

PERSONAL PROTECTIVE EQUIPMENT

SECTION FIVE: Employee Benefits

POLICY NO. 05-08

The Village of Roscoe will provide Village Personnel with all necessary personal protective equipment (PPE) required to perform their assigned job duties in compliance with all applicable occupational safety and health rules and regulations. Such equipment shall be provided at no cost or deduction to the employee, and shall remain the property of the Village of Roscoe.

The Village will also provide its personnel with any uniforms and/or foul weather gear, provided such gear is necessary for completion of assigned work duties. The determination as to the necessity of the issuance of uniforms or other such articles clothing shall be made or modified at the sole discretion of the Village.

Purchase of Personal Protective Equipment

Employees may choose to purchase their own personal protective equipment (PPE) for use in relation to their job duties, provided such equipment meets all safety and manufacturing guidelines in place for the specified piece of equipment. Such equipment shall be at the employee's sole expense, and shall remain the sole property of the employee.

Prior to the use of personally owned PPE, Employees choosing to use such equipment shall first receive approval by the public works supervisor, who shall grant permission for such use at his sole discretion, and only if the granting of permission will be in the best interests of the Village of Roscoe.

Reimbursement for Personal Protective Equipment

The Village of Roscoe will reimburse all full-time Public Works employees for the following personal protective equipment:

1. One pair of steel-toe work boots. [maximum annual reimbursement: \$175.00]
2. One pair of prescription safety glasses. [maximum annual reimbursement: \$75.00]

The Village of Roscoe will reimburse all part time Public Works employees who work two consecutive seasons for following personal protective equipment:

1. One pair of steel-toe work boots. [maximum biennial reimbursement: \$175.00]

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2. One pair of prescription safety glasses. [maximum biennial reimbursement: \$75.00]

Part time employees must work two consecutive seasons (summer/winter) to be eligible for this benefit.

Reimbursement will be made only upon submission of a valid proof of purchase, or other such documentation as may be required by the Village.