

Balloting Instructions

The ballot envelope indicates who has the authority to cast a ballot in IMRF's Executive Trustee election.

Your governing body has retained exclusive authority to cast a ballot

- The Clerk or Secretary of the Board must certify the ballot resolution and return it to IMRF. The signature certifies that the ballot resolutions were voted properly.
- If the ballot resolution is not certified, it will not be counted.
- On the ballot resolution, fill in the circle in front of the name of the candidate the governing body wishes to vote for.
- A governing body may vote for a participating employee who is not shown if the employee has or will be vested in IMRF by December 31, 2025, and is employed as a chief executive officer, chief finance officer, or other officer, executive, or department head. Print his or her name in the space provided and fill in the circle in front of that line.
- Insert the certified ballot resolution into the ballot envelope. Then insert the sealed ballot envelope into the prepaid return envelope.
- The prepaid return envelope **must be received** by IMRF **no later than 4:30 PM CST, Thursday, December 11, 2025**. Envelopes received after that time and date will not be opened and the enclosed ballot resolution will not be counted.

IMRF 2025

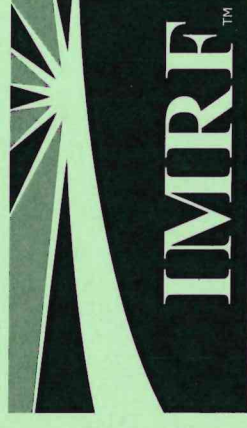
Executive Trustee Election Packet

This packet includes:

1. Candidate biographies
2. One official ballot resolution
3. One ballot envelope
4. One prepaid return envelope

IMRF must receive the sealed ballot envelope in the enclosed return addressed envelope **no later than 4:30 PM CST, Thursday, December 11, 2025**.

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Notice to IMRF Governing Bodies

2025 Election of Executive Trustee

Three-Year Term

IMRF 2025 Executive Trustee Election

Candidate Biographies

Megan Gove

Present Position—
Director,
Talcott Free Library District

Length of Service—Director, Talcott Free
Library District from 2015 to Present

Duties—I develop and manage the annual budget, handle payroll and bill payments, and prepare levy and county documentation. I facilitate board meetings, including agenda preparation and public postings, and provide oversight for technology, facilities, and grounds while responsibly stewarding public funds and managing daily library operations.

Other Pertinent Information—I am running for trustee because I believe smaller districts need stronger representation. As a longtime IMRF member and library director managing budgets, levies, and public funds, I understand fiscal responsibility while meeting community needs. I hope to strengthen IMRF's long-term stability and transparency. Key issues include sustainability and clear communication, which should be addressed through sound fiscal policy and consistent customer service. I am committed to protecting earned benefits while ensuring IMRF remains strong for current and future members.

Peter J. Stefan

Present Position—
Finance Director/Treasurer,
Village of Lake in the Hills

Length of Service—Finance Director/
Treasurer, Village of Lake in the Hills from 2021 to Present; Finance Director, DeKalb County from 2013 to 2021; Finance Director/Treasurer, Village of Lake in the Hills from 1998 to 2013; Finance Director, City of Wood Dale from 1992 to 1998; Accountant, City of Wood Dale from 1988 to 1992

Duties—I manage the Village's investment portfolio (~\$52.5 million); serve as Treasurer for the Police Pension Fund (~\$57.5 million/94% funding level); have extensive involvement in preparing/managing the annual budget (~\$75 million); develop funding plans for capital improvement projects such as our \$27 million Police Facility; and coordinate the annual audit process.

Other Pertinent Information—IMRF member for 37 years, 33 years as Finance Director, plus 5 years as an IMRF Trustee including Board President in 2024. My operational goal is to restore IMRF's customer service levels back to the levels IMRF employers and members deserve. My legislative goal is to ensure that legislators are keenly aware of the cost savings provided to employers when Tier 2 was created and the cost increases employers will experience if concessions are made in expanding Tier 2 benefits.