

American University – Washington, D.C. Master of Arts: Public Communication

Honors: **Best Graduate Capstone** “The Environmentalism of Everyday Life - A Quantitative Study on the Effectiveness of Message Framing for Latino Engagement”

Dickinson College – Carlisle, PA. Bachelor of Arts: *magna cum laude* - Major–French



**APPLICATION FOR CITY OF SALIDA
COMMITTEES, BOARDS, AND COMMISSIONS**

DATE 12/8/23
NAME David Keyser
ADDRESS 516 Park Ave
CITY Salida STATE CO ZIP 81201
TELEPHONE # (home) 7196261368 (work) 7202508507
(cell) _____
FAX # _____ E-MAIL dkeyser22@gmail.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
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| <input type="checkbox"/> Planning Commission | <input checked="" type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I am an economist who currently works for the National Renewable Energy Laboratory (NREL), where I have been for 11.5 years. Prior to this I was an economist for the Department of Local Affairs (DOLA), and was housed within the State Demography Office. I have also worked with various economic development agencies to understand how all of this fuses with business development and business sustainability. Aside from these, I have worked with other sustainability-focused regional agencies such as Colorado's Center for the New Energy Economy.

With NREL I have been steeped in knowledge about legacy and cutting edge renewable and energy efficiency technologies and their environmental and economic (especially labor) implications. This is fused with work that I did with Colorado's diverse communities on the demographic and economic implications of growth.

Over the past two years I have been on assignment with the Department of Energy to lead development of their Energy and Employment Report, a way to track energy jobs within a number of energy technologies at the national, state, and county level. I helped develop this for the Secretary of Energy in 2015 to understand job losses and gains as a result of transitioning from one energy technology to another. Of relevance, I also led economic impact analysis from Los Angeles's transition to 100% clean energy (<https://www.nrel.gov/docs/fy21osti/79444-11.pdf>).

I have a BA in economics with a minor in English from Colorado State University and an MA in economics, focusing on regional economics and econometrics from Colorado State University.

PERSONAL AND JOB RELATED INTERESTS:

I am a Colorado Trail completer (2019) who will be hiking the trail again with my 16 year-old daughter who currently attends Salida High School. I am also an ultrarunner and skier.

REASONS FOR APPLYING:

I am a Colorado native who is passionate about the mountains and the outdoors and that's why I moved to Salida. I love this community and want to do what I can to make it a great place to live and do business. I have two daughters and want to hand them - and everyone in generations after mine - the best world that I can.

Thank you for applying, Salida City Council

Please return the completed application to:

**City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com**



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 11/16/2023
NAME Julie Mach
ADDRESS 419 H St. Unit B
CITY Salida STATE CO ZIP 81201
TELEPHONE # (home) 719-207-2207 (work) _____
(cell) _____
FAX # _____ E-MAIL info@elementscompost.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
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| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I am the founder and owner of Elements Mountain Compost which works with businesses and residents to reduce their carbon footprint through organic waste diversion. We have worked with the city and county to expand our waste diversion services and I am excited to work on the sustainability committee to continue these efforts. I have lived in Salida since 2009 and spent over a decade working in environmental conservation with the Southwest Conservation Corps and Colorado Mountain Club. I served on the city's PROST board from 2013 - 2019 and am a current board member for Recycle Colorado so I am well-versed in both municipal and non-profit board roles.

PERSONAL AND JOB RELATED INTERESTS:

As the owner of Elements Mountain Compost, I am personally and professionally invested in the sustainability of our community. I founded Elements with a goal to divert and recycle food and yard waste from the landfill and create a valuable compost product that can benefit soil health and reduce our communities greenhouse gas emissions. Through this process, I have learned an incredible amount about waste management, hauling, facility operations, state permitting, diversion tactics, recycling models, public education, funding, policy and more. I hope to offer this knowledge as well as the networks I've built through Recycle Colorado and the waste management industry to improve Salida's waste diversion efforts and overall climate impact.

REASONS FOR APPLYING:

I am excited to offer my expertise to the Salida Sustainability Committee in the waste diversion realm and help implement goals outlined in the City's Climate action plan. Additionally, I have a passion for all sustainability issues including energy conservation, renewable energy resources and am eager to see the City implement the new Energy Action Plan. This passion motivated me to start a Green Drinks public education event series to highlight community initiatives all manner of sustainability topics. I also recently completed a course on community-owned solar initiatives and am eager to explore new opportunities to leverage state and federal funding to support renewable projects that benefit the low-income members of our community. I am thrilled to have the opportunity to serve on the formal Sustainability Committee and appreciate your consideration!

