

## Memorandum of Agreement

This Memorandum of Agreement is entered into by the Illinois Council of Police and the City of Rochelle, collectively "The Parties." This Memorandum serves to incorporate bargained changes to the collective bargaining agreement pursuant to the rates to be determined for January 1<sup>st</sup>, 2025 under Article 13, Section 13.1/Appendix A and Article 18, Section 18.1. Accordingly, the parties agree as follows;

1. Effective January 1<sup>st</sup>, 2025, all bargaining unit members shall receive a four percent (4%) wage increase.
2. Effective January 1<sup>st</sup>, 2025, employee contributions for health coverage premiums will remain at their current rates of eighteen percent (18%) for Employee only and twenty percent (20%) for Family for all employees hired before May 1, 2021.
3. All other terms of the collective bargaining agreement shall remain unchanged.

Agreed to on September 16th, 2024.

Illinois Council of Police

*Alexander M. Dunn*

Alexander M. Dunn, President

City of Rochelle

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Jeff Fiegenschuh, City Manager