

City Administrator Lewis,

As we discussed, I would like the option should I choose to exercise it, to hire a police cadet. This would not be a new FTE, but a new pay scale until they successfully graduate. The UT System Police Academy is the training academy for officers who work all 14 UT campuses. It is highly rated. As of 2019, the last 16 cadet classes at the UT System Police Academy have maintained a 100% pass rate on first attempt on the TCOLE exam. They sometimes have additional space and allow smaller agencies to send a cadet free of tuition depending on availability. Only uniforms, ammunition and the like would be our responsibility.

Additionally although not free, there are other local academies such as CAPCOG, Austin Community College and numerous regional academies throughout the state. Even if the city were to pay full tuition and a reduced salary, there would still be cost savings over a starting certified sworn officer salary.

While this option would not be my first choice as it further delays the time it takes to staff a fully certified and trained officer, it would be an additional resource for us to recruit officers in this highly competitive market if needed. I am requesting that we officially create the position of police cadet for the city of Rollingwood.

Respectfully



Jason Brady
Chief of Police
Rollingwood Police Department

403 Nixon Drive
Rollingwood, Texas 78746
jbrady@rollingwoodtx.gov
Office 512-328-1900
Fax 512-831-5250