

Vacation Accrual Survey - January 2020

| City | Years of service | Vacation Accrual | Adjusted - yearly Vacation Amount | Vacation Notes | Compared to RW |
|---|------------------|---------------------------|-----------------------------------|---|---|
| City of Rollingwood Current | 0-5 | 3.076 hrs./pay period | 80 | Max Accrual: Current year accrual plus previous year accrual (unless otherwise approved by the Mayor) | In general, less favorable Vacation benefits than competition |
| | 6-10 | 3.692 hrs./pay period | 96 | | |
| | 11-15 | 4.615 hrs./pay period | 120 | | |
| | 15-20 | 5.538 hrs./pay period | 144 | | |
| | 21+ | 6.153 hrs./pay period | 160 | | |
| City of Rollingwood Proposed | 0-5 | 4.615 hrs./pay period | 120 | Max Accrual: Two times current year accrual (Unless otherwise approved by the Mayor) | |
| | 6-10 | 5.538 hrs./pay period | 144 | | |
| | 11+ | 6.462 hrs./pay period | 168 | | |
| City of Sunset Valley | 0-5 | 6.66 hrs./month | 80 | Max Vacation Taken: 10, 15 and 20 days per year, and Max Accrual is 120 hrs., 180 hrs. and 240 hrs. | Same for first 5 years, then more favorable benefits than RW |
| | 6-10 | 10 hrs./month | 120 | | |
| | 11+ | 13.33 hrs./month | 160 | | |
| City of Westlake Hills | 1-10 | 8 hrs. /month | 96 | Max Accrual: 208 hours | More favorable vacation benefits than RW until year 15 |
| | 11-20 | 10 hrs. /month | 120 | Max Accrual: 256 hours | |
| | 21+ | 12 hrs. /month | 144 | Max Accrual: 304 hours | |
| Cedar Park | 0-10 | 10 hrs./month | 120 | | Overall more favorable vacation benefits than RW |
| | 11-20 | 12 hrs./month | 144 | | |
| | 20+ | 14 hrs./month | 168 | | |
| Buda | 1 | 40 hrs./year | 40 | | RW vacation benefits are more favorable until year 5 |
| | 2-4 | 80 hrs./year | 80 | | |
| | 5-7 | 120 hrs. / year | 120 | | |
| | 8+ | 160 hrs./year | 160 | | |
| Leander (Non-Department Head Employees) | 1-4 | 3.69 hrs./pay period | 96 | Max Accrual: 2x yearly accrual | |
| | 4-9 | 4.62 hrs./pay period | 120 | | |
| | 9-14 | 5.54 hrs./pay period | 144 | | |
| | 14+ | 6.46 hrs./pay period | 168 | | |
| Leander (Department Heads) | 0-8 | 4.62 hrs./pay period | 120 | Max Accrual: 2x yearly accrual | |
| | 9-13 | 5.54 hrs./pay period | 144 | | |
| | 14+ | 6.46 hrs./pay period | 168 | | |
| Bee Cave | 1-5 | 10 days/year | 80 | | Same for first 5 years, then more favorable vacation benefits than RW |
| | 6-11 | 15 days/ year | 120 | | |
| | 12-14 | 17 days/ year | 136 | | |
| | 15+ | 20 days/ year | 160 | | |
| Jonestown | 0-4 | 10 days/year | 80 | Max vacation accrual depends on length of service. | Same for first 4 years, then more favorable vacation benefits than RW |
| | 5-14 | 15 days/ year | 120 | | |
| | 15+ | 20 days/ year | 160 | | |
| Lakeway | 0-5 | 8 hrs./month | 96 | | Overall more favorable vacation benefits than RW |
| | 6-10 | 10 hrs./month | 120 | | |
| | 10+ | 12 hrs./month | 144 | | |
| Austin | 0-4 | 4.34 hrs./pay period (24) | 104 | Maximum Accrual: 400 Hours | Overall more favorable vacation benefits than RW |
| | 5-9 | 5.34 hrs./pay period (24) | 128 | | |
| | 10-14 | 6 hrs./pay period (24) | 144 | | |
| | 15-19 | 6.67 hrs./pay period (24) | 160 | | |
| | 20+ | 7.67 hrs./pay period (24) | 184 | | |