

**VILLAGE OF ROSCOE
RESOLUTION NO. 2026-R05**

A RESOLUTION RELATED TO THE EXPIRATION OF THE VILLAGE ADMINISTRATOR EMPLOYMENT AGREEMENT

WHEREAS, the Village of Roscoe (“Village”) entered into an Employment Agreement (“Agreement”) for the position of Village Administrator effective January 1, 2024, for a three year term; and

WHEREAS, the Agreement has an Expiration Date of May 31, 2026, as provided in Article I Section A; and

WHEREAS, Article I, Section B provides for automatic renewal, unless notice of non-renewal is provided to the employee at least 90 days prior to the renewal date; and

WHEREAS, non-renewal of the Agreement is at the sole election of the Village. In the event of non-renewal, the Agreement will expire upon the Expiration Date set forth above; and

WHEREAS, the Committee of the Whole has recommended that notice of non-renewal be provided to the employee, pursuant to Article I Section B.

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF ROSCOE, WINNEBAGO COUNTY, ILLINOIS, AS FOLLOWS:

1. The foregoing recitals are incorporated herein and made a part hereof,
2. By the adoption of this Resolution, the Village provides notice pursuant to Article I Section B of the Agreement to the Employee of the Village’s election to not renew the Agreement, thereby allowing the Agreement to Expire on the Expiration Date as provided in Article I of the Employment Agreement.
3. The Village Clerk of Roscoe shall attest the same after the signature of the Village President.

2026-R05

1st Read: January 20, 2026

PASSED BY ROLL CALL VOTE ON:

NAME	AYE	NAY	ABSTAIN	ABSENT
Trustee William Babcock				
Trustee John Broda				
Trustee Dayne Mead				
Trustee Michael Sima				
Trustee Michael Wright				
President Carol A. Gustafson				

APPROVED FEBRUARY 03, 2026

ATTEST:
