

W. THOMAS BUCKLE

EXPERIENCE

2019-present **Scanlan, Buckle & Young, P.C.** **Austin, TX**
Of Counsel

- Primary Areas of Practice: Commercial and Residential Real Estate, including all aspects of land use controls; Wills, Trusts and Estate Planning, Probate and Guardianship and the creation and representation of various business entities.

1995-2019 **Scanlan Buckle and Young, P.C.** **Austin, TX**
Principal

- Primary Areas of Practice: Litigation, Municipal Law, Commercial and Residential Real Estate, including all aspects of land use controls; Wills, Trusts and Estate Planning, Probate and Guardianship and the creation and representation of various business entities.

1988-1995 **Scanlan & Buckle, P.C.**
Principal

- Primary Areas of Practice: Litigation, Commercial and Residential Real Estate; Municipal Law; and Wills, Trusts and Estate Planning; Probate and Guardianship; and, the creation and representation of various business entities.

1978-1987 **Scanlan, Buckle & Fleckman** **Austin, TX**
Partner

- Primary Areas of Practice: Litigation, Environmental law, Commercial and Residential Real Estate. Highly active in the State Bar's Environmental Law Section and also lecturing at a number of continuing legal education seminars concerning environmental matters.

1975-1978 **Office of the Attorney General** **Austin, TX**
Assistant Attorney General

- Primary Areas of Practice: Environmental Protection Division of the Attorney General's office representing the state's environmental agencies advising them on air pollution matters. Litigated cases throughout the State of Texas and was directly involved with the congressional revisions to the Clean Air Act. Worked closely with Senator Lloyd Bentsen's staff and various congressmen from Houston's area.

1973-1975 **Texas Air Control Board** **Austin, TX**
Staff Attorney

- Primary Areas of Practice: Staff attorney for agency responsible for

controlling air pollution in the State of Texas.

1970–1973 **Legal Aid Society of Travis County** Austin, TX
Staff Attorney/Executive Director

- Primary Areas of Practice: Staff Attorney from 1970-1972 before serving on the Board of Directors. As Acting Director in 1971-1972, supervised 20 employees and was responsible for administering six grants which funded the Legal Aid program.

EDUCATION

1970 **University of Texas School of Law** Austin, TX
■ Doctor of Jurisprudence degree.

1967 **Rice University** Houston, TX
■ B. A., Political Science

LICENSES/ADMISSIONS/MEMBERSHIPS

Licenses: State Bar License for State of Texas (1970)

Admissions: United States District Court, Western District of Texas, (1980); Southern District of Texas, (1985)

Professional Memberships: State Bar of Texas, 1970 to present; Travis County Bar Association, 1972 to present; Texas Bar Foundation, 1987 to present; Austin Bar Foundation, 2004 to present.

Memberships: State Bar District 9 Grievance Committee Member 1986 to 1993; City of Jonestown Planning & Zoning Commission Member 1998 to 2005; City of Jonestown City Council Member 2005-2006; 2007 to 2013; 2015 to present.

Board of Directors: State Bar of Texas, Environmental Law Section, 1979 to 1982; Chair 1981-1982; Legal Aid Society of Central Texas, 1974-1978, President, 1978; Travis County Bar Association 1974; Twilight Concerts, 2005 to present, Family Eldercare, 2006 to 2012; Travis Central Appraisal District, 2010 to present.

Officer: Treasurer, State Bar of Texas, Environmental Law Section, 1982 to 1983; Vice Chair, Environmental Section of State Bar, 1984; Chair Elect, Environmental Section of State Bar, 1985; Chair, Environmental Section of State Bar, 1986; Chair, State Bar District 9 Grievance Committee, January 1992 to June 1993; Chair, City of Jonestown Planning & Zoning Commission 2000 to 2005; Mayor Pro Tem, City of Jonestown, 2007 to 2013; 2015 to present; Treasurer, Family Eldercare 2008 and 2009; Chair Travis Central Appraisal District 2019.

Assistant City Attorney: City of Westlake Hills, Texas, 1979 to 1985; City of Lakeway, Texas, 1981 to 1990; City of Sunset Valley, Texas 1982 to 1990.

City Attorney: City of Jonestown, Texas, 1985 to 1995; City of Lakeway,

Texas, 1990 to 2007; City of Sunset Valley, Texas, 1990 to 2020; Village of Volente, Texas, 2004 to 2017.



JOHN HAVENSTRITE
506 BROOKHAVEN TRAIL
AUSTIN, TEXAS 78746
John.havenstrite@yahoo.com

**RE: Travis Central Appraisal District
Board of Directors Candidacy**

September 23, 2020

John Havenstrite is a Principal Account Manager for the Lower Colorado River Authority (LCRA) where he works to enhance emergency communication among first responders throughout Central Texas. Specifically, John helps elected officials and policy makers solve problems that impede first responder interoperability.

John began his career in municipal governance and finance. For fourteen years, he served as the Tax Assessor Collector for dozens of municipalities serving countless commercial and residential property owners scattered across four urban and rural Texas counties. In that capacity, John became expertly familiar with the varying functions, responsibilities, and operations of the region's appraisal districts, the tax assessment and collection cycle, and the relationship each has with municipal finance and economic development.

Prior to moving to Austin in 2004, John was a partner and vice president of a Houston-based urban planning firm. Here he gained experience creating, managing, and monitoring the myriad public/private economic development tools available to municipalities in Texas - all of which are dependent upon a reliable, well-functioning appraisal district, and tax assessment collection team.

