
THE CITY OF ROCHELLE
Ogle County, Illinois

RESOLUTION
NO. _____

RESOLUTION ESTABLISHING MINIMUM/MAXIMUM WAGE RATES FOR
2023 FISCAL YEAR

JOHN BEARROWS, Mayor
ROSE HUERAMO, City Clerk

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ROSAELIA ARTEAGA

City Council

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**RESOLUTION ESTABLISHING MINIMUM/MAXIMUM WAGE RATES FOR
2023 FISCAL YEAR**

December 12, 2022

RESOLUTION NO. _____

WHEREAS, Section 7 of Article VII of the 1970 Constitution of the State of Illinois provides that a municipality that is not a home rule unit shall only have the powers granted to them by law and as such the City of Rochelle, Ogle County, Illinois being a non-home rule unit pursuant to the provisions of said Section 7 of Article VII, and may exercise only the powers expressly granted by law; and

WHEREAS, the Illinois General Assembly granted non-home rule municipalities broad authority to “pass all ordinances and make all rules and regulations proper or necessary, to carry into effect the powers granted to municipalities.” 65 ILCS 5/1-2-1; and

WHEREAS, the City Council is required by the Rochelle Municipal Code to annually establish and adopt wage rates for position classifications relating to all departments of the City; and

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the City of Rochelle that:

SECTION ONE. The foregoing Recitals are not mere preparatory language, but are hereby incorporated in this Section 1 as if said Recitals were fully set forth.

SECTION TWO. The minimum/maximum wage rates established for the fiscal year 2023, effective January 1, 2023, as shown on Exhibit A, which is attached hereto and made a part hereof, are hereby approved.

SECTION THREE. The foregoing rates set forth in Exhibit A, for the various classifications, shall not be exceeded.

SECTION FOUR. Salaries and wages for employees covered by collective bargaining units shall be as set forth in their respective agreements.

SECTION FIVE. This Wage Resolution shall supersede all previous salary and wage resolutions.

SECTION SIX. The provisions of this Resolution are severable and if any court of competent jurisdiction shall declare any portion of this Resolution to be invalid or unenforceable, said decision shall not affect any portion of this Resolution, other than the part declared invalid or unenforceable. This City Council hereby declares that it would have enacted this Resolution even with the invalid or unenforceable portion deleted.

SECTION SEVEN. That any resolution or motion in conflict with this Resolution is hereby repealed insofar as it conflicts with this Resolution.

PASSED THIS 12th day of December, 2022.

AYES:

NAYS:

ABSENT:

APPROVED THIS 12th day of December, 2022.

MAYOR

ATTEST:

CITY CLERK

Exhibit A Minimum/Maximum Anticipated Wage Rates			
<u>Job Category -- as defined by the EEOC</u>	2023 Anticipated Minimum Hourly Rate	2023 Anticipated Maximum Hourly Rate	2023 Anticipated Annualized Salary Maximum
<u>Officials/Administrators</u> Includes Department/Division Heads	\$39.47	\$85.06	\$176,925.00
<u>Professionals</u> Includes I/T Administrators and Firefighter Shift Supervisors	\$35.02	\$54.47	\$113,297.60
<u>Technicians</u> Includes Information Technology, Police Dispatch, and Engineering Tech	\$21.36	\$39.05	\$81,224.00
<u>Protective Service</u> Includes Police Officers and Firefighters	\$21.56	\$48.80	\$101,504.00
<u>Para-Professionals</u> Includes Paid On-Call Firefighters	\$13.00	\$21.00	\$43,680.00
<u>Administrative Support</u> Includes support staff of Department Heads and City Officials	\$17.98	\$44.12	\$91,769.60
<u>Skilled Craft</u> Includes Street Maintenance, Electric Production/Distribution, and Water/Water Reclamation	\$25.23	\$56.65	\$117,832.00
<u>Service/Maintenance</u> Includes Custodial Support	\$13.00	\$24.65	\$51,272.00

STATE OF ILLINOIS)
) SS.
COUNTY OF OGLE)

CERTIFICATE

I, _____, City Clerk of the City of Rochelle, County of Ogle and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution No. _____, “RESOLUTION ESTABLISHING MINIMUM/MAXIMUM WAGE RATES FOR 2023 FISCAL YEAR,” which was adopted by the Mayor and City Council of the City of Rochelle on December 12, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the City of Rochelle this 12th day of December, 2022.

CITY CLERK