Thank you for applying, Salida City Council

Please return the completed application to:

**City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com**

Julie Mach
Salida, Colorado
719-207-2207 info@elementskompost.com



EXPERIENCE

Elements Mountain Compost – Salida, CO

Owner/Operator

Aug. 2014 - Present

- Certified Compost Operations Manager as accredited by the U.S. Composting Council
- Composting Program Management: Collection, processing and sifting of ~250 tons/year organics material; quality control; staff supervision; and risk management.
- Client Management and Sales: Business outreach to develop client base, set-up and training for new service locations, compost sales and delivery.
- Financial and Business Management: Bookkeeping, accounting, licensing, insurance, reporting, tax filing and all related business management.
- Community Outreach and Education: Presentations at community meetings, on-site education sessions for youth and adult groups, individual soil consultations, marketing and outreach to educate the public about composting opportunities.
- Business Accelerator Participation: Chaffee County Economic Development Corporation's Ascent Program (February – April 2022); Colorado Next Cycle Business Accelerator (February – June, 2022); Startup Colorado Founder Co-opetition (October - November, 2023)

Colorado Mountain Club – Golden, CO

Chief Conservation Officer

Oct. 2013 – Dec. 2022

- Program oversight: Strategic planning, budgeting, development, and staff supervision for \$350,000+ program with 3 year-round employees and 8 seasonal staff.
- Grant Management: Writing, administering and reporting on local, state and federal grants and agreements up to \$200,000 including funds from Colorado Parks and Wildlife, U.S. Fish and Wildlife Service and more.
- Stewardship program management – Partnership development with U.S. Forest Service, Bureau of Land management and other Land Managers. Project identification, grant writing/reporting and oversight for two 25-week seasonal, field-based stewardship crews.
- Partnership Development – Identify and cultivate key partnership with land management agencies and local environmental organizations throughout the state
- Recreation advocacy – Represent CMC state-wide on issues involving recreation access, travel and resource management planning, Wilderness designations and more. Garner support and funding for key initiatives, projects and campaigns.

Orion Integration Services

Computer Technician (25 hours per week)

Mar. 2015 – Mar. 2018

- Network support: Internet, WiFi, local network and shared storage support for small and large networks (2 to 120 endpoints)
- Security: Deployment of anti-virus, malware and ad blocking solutions to ensure endpoint security
- Software Management: Installation, updates, and data integration for client operating systems and software solutions including Microsoft Office, Quickbooks, Adobe, and specialty products.
- Hardware Management: Installation and repairs for computers, printers and technology accessories

Saguache County Sustainable Environment & Economic Development (ScSEED) – Saguache, CO

Development Coordinator (10 hours per week)

Jan 2013 – July 2015

- Grant writing and management for community/economic development projects
- Project oversight, event coordination, board management
- Financial account management, budgeting, Quickbooks reporting, tax filing

Southwest Conservation Corps, Los Valles Office – Salida, CO

Jan 2009 – Sept 2013

Julie Mach

Salida, Colorado

719-207-2207 info@elementscompost.com

Program Director (2011 – 2013), Interim Executive Director (July – August 2012)

Development Coordinator (2010 – 2011)

AmeriCorps VISTA Field Systems Specialist (2009 – 2010)

EDUCATION

Allegheny College: Meadville, PA

Bachelor of Science, May 2008

- Majors: Neuroscience & Psychology Minor: Biology
- GPA: 3.75 *Magna cum laude* Alden Scholar (Dean's List)
- Awarded Guy Emerson Buckingham Prize by the Allegheny College Psychology Department.
- Presented Senior Thesis at Western Pennsylvania Undergraduate Psychology Conference, April 2008:
"Attention-shifting factors in spatial route learning and eyewitness memory consolidation."

Lancaster University: Lancaster, UNITED KINGDOM

Spring 2007

University of Queensland: Brisbane, AUSTRALIA

Summer 2007

SKILLS & CERTIFICATIONS

- Certified Compost Operations Manager as accredited by the U.S. Composting Council
- Advanced use of computer technology including state-of-the-art hardware and software: Microsoft Office, ArcGIS, mobile applications, cloud sharing.
- Accounting, budgeting and financial tracking using Quickbooks
- Website design and creation using HTML code, Dreamweaver, and SharePoint.
- Wilderness First Responder - Wilderness Medical Associates, 2011/2014
- Trail Maintenance and Construction – Outdoor Stewardship Institute "Crew Leadership for Trails", 2011.
- Faller Class A unrestricted chainsawyer (FALA) - Colorado Fire Camp S-212, 2009.

