

VILLAGE OF ROSCOE

AGENDA ITEM - STAFF REPORT



Agenda Item: Resolution No. 2026-R32 Authorizing the execution of an Employee Leasing Agreement with MGT Impact Solutions LLC

Date: July 16, 2026

Meeting: Village Board **DATE:** 7/21/26

Prepared by: Attorney Tom Green

Department: Admin

Overview/Background Information

The Village engaged MGT Impact Solutions (MGT) to conduct a search for an Interim Village Administrator (VA”), and also for a permanent VA following the election in April of 2027. After two rounds of interviews, the Village has selected an individual for the Interim position and now desires to execute an Employee Leasing Agreement with MGT to put the individual in place as VA for approximately 12 months.

Key Issues

The individual selected through the interview process will be ready to start within approximately 2 weeks and will be on site at the Village four (4) days a week at a minimum. The individual will perform all of the duties of the Village Administrator as outlined in the Village Code.

Fiscal Note/Budget Impact

The Employee Leasing Agreement provides for payment to MGT, which will be used to compensate the VA at a total compensation level similar to that of the previous permanent VA, and within budgetary levels, considering a four (4) day work week schedule. Pursuant to the Employee Leasing Agreement, MGT will provide the individual selected with all statutory required costs, including wages, benefits, taxes, worker’s compensation, screenings, and unemployment insurance.

Prior Legislative Actions

Resolution 2026-R26 authorizing the execution of the MGT Master Service Agreement and an Employee Leasing Agreement.

Action Required/Recommendation

Administration recommends passage of Resolution 2026-R32, so the Interim VA may begin their duties as soon as possible.

Attachments

Resolution 2026-R32
MGT Employee Leasing Agreement