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STAFF MEMORANDUM

TO: Village President and Board of Trustees

FROM: Anne Hanson, Human Resources Director

DATE: October 27, 2026

RE: IMRF Board of Trustees Election – Employer Trustee

Background
The Illinois Municipal Retirement Fund (IMRF) is conducting an election for an Employer Trustee position on its Board of Trustees.

The 2026 election is for one Executive Trustee serving January 1, 2027, through December 31, 2031. The candidates are Jack Bower, Dave Miller, and Eric Palm. You can read a bio on each candidate in the attached literature.

The Illinois Municipal League (IML) has expressed its support for Eric Palm, Village Manager of Hoffman Estates, for this position.

Mr. Palm has more than 20 years of municipal government experience, including serving as Village Manager of Hoffman Estates since 2021. He previously served as Village Administrator for River Forest and Hampshire and as Assistant to the City Manager for Des Plaines. In his current role, he oversees approximately 375 employees and a $200 million municipal budget. If elected, Mr. Palm has identified three primary priorities: improving the timeliness of pension payments to retirees, establishing accountability and clear performance objectives for IMRF's new Executive Director, and strengthening communication with participating employers and members.

Staff Recommendation
Based on the Illinois Municipal League's expressed support and Mr. Palm's municipal management experience, staff recommends that the Village Board cast its ballot for Eric Palm for the IMRF Employer Trustee position.