

Balloting Instructions

The ballot envelope indicates who has the authority to cast a ballot in IMRF's Executive Trustee election.

Your governing body has retained exclusive authority to cast a ballot

- The Clerk or Secretary of the Board must certify the ballot resolution and return it to IMRF. The signature certifies that the ballot resolutions were voted properly.
- If the ballot resolution is not certified, it will not be counted.
- On the ballot resolution, fill in the circle in front of the name of the candidate the governing body wishes to vote for using a black or blue ink pen, or a black lead pencil. Do not use a red pen or pencil. **Do not mark with an X.**
- A governing body may vote for a participating employee who is not shown if the employee has or will be vested in IMRF by December 31, 2026, and is employed as a chief executive officer, chief finance officer, or other officer, executive, or department head. Print his or her name in the space provided and fill in the circle in front of that line.
- Insert the certified ballot resolution into the ballot envelope. Then insert the sealed ballot envelope into the prepaid return envelope.
- The prepaid return envelope **must be received by IMRF no later than 4:30 PM CST, Thursday, December 10, 2026.** Envelopes received after that time and date will not be opened and the enclosed ballot resolution will not be counted.

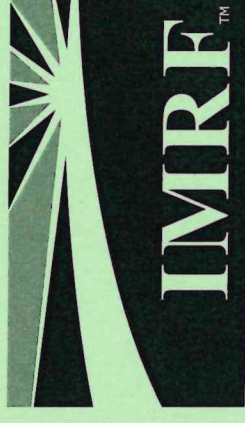
IMRF 2026 Executive Trustee Election Packet

This packet includes:

1. Candidate biographies
2. One official ballot resolution
3. One ballot envelope
4. One prepaid return envelope

IMRF must receive the sealed ballot envelope in the enclosed return addressed envelope **no later than 4:30 PM CST, Thursday, December 10, 2026.**

Envelopes received after that time and date will not be opened and the enclosed ballot resolution will not be counted.



Notice to IMRF Governing Bodies

2026 Election of Executive Trustee

Five-Year Term

Jack Bower, MLIS

Present Position

Executive Director, Rolling Meadows Library

Length of Service

Executive Director, Rolling Meadows Library, 2024 to present. IMRF member since 2013 with increasingly responsible roles in public libraries.

Duties

As Executive Director, I manage library finances: budgeting, levying, auditing, reporting, and investing reserves. I am Treasurer of CCS, a 34-library consortium. I lead 58 staff, overseeing HR, IMRF, insurance, and benefits. I support the Library Board, ensure legal compliance, guide core services, and direct strategic planning and capital projects.

Other Pertinent Information

I deeply value IMRF and its record of fiscal responsibility. The Horizon platform rollout has created frustration for both employers and participants; I am committed to addressing those concerns and improving service. Though Tier 2 has existed for 15 years and now includes 70% of active members, it has had only one Trustee. As a Tier 2 participant, I would add that perspective while serving members of every tier. My goal is to keep IMRF fiscally sound, transparent, and accountable.

Dave Miller

Present Position

Executive Director, North Shore Water Reclamation District

Length of Service

31 years at North Shore Water Reclamation District. Executive Director since 2020; Deputy Executive Director 2005 to 2019, Director of Administration 2002 to 2005; Human Resource Manager 1998 to 2002; Risk Manager 1995 to 1998.

Duties

Executive Director and Deputy Treasurer of the 2nd largest sanitary district in Illinois, operating 3 advanced water reclamation facilities that provide wastewater treatment services to 17 communities, over 330,000 residents, thousands of businesses/industries, and the Great Lakes Naval Training Center.

Other Pertinent Information

IMRF Executive Trustee since 2015. Proud of organizational achievements including: decrease in employer contribution rates by 40%; increase in plan funding status to 97%; development of internal investment team to reduce fees; winner of Baldrige Award for performance excellence; completion of generational pension administration system conversion. I pledge to continue my support for additional staffing resources, employer & member outreach, and Horizon optimizations, upgrades and enhancements to deliver the best-in-class customer experience our employers and members expect and deserve.

Eric Palm

Present Position

Village Manager, Village of Hoffman Estates

Length of Service

Village Manager, Village of Hoffman Estates from 2021 to Present; Village Administrator, Village of River Forest, from 2010 to 2021; Village Administrator, Village of Hampshire from 2007 to 2010; Assistant to the City Manager, City of Des Plaines from 2005 to 2007

Duties

As Village Manager, I am responsible for the daily management and long-range planning for the Village of Hoffman Estates, which includes our 375 employees and \$200,000,000 budget. Exceptional customer service, strategic communications and streamlined technology are three areas of my professional focus.

Other Pertinent Information

I have significant managerial experience in government leadership and operations with multiple organizations. I am frustrated with the inability of retirees to receive pensions in a timely fashion. As trustee, I would focus on three areas. First, ensure accountability for the new executive director through clear goals and objectives. Second, work to improve customer service and timely distribution of pensions to new retirees. Finally, improve communication and outreach to employers, members and professional organizations. Questions? Contact me at ericpalm.imrf@gmail.com.



SUGGESTED RESOLUTION TO CAST A BALLOT IN THE 2026 IMRF EXECUTIVE TRUSTEE ELECTION

(Rev 9/2026)

PLEASE ENTER Employer IMRF I.D. Number

RESOLUTION

Number _____

WHEREAS, section 7-174 of the Illinois Pension Code provides for an eight-member Board of Trustees of the Illinois Municipal Retirement Fund, four of whom are to be elected by the IMRF participating units of government; and

WHEREAS, section 7-175 of the Pension Code provides rules for the election of the IMRF Board of Trustees; and

WHEREAS, the governing body of each participating unit of government shall have one vote at any election in which an Executive Trustee is to be elected; and

WHEREAS, it is appropriate that the _____ of _____
BOARD, COUNCIL, ETC. EMPLOYER NAME

exercise its right to vote in the 2026 IMRF Executive Trustee election.

NOW THEREFORE BE IT RESOLVED that the _____ of _____
BOARD, COUNCIL, ETC.
_____ gives its vote in the 2026 IMRF Executive Trustee election
EMPLOYER NAME

for a five-year term of office to (vote for one):

☐ JACK BOWER

☐ DAVE MILLER

☐ ERIC PALM

☐

LINE FOR WRITE-IN CANDIDATE

CERTIFICATION

I, _____, the _____ of the
(NAME) (CLERK OR SECRETARY)

_____ of the County of _____, State of Illinois,
(EMPLOYER NAME) (COUNTY)

do hereby certify that I am the keeper of the books and records of the _____ and
(EMPLOYER NAME)

that the foregoing is a true and correct copy of a resolution (ordinance) duly adopted by the _____
(BOARD, COUNCIL, ETC.)

at a meeting duly convened and held on the _____ day of _____, 20____.

SEAL

(CLERK OR SECRETARY)

Illinois Municipal Retirement Fund
800 COMMERCE DR, OAK BROOK, IL 60523-2196
Employer Contact Center: 1-800-728-7971
www.imrf.org