

From: Jason Brady <jbrady@rollingwoodtx.gov>
Sent: Tuesday, February 18, 2020 3:40 PM
To: Amber Lewis <alewis@rollingwoodtx.gov>
Cc: Jason Brady <jbrady@rollingwoodtx.gov>
Subject: Additional information

City Administrator Lewis,

After our meeting Thursday to discuss salary and other issues I was asked two questions by the council members present. Here are the answers to the best of my abilities:

- 1) A graph was requested to illustrate how the proposed RWPD salaries would compare to the other cities in the study. A spreadsheet is attached.
- 2) I was asked how much it costs to hire a new officer. This is a "best guess". This is simply the estimated cost to get an officer to the point where they can ride alone, not to the level of training and experience of the officer he or she is replacing. It does not count hours spent on backgrounds for individuals not selected nor can it quantify what an uncovered shift means to the city in terms of decreased public safety during this period.

Administration 8 hrs.	\$258.
Background 45 hrs.*	\$1,451
Recruit Salary	\$13,804
FTO pay	\$ 525
Uniforms & equip.	\$2,500
On call pay	\$4,200
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	\$22,738

* can be less or more especially for individuals who have lived and worked in numerous places.

Respectfully,

JB



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