ACTIVITIES, AFFILIATIONS & Awards

- Entrepreneur of the Year, Heart of the Rockies Chamber of Commerce 2023
- Recycle Colorado, Board of Directors 2022 - Present
- Colorado Composting Council Financial Liaison 2022 - Present
- U.S. Composting Council & Recycle Colorado Member 2021 - Present
- Colorado Outdoor Partnership (CO-OP) Member 2019 – 2022
- USFS Saguache-Upper Rio Grande Resource Advisory Committee Member 2019 – 2021
- BLM Front Range/Rocky Mountain Resource Advisory Committee Member 2016 – 2019
- City of Salida Recreation Advisory Board Member 2013 – 2019
- San Luis Valley Rural Philanthropy Days Leadership Committee 2012 – 2015

REFERENCES AVAILABLE UPON REQUEST



**APPLICATION FOR CITY OF SALIDA
COMMITTEES, BOARDS, AND COMMISSIONS**

DATE 11/29/23
NAME Michelle Putz
ADDRESS 151 Mesa Circle
CITY Salida STATE CO ZIP 81201
TELEPHONE # (home) _____ (work) _____
(cell) 970-295-9488
FAX # _____ E-MAIL michelleputzfood@yahoo.com

APPLYING FOR:

- | | |
|---|--|
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Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I moved to Salida in 2022 from Sitka, Alaska. While there, I was twice an Assembly member for the City and Borough of Sitka. I also led the Climate Action Task Force for Sitka and helped to complete the City's first Climate Action Plan. Outside of my City work, I volunteered for and led the Sitka Global Warming Group, a group dedicated toward education and action on sustainability, greenhouse gases, and community support. We brought many speakers and led the Sitka Green Business Award effort for many years.

Professionally, I am trained as a wildlife biologist and remain in a long career with the US Forest Service where I am an environmental planner and team leader. While not currently involved, I was lucky enough to work on many Forest Service sustainable operations efforts including developing "net zero" guides for energy, waste, and fleet.

And personally, I have done a lot of research on planting trees and planted many myself. And I've worked on my own and my family's sustainability through changes in purchasing, waste, driving, heating, etc.

PERSONAL AND JOB RELATED INTERESTS:

I chose my work and my employer because of the important work the Forest Service does to allow use of natural resources in a manner that is sustainable in the long-term. I also enjoy my ability to do both technical and creative writing at work. And I love leading people.

Personally, I love animals, I enjoy gardening, and I love to do creative things, especially arts and crafts.

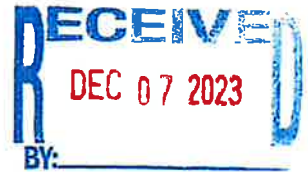
REASONS FOR APPLYING:

Sustainability work is a passion for me, so helping the City continue to improve on their sustainable operations would make me happy. I'd also like to meet and work with other people interested in sustainability. I also had the opportunity to talk with the Tree Board, and I like what they do and how they help the community and its citizens. Essentially, I'd like to help and helping brings me both joy and comfort.

Thank you for applying, Salida City Council

Please return the completed application to:

**City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com**



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE December 6, 2023
NAME Eileen Rogers
ADDRESS 1010 F Street
CITY Salida STATE CO ZIP 81201
TELEPHONE # (home) 719-539-4040 (work) retired
(cell) 719-447-5808
FAX # E-MAIL rogersbussey@aol.com

APPLYING FOR:

- Board of Adjustment
Board of Appeals
Historic Preservation Commission
Planning Commission
PROST
Salida/Chaffee County Airport Board
Public Art Commission
Tree Board
Sustainability Committee
Other

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

See attached

PERSONAL AND JOB RELATED INTERESTS:

REASONS FOR APPLYING:

Thank you for applying, Salida City Council

Please return the completed application to:

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Salida, CO 81201
or email to:
Clerk@cityofsalida.com**

BACKGROUND AND/OR EXPERIENCE:

Undergraduate & two graduate degrees (Mathematics, Psychology, Learning Disabilities & Innovations in Education; K-12 public school educator (35 years from 1966 - 2001) in Racine, WI and Colorado Springs, CO; Part-time adjunct professor at UCCS & Adams State (approx. 1992 - 2007).

While living in Colorado Springs I participated in creation of and initial leadership in the development stages of the C.S. Habitat for Humanity and Greccio Housing programs (approx. 1985 to 2003).

Salida City Treasurer 2010-2013; Salida City Council Member 2014-2017; Active member of the Chaffee County Housing Policy Advisory Committee (HPAC), Chaffee Housing Trust (CHT) and Chaffee Housing Authority (CHA) (2014 to present); Volunteer member of the informal Salida City Sustainability Committee (approximately 3 years).

