

STATEMENT OF PURPOSE: The City of Rollingwood occasionally requires officers to be on call. This policy allows for a process for officers to receive appropriate compensation when placed on call.

PROCEDURES: The City requires officers to be scheduled for on call while staffing is short handed. The schedule is Monday- Thursday from 12am-6am and Friday-Sunday from 2am-6am. Officers are scheduled based on their current patrol schedule by the Chief of Police.

City of Rollingwood non-exempt police officers shall receive compensation of \$40 per on call shift if no call out was required. This compensation will remain the same regardless of day of the week or if on a holiday.

If a call out is required, the on call shift compensation of \$40 will be forfeited with the following taking place:

a) Non-exempt Officers who are off-duty and receive notification to return to duty status one hour or less before the start of their regularly scheduled shift shall receive one (1) full hour of compensation at time and one half. b) Non-exempt Officers who are off-duty and receive notification to return to duty status shall receive a minimum of three (3) hours of compensation at time and one half when notified to return to duty status:

(1) After the conclusion of their regularly scheduled shift, or (2) More than one (1) hour before their regularly scheduled shift. c) Non-exempt Officers who are off-duty and receive notification to return to duty status shall receive only fifteen (15) minutes of compensation at time and a half should the callback be cancelled within fifteen (15) minutes of the notification.

d) Non-exempt Officers who are off-duty and receive notification to return to duty status on a city approved holiday shall receive compensation of double time and a half as stated in the City Employee Handbook.