
THE CITY OF ROCHELLE
Ogle County, Illinois

RESOLUTION
NO. _____

**A RESOLUTION AUTHORIZING THE 2024 WAGE REOPENER PORTION OF THE
COLLECTIVE BARGAINING AGREEMENT WITH THE ILLINOIS COUNCIL OF
POLICE**

JOHN BEARROWS, Mayor
ROSE HUERAMO, City Clerk

TOM McDERMOTT
BIL HAYES
KATE SHAW-DICKEY
DAN McDERMOTT
ROSAELIA ARTEAGA
BEN VALDIVIESO

City Council

Published in pamphlet form by authority of the Mayor and City Council of the City of Rochelle
Peterson, Johnson and Murray, LLC, City Attorneys
1301 W. 22nd Street, Ste. 500 Oak Brook, Illinois 60523

CITY OF ROCHELLE
Ogle County, Illinois

RESOLUTION NO. ____

**A RESOLUTION AUTHORIZING THE 2024 WAGE REOPENER PORTION OF THE
COLLECTIVE BARGAINING AGREEMENT WITH THE ILLINOIS COUNCIL OF
POLICE**

WHEREAS, Section 7 of Article VII of the 1970 Constitution of the State of Illinois provides that a municipality that is not a home rule unit shall only have the powers granted to them by law and as such the City of Rochelle, Ogle County, Illinois being a non-home rule unit pursuant to the provisions of said Section 7 of Article VII, and may exercise only the powers expressly granted by law; and

WHEREAS, the Illinois General Assembly granted non-home rule municipalities broad authority to “pass all ordinances and make all rules and regulations proper or necessary, to carry into effect the powers granted to municipalities.” 65 ILCS 5/1-2-1; and

WHEREAS, while “non-home rule municipalities have the authority to enact ordinances, such ordinances may in no event conflict with state law or prohibit what a state statute expressly permits . . . A local ordinance may impose more rigorous or definite regulations in addition to those enacted by the state legislature so long as they do not conflict with the statute.” (*Village of Wauconda v. Hutton*, 291 Ill. App. 3d 1058, 1060 (1997)); and

WHEREAS, the existing four-year collective bargaining agreement (“CBA”) between the City of Rochelle and the Illinois Council of Police (“ICOP”) was approved by City Council on November 15, 2021; and

WHEREAS, a provision of the CBA included a wage reopener for January 1, 2025 wages; and

WHEREAS, the City and ICOPs commenced negotiations for the wage reopener on August 20, 2024; and

WHEREAS, on September 4, 2024, the ICOP and the City reached an agreement of a four percent 4% wage increase with no change in the percentage of insurance premium covered by the City. The agreed upon changes would begin on January 1, 2025, and continue until December 31, 2025; and

WHEREAS, staff believes the agreement represents a mutually beneficial result in that it is financially beneficial for City employees and fiscally sustainable for the City; and

WHEREAS, the agreement was made in a good faith effort by both the ICOP’s and the City’s negotiation team; and

WHEREAS, the corporate authorities of the City of Rochelle find that 2024 wage reopener agreement negotiated between the City and the Illinois Council of Police is fair, equitable, and proper and is in the best interests of the City.

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ROCHELLE, ILLINOIS:

SECTION ONE: That the City hereby incorporates all of the recitals above into this Resolution as if fully set forth herein.

SECTION TWO: The Mayor and City Council of the City of Rochelle hereby approve the agreement between the City and the Illinois Council of Police for the 2024 wage reopener and authorize a four percent (4%) wage increase with no change in the percentage of insurance premium covered by the City. The Collective Bargaining Agreement with the Illinois Council of Police is hereby amended to increase the rate of pay for all members by four percent (4%) effective January 1, 2025. The percentage of insurance premium covered by the City of Rochelle shall remain the same. The City Manager or his designee is authorized to execute any documents necessary to carry out the intent of this Resolution (subject to review as to content and form by the City attorney).

SECTION THREE: All other provisions of the collective bargaining agreement with the Illinois Council of Police shall remain in full force and effect, without modification.

SECTION FOUR: If any provision of this Resolution or application thereof to any person or circumstance is ruled unconstitutional or otherwise invalid, such invalidity shall not affect other provisions or applications of this Resolution that can be given effect without the invalid application or provision, and each invalid provision or invalid application of this Resolution is severable.

SECTION FIVE: The City Clerk shall publish this Resolution in pamphlet form.

SECTION SIX: This Resolution shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

APPROVED THIS 23rd day of September 2024.

MAYOR

ATTEST:

CITY CLERK

CERTIFICATE

I, _____, City Clerk of the City of Rochelle, County of Ogle and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution No. _____, “A RESOLUTION AUTHORIZING THE 2024 WAGE REOPENER PORTION OF THE COLLECTIVE BARGAINING AGREEMENT WITH THE ILLINOIS COUNCIL OF POLICE” which was adopted by the Mayor and City Council of the City of Rochelle on September 23, 2024.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the City of Rochelle this 23rd day of September 2024.

CITY CLERK