PERSONAL AND JOB RELATED INTERESTS:

My interest in sustainability issues surfaced with family members in the late 1970's. I recall discussions related to the value of south facing homes, piles of rocks below ground level and envelope houses as solutions for conserving energy. In the early 1980's I searched for a Colorado Springs home that had solar advantages to reduce my use of electricity. That home with two large south facing windows became available. I immediately added extra attic insulation, storm doors and double windows.

Following our 2001 move to Salida, we added solar panels to our home on F Street, the third family to do so within Salida's city limits. Years later, I purchased a used 2007 Toyota Hybrid that I continue to drive with 179,000 miles currently accumulated. While serving as a city council member (and since) I have often shared my concern about sustainability issues related to Salida.

REASONS FOR APPLYING:

A few days ago, I read the December issue of TIME Magazine focusing on CLIMATE CHANGE. It was an exciting read. A quotable quote: "In the next year, accelerating the transformation of sustainable cities and communities remains critical to advancing global climate action" (page 49). [NOTE: I underlined "communities" because this message was speaking to me and to Salida!] I strongly recommend that all selected Sustainability Committee members read the section, "TIME100 Climate" (pp. 48-68).

I have the time to spend working on this important committee. I have read all of the information, provided by the city, related to establishing the Sustainability Committee. I believe that I can contribute my perspective and that of many other Salida citizens, if I am selected to represent them.

Thank you for your consideration.



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 11/27/23
NAME Nathan Ward
ADDRESS 147 West 5th Street
CITY Salida STATE CO ZIP 81201
TELEPHONE # (home) _____ (work) _____
(cell) 719-679-8098
FAX # _____ E-MAIL nward72@gmail.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input checked="" type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

As a long-term resident of the City of Salida, I would like to see Salida become a leader in sustainability issues for mountain towns, and I would like to help this process as a member of Sustainability Committee.

I've been involved in Salida and environmental issues in a number of roles:

- Resident of Salida since 1984, 1990 graduate of Salida High School, business owner (Moonlight Pizza, Grit and Thistle Film).
- University of Chicago - BA degrees with honors in Public Policy and Environmental Studies.
- US Peace Corps - Paraguay - Environmental Education.
- Co-Founder Salida Mountain Trails - 2006 - focus on non-motorized recreation with the City of Salida at the center.
- Land Trust of the Upper Arkansas (now Central Colorado Conservancy) - 2010-2012 - Fundraising.

As a media specialist, I have worked with the following conservation/environmental organizations in a professional capacity: The National Geographic Society, Colorado Water Conservation Board, Colorado Division of Water Resources, Colorado Parks & Wildlife, Colorado Youth Corp Association, Middle Rio Grande Water Conservancy District, Mountain Studies Institute, Natural Resource Conservation Service (NRCS), New Mexico Interstate Stream Commission, New Mexico Game & Fish, Quivira Coalition, Rio Grande Agricultural Land Trust, US Fish & Wildlife, Bureau of Land Management (BLM), US Forest Service, The Wilderness Society, Greenpeace USA, International Mountain Bike Association (IMBA)

PERSONAL AND JOB RELATED INTERESTS:

My personal and job interests related to the Sustainability Committee include: conservation, open space, healthy river corridors, environmental technology and standards for construction, energy efficiency, skiing/snowboarding/Monarch, snow/precipitation/climate, nonmotorized and motorized recreation, urban and mountain trail systems, river surfing/paddling/parks, fly fishing and fisheries, mountain travel, responsible tourism, urban planning, supporting small businesses, community supported agriculture, farm markets, etc.

REASONS FOR APPLYING:

I want to be a member of the Sustainability Committee because I want to help make a positive difference in the future of the City of Salida, the State of Colorado and the planet. For many years, I've worked as an independent filmmaker, which requires one to embrace an uncertain schedule primarily out of town. As a result, I wasn't able to get involved in many local organizations. I am now transitioning my work to Salida full time and I plan to get involved in local work and local issues.

I offer the committee the perspective and experience of a person who grew up in Salida, one who has started and run businesses locally, a homeowner downtown, a parent of a child growing up here, a person trying to live here on a normal salary. These things will all help me accurately represent many of our local residents, people who have lived here a long time and newer people trying to make it here. At the same time, I have worked all over the world on various projects related to conservation and the environment, and know there are many possibilities, options and resources available to us.

Thank you for your time and consideration.

