

**ROCHELLE CITY COUNCIL
REGULAR MEETING
AGENDA ITEM NO.**

SUBJECT: An Ordinance regarding the Illinois Paid Leave for All Workers Act for the City of Rochelle.

Staff Contact: Nancy Bingham

Summary:

On or about March 12, 2023, Governor JB Pritzker signed into law the Paid Leave for All Workers Act (820 ILCS 192/1 et seq.) (the “Act”). We have been monitoring the Act for any further rulings, clarifications, and possible additional exemptions for municipalities. During the past year we have attended several seminars and webinars on this related topic from a few different organizations. On November 1, 2023 Illinois Municipal League, (IML), sent an email on guidance for this Act. This Ordinance was among the information and drafted by IML, then modified by our legal firm for the City of Rochelle.

Funding Sources:

Source:	Budgeted Amount:	Proposed Expenditure:

Strategic Plan Goal Application:

- Dynamic planning and evaluation in City wide planning efforts.
- Budget - A tool to attract and retain quality employees allowing the departments to provide quality services to the City and its residents.

Recommendation: To approve an Ordinance regarding the Illinois Paid Leave for All Workers Act for the City of Rochelle.

Supporting Documents: