

## STATEMENT OF PURPOSE:

The City of Rollingwood provides Special Event traffic control for "Austin City Limits" occurring during regular off-duty hours of Police Department personnel. This policy allows for a process for officers to receive such assignment and for appropriate compensation for officers working such specialty assignment.

## PROCEDURES:

The City provides traffic control for the Austin City Limits event from October 4 through October 6, 2019 and October 11 through October 13, 2019 from the hours of 9am to 11:30pm on each of those dates.

City of Rollingwood full-time police officers and reserve officers in good standing are eligible to sign up to work this Specialty Assignment at the rate of \$55.00 per hour on a voluntary first-come first-serve basis, pursuant to the posted sign-up sheet, as long as they meet the following requirements.

1. The Officer must be off-duty during the posted shift for which they sign up.
2. The shift for which the officer signs up must not conflict with number of hours worked under section 4.6 Off Duty Employment Policy.
3. The Officer must sign up for the entire shift as posted. No split shifts will be allowed.
4. If an Officer signs up for such a shift and is unable to work such shift, time will be deducted pursuant to City policy as if the Officer were assigned to a regular shift.

Should enough officers not sign up on a voluntary basis, the Chief of Police shall have full authority to assign such Specialty Assignments at his/her sole discretion. Any officer assigned to such Specialty Assignment shall be paid at the rate of \$55.00 per hour while on such assignment.

If such Specialty Assignment causes an Officer to work overtime under the Fair Labor Standards Act, then such pay shall be considered as overtime pay for such hours, even though it is more than the mandated time and one-half. If assigned by the Chief of Police, shifts may or may not be split at the discretion of the Chief.