Thank you for applying, Salida City Council

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City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



**APPLICATION FOR CITY OF SALIDA
COMMITTEES, BOARDS, AND COMMISSIONS**

DATE 11/15/23
NAME Megan Witherspoon
ADDRESS 9633 Hutchinson Ln (physical) or 9996 W US Hwy 50 PMB 1184 (mailing)
CITY Salida STATE CO ZIP 81201
TELEPHONE # (home) 804-938-2216 (work) same
(cell) same
FAX # _____ E-MAIL jeltemamma@gmail.com (personal) megan.a.witherspoon@altna.com (work)

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input checked="" type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

Vice President Communications – Altria (Fortune 200 company headquartered in Richmond, VA)
Sept 2019 - Present

Lead a team of 22 with responsibility for:

- ESG/Corporate Responsibility strategy and reporting/disclosures
- Environmental strategy (target-setting, cross-functional projects/collaboration, measuring and reporting progress)
- Internal communications (employee communications content & channels, culture-building, leadership engagement, employee events, etc.)
- External communications (media relations, corporate brand & campaigns, corporate websites and social media, etc.)

James River Association - Board member since 2018

The mission of the James River Association is to be a guardian of the James River. We provide a voice for the river and take action to promote conservation and responsible stewardship of its natural resources.

I've worked at the Altria family of companies for nearly 20 years. Previous roles span Corporate Responsibility, Community Relations, Strategy & Business Development, Investor Relations and Marketing. See my LinkedIn profile for additional details <https://www.linkedin.com/in/megan-witherspoon-8b315958/>

PERSONAL AND JOB RELATED INTERESTS:

Personal: I've always been passionate about the environment and have actively worked to reduce our family's environmental impact. Our family is vegetarian (primarily for environmental reasons), we recently installed solar in our home, we try to avoid food waste and recycle, and we use mostly natural cleaning and personal care products. Prior to moving to CO in 2022 we also owned an EV and composted.

Community: I've been a Board member for the James River Association since 2018. I currently serve on 3 Board committees: Marketing & Membership Committee, Strategic Planning Committee, and the DEIJ (Diversity, Equity, Inclusion & Justice) Task Force.

Job-Related: My current role represents great alignment between my personal and professional interests. My team has accountability for setting our company's ESG (Environmental, Social & Governance) strategy, setting goals and measuring progress, and executing ESG reporting and disclosures. My team also has responsibility for setting the company's short and long-term environmental targets, working with partners across the business to identify environmental projects, measure progress, and report results externally.

REASONS FOR APPLYING:

Our family moved to Salida last year (2022) from Virginia because of our love for the mountains, outdoor recreation, and this small town community. While I continue to work remotely for Altria, I want to get more involved in Salida and contribute to our local community. My husband is actively involved with GARNA, SMT and our school PTAs. I believe my professional experience and personal passion around the environment will make me an asset to Salida's Sustainability Committee. I have extensive experience engaging with nonprofits, community partners, investors, companies, and other stakeholders. I have a solid foundation in environmental issues and the evolving regulatory and legislative landscape. And my experience as a board member of an environmental nonprofit makes me well suited to this role. I also have a very large professional network through LinkedIn (>15K followers) that I can tap into for information, advice, and to share our city's success stories. I'm excited to apply my personal passions and professional experiences to this Committee!

Thank you for applying, Salida City Council

Please return the completed application to:

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Salida, CO 81201
or email to:
Clerk@cityofsalida.com



**APPLICATION FOR CITY OF SALIDA
COMMITTEES, BOARDS, AND COMMISSIONS**

DATE December 4, 2023
NAME Jane Templeton
ADDRESS 304 Poncha Blvd.
CITY Salida STATE CO ZIP 81201
TELEPHONE # (home) 719.539.4618 (work) _____
(cell) 719.221.2331
FAX # _____ E-MAIL salidajane722@gmail.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input checked="" type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

- 1) Five years as Ward 1 Salida City Council member
- 2) De facto chair of volunteer Salida Sustainability Committee; primary author of City of Salida's Climate Action Plan
- 3) Council representative to CC4CA (Colorado Communities for Climate Action)
- 4) Attendee at 2022 and 2023 MT2030 conferences

PERSONAL AND JOB RELATED INTERESTS:

Reading current publications/books on climate science and technical developments in the field

Volunteer organizer of Mend-It Monday, a monthly gathering of seamstresses offering their mending skills to community members, with the goal of keeping clothing out of the landfill

REASONS FOR APPLYING:

I am excited that the Sustainability Committee now has an official role in the City's efforts to address the climate crisis and, given my previous experience, I hope to be able to help with this transition, as well as further develop the committee's ability to advise Council with respect to its Climate Action Plan and Energy Action Plan.

Thank you for applying, Salida City Council

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Clerk@cityofsalida.com