John is currently the Vice President of the Eanes Independent School District (EISD) Board of Trustees. He was elected to the Board in 2017, and will serve a second term beginning in November 2020. John has served as the Secretary of the Central Texas School Board Association (CTSBA) for the past two years and is a 2020 graduate of Leadership-TASB (L-TASB). John also serves on advisory committees related to public safety, telecommunications, and the utility industry.

John grew up in New Orleans, and graduated from Louisiana State University (LSU) with degrees in History, Political Science, and Journalism. He volunteers regularly at his church and in his community whenever he can. However, more important than any of the foregoing, John has been married for 20 years, is the proud father of two Westlake High School students, and is the unwitting owner of two dogs, two cats, and three chickens.



Public Service Biography

Randy Strader



Ralph E. Strader II (“Randy”) is a 12-year resident of Cedar Park, Texas. Randy moved with his wife, Tessa, who works locally as an accountant, and three sons from his residence in Austin, where he had lived since 1997 to a subdivision in unincorporated Travis County.

Motivated to serve his neighbors, he joined the Deer Creek Ranch Homeowners Association as Treasurer in 2011, using his skills in finance and taxation to restore and maintain the association’s balance sheet. Randy established ties with the City of Cedar Park in this capacity, helping the effort to bring the subdivision into the City when it was annexed.

Randy subsequently became President of the HOA and served in this role for four years. Through continuing dialogue on matters pertaining to the City, he was nominated and became a Commissioner on Cedar Park’s Planning and Zoning Commission. Randy later served as its Chair and is presently serving as Place Seven and Vice Chair.

Having worked in finance and accounting for much of his career, which includes his work in taxation for one of the Big Four accounting firms, Randy brings tremendous knowledge of various forms of taxation within both the public and private sector.

Randy also holds an MBA with a concentration in Real Estate Finance from the University of Texas at Austin, an MA from Boston College, and a BA from the University of St. Thomas in Houston, Texas.

Randy Strader

2702 Rambler Valley Dr. • Cedar Park, Texas 78613
Mobile: (512) 767-5809 • E-Mail: mail@randystrader.com

Overview

Distinguished track record of managing and delivering enterprise software projects, supported by broad business knowledge with expertise in finance, tax, and international logistics. Progressive achievement in working with senior leadership to create strategies, implement business objectives, and track performance of corporate initiatives.

Experience

Program Manager, Apple Inc.

May 2020 - Present

Program Manager with responsibility for overseeing a portfolio of finance and tax projects. Product Owner of Apple-internal finance system.

Tax Manager, Deloitte Tax LLP

2014 - 2020

Tax project manager within Deloitte Tax's Enterprise Tax Integration (SAP) group, focused on implementing finance and tax requirements relating to corporate taxation (US and US-International), State and Local Taxes, VAT, Property Tax, and other forms of use tax.

Program Manager, Finance IT, Hewlett-Packard Company

2009 – 2014

Chief-of-staff to the VP of Finance IT. Program and portfolio management for finance, tax, and global regulatory compliance applications at HP, including resource planning, financial analysis of IT projects, and project portfolio planning. Developed and communicated Finance IT strategy to internal stakeholders, including executives of HP's various lines-of-business. Configured and used financial management systems, including SAP Business Warehouse (SAP BW) and SAP Business Planning and Consolidation (SAP BPC) to communicate internal metrics and financial performance. Obtained HP Master Technologist level.

Tax Manager, Deloitte Tax LLP

2008 - 2009

Client engagement manager on Deloitte's Global Trade Solutions team. Advised clients on international trade requirements, aligning the trade function with business objectives via software automation. Performed research and analysis of regulatory, statutory, and international trade rules for client compliance. Managed staff and seniors. Created project proposals, including project timeline, budget, and fees.

Director, Solution Management, SAP America, Inc.

2006 - 2008

Led product management and solutions engineering teams for SAP's trade and customs software portfolio. Performed gap and market analysis to identify product features to implement. Managed direct reports in three regions – APA, EMEA, and Americas. Overall coordination of product definition, software development lifecycle (SDLC), and roll-out activities for products within the portfolio.

Manager, Product Management, SAP Labs LLC

2001 - 2006

Led product management for the SAP Global Trade Services application. Line manager with 5 – 7 reports. Authored product requirements documents, market opportunity analysis, and software design specifications. Managed the overall software development lifecycle for SAP GTS releases 1.0 through 7.0 with SAP core development teams.

SAP Support Consultant, SAP America, Inc.

1996 – 2001

Delivered on-site and remote services for SAP R/3, CRM, and SRM customers, including software configuration, performance tuning, and data analysis. SAP Certified Consultant in SAP R/3 Sales & Distribution, Logistics Execution, and Materials Management modules.

Education

MBA, The University of Texas at Austin

May 2008

Texas Executive MBA. Elective coursework in Real Estate Finance.

MA, Philosophy, Boston College

May 1996

BA, Philosophy, University of St. Thomas

May 1992

Completed US Federal Taxation sequence at Austin Community College as a continuing education student.

Skills

Project Management (waterfall, Agile, and Scrum)
Financial Accounting
Excel Modeling
IT Portfolio Planning
Vendor Management

US Federal Income Tax
Regulatory Research
Tax Analysis
Customs Regulations
Global Trade
Software Development Lifecycle

SAP S/4HANA Finance
SAP ERP (ECC, S/4HANA)
SAP BPC & BW Reporting
SAP HANA Database
Enterprise Data Warehouse
Microsoft Office, Project & Visio

Community Service

Place 7 and Chair (2016-19),
Vice-Chair (2019-20)
Planning and Zoning Committee
City of Cedar Park

Director, Deer Creek Ranch HOA
President 2013-17
Treasurer 2011-13